NEXUS STUDY \& FEE ANALYSIS SUMMARY CITY OF SAN CARLOS<br>Residential Below Market Rate<br>Ordinance Revisions

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TABLE OF CONTENTS
INTRODUCTION ..... 1
Materials Included in this Document ..... 1
Timeline and Previous Work Completed ..... 2
Revisions to BMR Ordinance ..... 2
Disclaimer ..... 4
SECTION 1: RESIDENTIAL NEXUS ANALYSIS SUMMARY ..... 5
Nexus Concept ..... 5
Net New Underlying Assumption ..... 6
Nexus Study Results ..... 6
Comparison of Analysis Results and Revised BMR Ordinance ..... 9
Conclusion ..... 10
SECTION 2: IMPACT FEE LEVELS SUPPORTED AND RECOMMENDATIONS ..... 11
Overview ..... 11
Nexus Analysis Supportable Fees ..... 11
Fee Adjustments to Achieve Economic Feasibility ..... 14
On-Site Compliance Requirements ..... 15
Summary of Fee Structure Options and Comparisons to Other Jurisdictions ..... 16
Fee Setting Summary and Recommendations ..... 16
APPENDICES
Appendix 1: Residential Nexus Study
Appendix 2: Residential Values - Market Rate and Affordable
Appendix 3: Fee Selection Materials

## INTRODUCTION

This document provides materials in support of the proposed changes to the City of San Carlos ("City") Below Market Rate Ordinance ("BMR Ordinance"). The materials have been prepared by the Rosenow Spevacek Group ("RSG") under a contractual agreement with the City.

The City's existing BMR Ordinance was adopted in 2004 and is applicable to all residential developments and certain additions, either ownership or rental, single-family or multifamily. Developments of seven (7) or more units are required to restrict at least $15 \%$ of the total units to occupancy by very-low, low, and median income households ("BMR Units"). Developments of less than seven units are required to pay an in-lieu fee equal to $1-2 \%$ of the building permit valuation for a one unit development and $2 \%$ of valuation for a development of two units or more. The current BMR Ordinance does not allow for the payment of an in-lieu fee for larger projects, does not distinguish between ownership and rental developments and does not adjust for target income level allocations of the required BMR units, although the development economics are very different for each housing type. The addition of an in-lieu fee option for ownership projects greater than 2 units and adjustment of target income level allocations are two of the major proposed changes to the BMR Ordinance. Other changes include the inclusion of State Density Bonus Law ("SDBL") mandates, revisions to affordable definitions and unit standards, and adjustments regarding rental housing in response to the recent court decision in Palmer/Sixth Street Properties v. City of Los Angeles.

The City is generally characterized as being an upper middle-class community. The 2008 median household income was $\$ 112,282$, approximately one-third higher than the San Mateo County ("County") median of $\$ 84,684$. Historical and current housing costs in the City are also approximately one-third higher than the County as a whole, with a median priced single family home in the City costing $\$ 850,000$ in 2009. These demographics have lead to the development of mostly higher-end units in the City. The continued development of higher-end residential units in the City generates new consumer spending, creating the need for new jobs, many of which are low wage; ultimately generating demand for affordable housing units. The Nexus Study attached as Appendix 1 links the development of new market rate residential units to the need generated for affordable housing units.

## Materials Included in this Document

This document presents a nexus analysis linking the production of new market rate housing to the need for affordable units. The linkage is established by equating consumer spending by households purchasing new residential units to an increase in jobs within the community. Many of these jobs will be in low-wage industries, requiring affordable housing for those employees. As shown in Appendix 1 the Nexus Study shows a consistency between the affordable units required in the revised BMR Ordinance and the demand for affordable housing units created by the development of market rate units.

The document has been divided into two sections and three appendices. The sections and appendices are interconnected and all necessary to complete the analysis.

Section 1 - Residential Nexus Study Summary of Findings: This section provides an overview of the Nexus Study, including methodology, data used, and findings. The complete Nexus Study is included as Appendix I.

Section 2 - Fee Levels Supported and Recommendations: This section presents the fee levels supported by the Nexus Study for each of the four residential product types, reviews adjustments to the maximum fee supported to ensure economic feasibility, provides fee structure options used in other jurisdictions for comparison purposes, and outlines RSG's recommendations for fees in the City.

Appendix 1 - Residential Nexus Study: A complete copy of the residential Nexus Study is included.

Appendix 2 - Residential Values, Market Rate and Affordable: This appendix provides the background information used to establish the market values for the four product types used in the Nexus Study. Calculations of affordable sales prices and rent levels are also included. The affordable sales and rental prices are used to calculate the affordability gaps for the different affordable unit types.

Appendix 3 - Fee Selection Materials: This appendix provides the data and methodology used to calculate the fees associated with the BMR Ordinance.

## Timeline and Previous Work Completed

In March of 2009, the City Council ("Council") directed City staff to form an Ad Hoc Housing Task Force ("Task Force") to study the existing BMR Ordinance and recommend modifications. The Task Force met six times between April and October of 2009, discussing all aspects of the BMR Ordinance and ultimately suggesting the Council adopt the revisions shown in this Section as well as the Nexus Study. Most of the data included as Appendix 2 was prepared as a part of this process, in order to allow the Task Force to make informed decisions regarding changes to the BMR Ordinance. Information used in Appendix 2 was updated as necessary in order to complete this document. RSG is confident that the information included in this document is current and reflects conditions in the market place.

## Revisions to BMR Ordinance

The following is a summary of the existing requirements in the BMR Ordinance and the proposed changes relating to residential construction.

The current BMR Ordinance was adopted in 2004 and includes the following features:

- Is applicable to all residential developments and certain additions, either ownership or rental, multifamily or single family.
- At least $15 \%$ of the total units to be developed must be restricted to occupancy by affordable households. The $15 \%$ requirement is met by first providing one median unit; and evenly dispersing additional BMR Units between very-low and low income.
- BMR Units are required to be dispersed throughout the development, indistinguishable from the market-rate units and deed restricted to remain as affordable units for the "useful life" of the building.
- The existing BMR Ordinance defines affordable ownership as a monthly housing cost (including mortgage principal and interest and HOA fees, if any) not to exceed one-twelfth of $30 \%$ of the maximum annual household income for the applicable income level (i.e. median, low, very-low) adjusted for assumed household size. Affordable rent is defined as not to exceed $30 \%$ of the maximum annual household income for the applicable income level (i.e. very-low, low, and median) adjusted for assumed household size, or the allowable fair market rent as established by HUD.
- For developments of two to six units, or where the application of $15 \%$ of the total number of units in the development results in a fractional unit of less than 0.5 , the developer must pay an partial unit fee of $2 \%$ of the construction valuation. Developments of one unit or an addition that expands floor size by $25 \%$ or more, pay an impact fee of $1 \%$ of construction valuation.
- Additionally, the existing Ordinance does not address State Density Bonus Laws ("SDBL"), Affordable definitions are not consistent with California Redevelopment Law ("CRL"), and there is not an option for ownership developments to pay an in-lieu fee instead of constructing units, for projects of seven units of more.

The proposed revisions to the BMR Ordinance incorporate many changes and additions. Several definitions have been changed to provide consistency with CRL, SDBL provisions have been added, income targeting has been adjusted to more accurately reflect the economics of different product types, and an affordable housing impact fee has been added for rental developments, single family homes, and larger additions. The main changes to the BMR Ordinance are as follows:

- The definitions for "Affordable Rent", "Affordable Ownership Cost", and restrictive covenant requirements have been modified to make them consistent with CRL.
- The revised BMR Ordinance incorporates the necessary portions of SBDL; however, units produced to comply with the BMR Ordinance may not count towards SDBL thresholds. In order to trigger a density bonus, units must be produced above and beyond those required in the BMR Ordinance.
- The revised BMR Ordinance would allow BMR units to have finishes which differ from market rate units, but are still of good quality.
- The revised BMR Ordinance would require that all new single family homes pay an affordable housing impact fee, but would only require rehabilitations which increase the size of a home by more than 1,000 square feet to pay the fee.
- The revised BMR Ordinance would allow developers of ownership projects to request a waiver of the requirement to construct a BMR unit and in exchange pay an in-lieu fee. The fee levels would be reviewed annually and would reflect the actual costs for the City to produce a BMR unit.
- The new revised BMR Ordinance continues to require that $15 \%$ of all ownership developments be devoted to BMR units. Ownership developments would need to provide $10 \%$ moderate and $5 \%$ low income units.
- To comply with the Palmer/Sixth Street Properties v. City of Los Angeles court decision, developers of rental projects would pay an affordable housing impact fee.
- Any developer who elects to provide rental housing to meet their BMR requirements must provide $5 \%$ low and $10 \%$ very-low income units.


## Disclaimer

RSG has prepared this report using the most current and accurate data available. Sources used include the US Census ("Census"), the IMPLAN Model, California Economic Development Department, Department of Labor Bureau of Labor Statistics, and First American Title MetroScan Information Service. RSG believes that these data sources provide accurate and relevant information for this analysis, but can not guarantee their accuracy and assumes no liability for information from these sources or others.

## SECTION 1: RESIDENTIAL NEXUS ANALYSIS SUMMARY

This section provides an overview of the methodology and data used in the Nexus Study, as well as, the findings from the Nexus Study. The complete Nexus Study is attached as Appendix 1. The Nexus Study links and quantifies the affordable housing need generated by the development of new market rate units. The linkage is established based on the additional consumer spending added into the economy by the purchase of the new housing units. This additional consumer spending generates the need for new employees, many of whom are paid at a wage which does not allow them to afford market rate housing, generating the need for affordable housing units.

The Nexus Study provides documentation in support of the existing BMR Ordinance, as well as the proposed changes outlined in this document.

## Nexus Concept

RSG completed a multiple step analysis for this Nexus Study. The analysis starts with the sales price or rental rate of market rate units, based on those prices, household income is estimated. The estimated household income is input to the IMPLAN Model, in order to estimate the number and type of jobs generated by the additional household income. The IMPLAN Model breaks the jobs generated into specific industry categories, which are then combined with occupational data from the Bureau of Labor Statistics in order to estimate the specific jobs produced. These job categories are combined with wage information from the California Employment Development Department to estimate the income of employees. Based on these results household incomes are generated and, ultimately, the number of affordable housing units needed by these workers.

This approach can be demonstrated by explaining the methodology in relation to a new family moving into the City. A new residential unit is developed within the City and sold to a family at the going market rate. The family's income can be estimated based on the amount needed to purchase the home, by using current mortgage rates and lending standards. The household's income will be used to purchase goods and services, which will generate the need for additional employees at the businesses in which the household frequents. The additional employees will be paid at different salary levels, based on the industry and type of job. Some of the jobs which are produced will be low paying; especially service industry jobs, and will produce very-low, low, and moderate income households, even when there are multiple earners in the households. These households are unable to purchase or rent housing units at market rate, and thus will seek out affordable units.

The principal model/data used for the Nexus Study was the IMPLAN Model, which has been widely used for the last 30 years to quantify the employment impacts from household income. The IMPLAN Model quantifies direct, indirect, and induced employment impacts. Direct impacts are jobs generated at businesses serving the new residents directly (restaurants, retail stores, etc.). Indirect impacts are generated by the increased demand at companies which serve the businesses affected by the direct impacts; they include wholesalers, insurance firms, accountants, janitors, or any companies down the service/supply chain from the affected business. Lastly, induced impacts are generated when employees at businesses affected by direct and indirect impacts spend their wages in the local economy, generating the need for additional employees. The Nexus Study shows both direct impacts and total impacts (direct, indirect, and induced). Consistent with other nexus studies which have used the IMPLAN Model, RSG
used total impacts to assess the effect that the new residential units will have on affordable housing needs in the City.

## Net New Underlying Assumption

One of the underlying assumptions in the Nexus Study is that households purchasing or renting new units represent net new households in the City. It is assumed that if the purchaser or renter already lives in the City the vacancy created by their movement will be filled by another household, ultimately resulting in a greater number of units and households within the City. Demolitions, resulting in the loss of housing units, are not occurring in the City to any significant degree, which reinforces the assumption that new housing units created in the City correlate to a net increase in units. Specific to this assumption, the Nexus Study and corresponding fee analysis does not include any costs attributable to existing affordable housing deficiencies, but only considers, and works to off-set the needs generated by the development of new market rate housing units.

## Nexus Study Results

The first step in the analysis is to determine the typical market rate products and the income of those households purchasing or renting them. For purchasing households, lending standards were used to calculate the estimated housing cost and for rental households the gross median rent as a percentage of income, as identified in the Census, was used to estimate housing costs.

- To estimate the housing costs associated with each of the ownership product types the following terms were used; $20 \%$ down payment, 30 year fixed rate mortgage, $6.25 \%$ interest rate, and $1.15 \%$ annual property tax rate. For the condominium product type a monthly HOA fee of $\$ 300$ was also assumed. The key assumption is that a household will, on average, spend $35 \%$ of its gross income on housing costs. In recent years, lenders have been willing to lend funds based on housing costs of greater than $35 \%$, however, within the last year lending practices have constricted back to the $35 \%$ standard. Moving forward, it is predicted by experts within the lending field, that lending institutions will continue to use more conservative lending practices. Based on current practices and these predications, RSG has estimated purchasing households would use $35 \%$ of their gross income for housing costs.
- The percent of housing cost to income is typically less for rental households than for ownership households, but can vary from community to community depending on different economic factors, including household income and rental rates. In order to use data specific to the City the Census category "median gross rent as a percentage of income" was used in this analysis. It showed that, on average, renters in the City are spending $24.1 \%$ of their gross income on rent. The percentage of income spent on housing costs is less than that of households purchasing units, this is explained because renters will typically have other debts, and do not view their housing costs as an investment.

Four residential product types were included in the analysis. The market sales prices and rents were based on sales and rental data from the calendar year 2009. The four product types include, a new 1,250 square foot, apartment renting for $\$ 2,150$ per month, a 1,180 square foot condominium selling for $\$ 506,250$, a 1,763 square foot, single family home selling for $\$ 850,000$, and a 2,500 square foot, high-end
single family home selling for $\$ 1,100,000$. This information, as well as the household incomes needed to purchase or rent the product types is shown in Table A.

Market Rate Product Types
Table A

## San Carlos Nexus Study \& Fee Analysis

|  |  | Ownership Units |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Unit Type | Rental | Condo | SFR (Median \$) | SFR (High \$) |
| Typical Unit Size | 1,250 | 1,180 | 1,763 | 2,500 |
| Typical Bedrooms | 2 BR | 2 BR | 3 BR | 4 BR |
| Rent/Sales Price | $\$ 2,150$ | $\$ 506,250$ | $\$ 850,000$ | $\$ 1,100,000$ |
| Rent/Sales Price per SF | $\$ 1.72 / \mathrm{sf} / \mathrm{mo}$ | $\$ 429 / \mathrm{sf}$ | $\$ 482 / \mathrm{sf}$ | $\$ 440 / \mathrm{sf}$ |
| Required Annual Household Income | $\$ 107,054$ | $\$ 112,416$ | $\$ 171,479$ | $\$ 221,914$ |

Source: First American Title MetroScan Information Service, Craigslist, Zilpy, 1001 Laurel Comps

The next step in the analysis was to input household income in to the IMPLAN Model. Housing expenses and state and federal taxes were not deducted from household income, because they are handled internally by the IMPLAN Model. However, prior to inputting household income into the IMPLAN Model the national average saving rate was deduced to account for savings by households, which is not handled internally by the IMPLAN Model. The household incomes shown in Table A were adjusted to account for 100 housing units. 100 units were used in order to avoid fractions; providing an analysis which is easy to review and understand.

The IMPLAN Model output provides jobs generated by industry. The total number of jobs generated is shown in Table B, as well as the total household income which was input into the IMPLAN Model.

## Employment Generated

Table B

## San Carlos Nexus Study \& Fee Analysis

| Per 100 Market Rate Units | Rental | Condo | SFR (Median \$) | SFR (High \$) |
| :--- | :---: | :---: | :---: | :---: |
| Gross Household Income $^{1}$ | $\$ 10,445,253$ | $\$ 10,968,466$ | $\$ 16,731,171$ | $\$ 21,652,103$ |
| Direct Impacts (Jobs) | 25.6 | 26.9 | 41.1 | 53.2 |
| Total Impacts (Jobs) ${ }^{2}$ | 31.6 | 33.1 | 50.4 | 65.3 |

[^0]Source: Minnesota IMPLAN Group 2008 County Data for San Mateo County

The number of jobs created is separated into two categories, direct impacts and total impacts. The total impacts yield approximately $25 \%$ more jobs than the direct impacts alone. These results are typical for a community located within an urban or metropolitan area. Direct impacts are high and distributed across many industry sectors. Since the City is fairly urban, residents will be able to find most services and retail establishments within the community, creating little leakage of direct consumer spending. However, because only a small area was analyzed for this Nexus Study, the number of indirect and induced impacts is limited. If the Nexus Study were to analyze the County as a whole, instead of just the City, then the number of indirect and induced impacts would be much higher, because these impacts are based on companies which provide goods and services to the businesses affected by the direct impacts. The wholesalers and services providers to these businesses will likely not be located in the City themselves but instead throughout the county or region, because these businesses operate on a regional scale. As shown in the Nexus Study, most jobs generated are within the retail, restaurant, and service industries, which are typically the services provided locally.

The final steps in the analysis convert the number of jobs generated by the consumer spending associated with 100 new residential units to the number of affordable units needed by those new employee households. The analysis first converts the number of jobs generated into the number of households generated, under the assumption that more than one wage earner will reside in a household. Jobs generated by industry are then divided into occupational categories from the Department of Labor, Bureau of Labor Statistics 2006 Occupational Employment Survey, which is then combined with California Employment Development Department wage data to calculate household incomes. The households created, and their corresponding income, are then distributed into household sizes based on the Census household size distribution for the County. The resulting households are then placed into income categories based on County affordability requirements. At this stage in the analysis the number of very-low, low, and moderate income units required by the development of 100 housing units can be calculated. Table C shows the number of affordable units needed to meet the needs of the workers to be employed in jobs generated.

Affordable Housing Unit Need Generated by Market Rate Units
Table C
San Carlos Nexus Study \& Fee Analysis

| Per 100 Market Rate Units | Direct, Indirect, and Induced Impacts |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Rental | Condo | SFR <br> (Median \$) | SFR <br> (High \$) |
| Very Low (50\% of AMI) | 13.6 | 14.2 | 21.6 | 33.1 |
| Low (80\% of AMI) | 4.9 | 5.1 | 8.3 | 9.5 |
| Moderate (120\% of AMI) | 2.2 | 2.3 | 3.5 | 3.5 |
| Total Affordable Need Generated | $\mathbf{2 0 . 7}$ | $\mathbf{2 1 . 7}$ | $\mathbf{3 3 . 5}$ | $\mathbf{4 6 . 2}$ |
| Over 120\% of AMI | 2.7 | 2.8 | 3.9 | 2.2 |
| Total Worker Households | 23.4 | 24.5 | 37.4 | 48.4 |

Source: Minnesota IMPLAN Group 2008 County Plus Data for San Mateo County; 2000 US Census; Bureau of Labor Statistics; and California Department of Housing and Community Development

## Comparison of Analysis Results and Revised BMR Ordinance

The analysis has shown the number of very-low, low, and moderate income housing units required to meet the need generated by the construction of 100 market rate units. These amounts have been adjusted to percentages in order to compare the units needed, to the requirements in the revised BMR Ordinance. The percentages in Table D are calculated by combining the 100 market rate units and the affordable units needed. In the case of the condominium product type, 100 market rate units would generate the need for 24.5 worker units, for a total of 124.5 residential units. Of these 124.5 units the analysis shows a need for 21.7 affordable units, or $17 \%$ of the total 124.5 units, as shown in Table D.

Affordable Housing Impacts Generated by Market Rate Development
Table D
San Carlos Nexus Study \& Fee Analysis

| Per 100 Market Rate Units | Total Impacts |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Rental | Condo | SFR <br> (Median \$) | SFR <br> (High \$) |
| Very Low (50\% of AMI) | $11 \%$ | $11 \%$ | $16 \%$ | $22 \%$ |
| Low (80\% of AMI) | $4 \%$ | $4 \%$ | $6 \%$ | $6 \%$ |
| Moderate (120\% of AMI) | $2 \%$ | $2 \%$ | $3 \%$ | $2 \%$ |
| Total Affordable Need Generated | $\mathbf{1 7 \%}$ | $\mathbf{1 7 \%}$ | $\mathbf{2 4 \%}$ | $\mathbf{3 1 \%}$ |

As shown in Table D, the total impacts created by new residents in the rental product type generates a need for up to $11 \%$ very-low income units, $4 \%$ low income, and $2 \%$ moderate income, for a cumulative need of $17 \%$ affordable units. Because the City cannot require the provision of rental housing, the impacts created by rental housing have been converted into an affordable housing impact fee. Where developers choose to provide rental housing, to meet their BMR requirements, the required percentage of affordable units ( $10 \%$ very-low and $5 \%$ low) approximates the impacts of the project.

The total impacts for ownership units are shown across three product types. Of the three product types the condominiums produce the need for the fewest number of affordable units, with up to $11 \%$ at verylow, $4 \%$ at low, and $2 \%$ at moderate, for a cumulative need of $17 \%$ affordable units. These percentages exceed the proposed requirements of $5 \%$ low and $10 \%$ moderate, in the BMR Ordinance. Additionally, the impacts of the two single family ownership product types also exceed the requirements which are proposed in the BMR Ordinance. The median single family home product type generates a need for $24 \%$ affordable units and the high-priced product type $31 \%$.

## Conclusion

The analysis has shown the percentage requirements in the BMR Ordinance are supported by the Nexus Study. The development of new residential housing units in the City, through the consumer spending of their purchasers, generates a need for affordable housing units in excess of the requirements in the BMR Ordinance.

## SECTION 2: IMPACT FEE LEVELS SUPPORTED AND RECOMMENDATIONS

This section reviews the calculation and structure of the impact fees. In determining a fee structure and levels it is important that the fee is supported by the nexus analysis, demonstrating the full impact of the demand for affordable housing units resulting from development of market rate residential units. It is equally important to take the economic feasibility into consideration as a primary factor to assist in removing or minimizing constraints to developing new housing units in the community. It is also important to demonstrate the reasonableness of the selected fee structure and levels. This section also identifies the financial impacts associated with affordable housing requirements in the City along with options for selecting an appropriately supported impact fee. Finally, recommendations regarding fee structure and levels are made for each of the affordable unit prototypes analyzed herein.

The following subsections address specific components of this analysis including:

- Identification of the maximum supportable impact fee levels indicated by the nexus analysis;
- Review of adjustments to the maximum impact fee supported, to ensure economic feasibility;
- Discussion of fee structure options and comparisons to other jurisdictions; and,
- Summary of RSG recommendations for fees for the City.


## Overview

The BMR program in the City, since its adoption in 1999, has functioned primarily as an inclusionary housing requirement to produce affordable housing units as a part of each residential project developed in the City. The fee component of the program has been limited in its application to the fractional unit requirements under the BMR Ordinance. Over the past years the BMR program has produced few affordable housing units and yielded approximately $\$ 200,000$ per year in fees.

## Nexus Analysis Supportable Fees

The residential nexus analysis presented in detail as Appendix 1 of this report identifies the number of affordable housing units by income category that are associated with the development of each of the four market rate residential product types used in the nexus analysis. The household income categories include: very low income reflecting up to $50 \%$ area median income; low income reflecting $50 \%$ to $80 \%$ of the area median income; and, moderate income reflecting $80 \%$ to $120 \%$ of the area median income. The market product types included multifamily rental apartments, single family attached condominiums, and two single family detached product types reflecting the median and approximate seventy fifth percentile in the market. The nexus analysis used the IMPLAN Model to identify the impacts, expressed by the need generated for affordable housing units by income category per 100 market rate units developed in the City. The model is compiled using related data from the 2000 US Census, the Bureau of Labor Statistics, California Employment Development Department, and the California Department of Housing and Community Development. Conclusions of the nexus analysis are presented in Table E.

| Per 100 Market Rate Units | Total Impacts |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Rental | Condo | SFR <br> (Median \$) | SFR <br> (High \$) |
| Very Low (50\% of AMI) | $11 \%$ | $11 \%$ | $16 \%$ | $22 \%$ |
| Low (80\% of AMI) | $4 \%$ | $4 \%$ | $6 \%$ | $6 \%$ |
| Moderate (120\% of AMI) | $2 \%$ | $2 \%$ | $3 \%$ | $2 \%$ |
| Total Affordable Need Generated | $\mathbf{1 7 \%}$ | $\mathbf{1 7 \%}$ | $\mathbf{2 4 \%}$ | $\mathbf{3 1 \%}$ |

Table E summarizes the percentage impact for each income category resulting from the combined direct, indirect and induced employment related to the development of market rate housing units in the City. As reflected in the table above, the nexus analysis identifies that the demand for affordable housing units associated with each of the market rate residential product types exceeds the $15 \%$ affordable housing impact requirements under the City's proposed revisions to the BMR Ordinance.

To calculate the full economic impact associated with developing residential units, the percentage impact identified in Table E must be linked to the housing affordability gaps identified for each income category. The housing affordability gap is reflected by the difference between the market rate values in the City and the affordable housing prices. For this analysis the market rate values for single family detached and attached units reflect the median sale prices based on market surveys conducted for the past one year period. The rental values for multifamily apartments are reflected by the capitalized value of median market rents, reduced by a $5 \%$ vacancy allowance and estimated operating expenses to estimate net operating income. The market surveys are provided in Appendix 2 and include existing and new construction units. To identify the supportable impact fees per the nexus analysis, the housing affordability gaps for each income category are multiplied by the affordable demand percentages reflected in Table E. Tables F and $G$ reflect the nexus cost/impact per unit by income category for affordability gaps associated with ownership units and multifamily rental apartments.

Residential Nexus Cost Summary - Ownership Affordability Gap
Table F
San Carlos Nexus Study

|  |  | For-Sale Units |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Affordability | Gap | Condo | SFR <br> (Median $\$)$ |
| Income Category | SFR | (High \$) |  |  |
| Very Low (50\% of AMI) | $\$ 415,863$ | $\$ 45,745$ | $\$ 66,538$ | $\$ 91,490$ |
| Low (80\% of AMI) | $\$ 349,895$ | $\$ 13,995$ | $\$ 20,994$ | $\$ 20,994$ |
| Moderate (120\% of AMI) | $\$ 177,492$ | $\$ 3,550$ | $\$ 5,325$ | $\$ 5,325$ |
| Total |  | $\$ 63,290$ | $\$ 92,857$ | $\$ 117,809$ |


| Residential Nexus Cost Summary - <br> Multifamily Rental Affordability Gap | Table G |  |
| :--- | :---: | :---: |
| San Carlos Nexus Study | Affordability |  |
| Gap | Rental |  |
| Income Category | $\$ 264,676$ | $\$ 29,114$ |
| Very Low (50\% of AMI) | $\$ 224,817$ | $\$ 8,993$ |
| Low (80\% of AMI) | $\$ 249,716$ | $\$ 4,994$ |
| Moderate (120\% of AMI) |  | $\$ 43,101$ |

The total nexus costs indicated in Tables F and G may also be expressed on a per square foot basis. Since it is assumed in this analysis that the affordable housing units will be developed in either attached ownership condominiums or multifamily rental apartments, the total square feet area for the ownership condominium and multifamily rental prototype units used throughout the analysis, are used as the basis for the square foot calculations (see Appendix 2). The results per square foot per product type and income category are summarized in Tables H and I for the affordability gaps associated with both owneroccupied units and multifamily rental units.

Square Foot Cost Summary - Ownership Affordability Gap Table H
San Carlos Nexus Study

|  |  | Condo |
| :--- | :---: | :---: |
| Income Category | Unit Square Feet | 1,025 |
| Affordability Gap |  |  |
| Low (80\% of AMI) | $\$ 415,863$ | $\$ 44.64$ |
| Moderate (120\% of AMI) | $\$ 349,895$ | $\$ 13.65$ |
| Total | $\$ 117,492$ | $\$ 2.23$ |
|  |  | $\$ 60.52$ |

$\left.\begin{array}{lcc}\begin{array}{l}\text { Square Foot Cost Summary - } \\ \text { Multifamily Rental Affordability Gap }\end{array} & \text { Table I } \\ \hline \text { San Carlos Nexus Study } & \text { Unit Square Feet } & \text { Rental } \\ \hline \hline & \text { Affordability Gap }\end{array}\right]$

Tables F and G identify the economic impacts or costs associated with the demand for affordable housing units created by the development of market rate residential units in the City. The Nexus Analysis supports impact fee levels of $\$ 63,290$ per unit for single family ownership condominiums and $\$ 43,101$ per unit for multifamily rental apartments. Tables H and I identify supportable impact fee levels of $\$ 60.52$ to $\$ 65.22$ per square foot for ownership condominiums and $\$ 42.04$ to $\$ 45.28$ per square foot for multifamily rental apartments. As would be expected, the impacts associated with the larger and more expensive single family detached units are significantly higher.

## Fee Adjustments to Achieve Economic Feasibility

In order to ensure the development of the affordable housing units, consideration must be given to the ability to achieve a reasonable level of economic feasibility. In addition, fee levels or on-site development requirements must not be so onerous as to constrain development of market rate units in the community. The impact fee level should also be implemented on a phased basis to allow underlying land costs to adjust to the BMR requirement.

Appendix 2 provides the affordable housing cost calculations and development gap funding analyses by income category for prototypical ownership condominium and rental apartment units. The development funding gap reflects the difference between the total costs, including land and developer fee, to develop an affordable unit and the affordable housing value of the unit. The two prototype housing units were selected since it was determined that affordable housing units may be more economically accommodated in higher density attached housing types for both ownership and rental tenure. The selected median sales and rental values reflect the lower end of the range for new construction units, and as a result the gaps identified are fairly conservative and may understate the fees that would actually be needed to fully mitigate the impact on affordable housing units created by new development. A more in depth discussion regarding the approach and methodology used in estimating the development funding gap is provided in Appendix 2 and its attachments.

## On-Site Compliance Requirements

The proposed revisions to the BMR Ordinance include an on-site affordable housing requirement applicable to seven or more ownership units, as well as alternative options for compliance. The alternative options include: producing the comparable affordable unit(s) at an offsite location, providing larger units or more affordable units, converting existing market rate units to affordable, providing rental instead of ownership units, donating land for future housing development, or payment of an impact fee. The revised on-site compliance requirements for ownership units are as follows:

- Single Family Detached and Attached Ownership Units - 15\% of all units must be affordable to low and moderate income households, of which not less than $5 \%$ must be for low income households and not more than $10 \%$ for moderate income households.

These percentages have been selected for consistency with the Housing Element, the quantified housing needs of the City, and the findings of the nexus analysis summarized in Section 1.

The calculation of affordable housing costs is proposed to be revised from the current BMR Ordinance to be consistent with the CRL and SDBL. The affordable housing costs, affordable housing prices, and rent levels are presented and discussed in Appendix 2.

Appendix 3 provides a full analysis of the costs to develop prototypical ownership condominium units and rental apartments in the City. The analysis is based on similar high density attached products for both the ownership condominiums and rental apartment units. The prototype units are configured in two and three story buildings above partial subterranean parking. The on-site equivalent is reflected by the difference between the value of the affordable unit and cost of producing the prototypical affordable unit or the development funding gap. The development funding gap also serves as the financial equivalent for purposes of calculating the impact fee for rental apartments and an in-lieu fee for an ownership project which can demonstrate that it would be infeasible to development the affordable ownership unit(s) on-site. The latter would be particularly likely in a single family detached project. The resulting on-site equivalent or development funding gaps are identified as follows:

$$
\begin{aligned}
& \text { Single Family Attached Ownership Condominium Units: }
\end{aligned} \begin{aligned}
& \$ 32,790 \text { per market rate unit } \\
& \$ 27.79 \text { per market rate square foot }
\end{aligned}
$$

Although the City cannot require the provision of affordable rental units, the development funding gap is as follows:

Multifamily Attached Rental Apartment Units:
\$33,370 per market rate unit $\$ 26.70$ per market rate square foot

As previously discussed, the selected fee levels should not exceed the nexus based impact costs or the comparable cost of developing the affordable units. The above fee levels are $48 \%$ lower than the nexus cost identified for single family condominiums and $23 \%$ below the nexus cost identified for multifamily rental apartments.

## Summary of Fee Structure Options and Comparisons to Other Jurisdictions

Appendix 3 identifies five basic ways for structuring impact fees, which reflect policy decisions by local jurisdictions. The different ways are summarized as follows:

1. Percent of Building Valuation - as used in the original BMR Ordinance, which is regarded as easily understood, easy to administer, and generally yields higher fees for larger sized units.
2. Percent of Sales Price of the Market Rate Units - as used in Palo Alto and Mountain View, which is regarded as easily understood with both higher value units and larger unit sizes yielding higher fees.
3. Actual Development Gap for Each Project - as used in Sunnyvale, which is more difficult to explain and predict but captures full gap with higher value units and larger unit sizes yielding higher fees.
4. Gap Established for Each Affordable Unit Required - as used in San Jose, which is easy to administer and apply to fractional units but has no ability to capture a higher fee for larger of more valuable units.
5. Gap Established per Square Foot on Market Rate Units - a variation of four, as used in Walnut Creek and Santa Rosa, which is easily understood, easy to administer, and captures more for larger units, but may not fully capture the gap for higher end units which contribute most heavily to the need for affordable housing units.

Another way would be to base the fee on the nexus analysis impact cost, which in our opinion would not be economically feasible given the very high costs in the City. The nexus cost best serves to identify the full impacts on affordable housing demand generated by the development of market rate housing for comparison purposes and to demonstrate that the impact fees are reasonably related to the need for affordable housing associated with development projects in the City.

There is a wide disparity in inclusionary program features throughout the state and the communities surrounding the City. Fee levels, percentage requirements, and affordability levels are all variables reflected in other jurisdictions, which are increasingly under review and revisions to reflect changing economics and legal constraints.

## Fee Setting Summary and Recommendations

From among the impact fee setting concepts identified above, RSG recommends using the per square foot method applying a separate fee for ownership projects (detached and attached) and a separate fee for multifamily rental apartment projects. The "per square foot" fee would be an easily understood and calculated structure, which is also easy to apply. Additionally, it is equitable in that the "per square foot" fee will more accurately reflect the range of unit sizes that are likely to be developed in the City. It should be noted that while application of the single per square foot fee for all single family units, particularly detached units, may not capture the highest fee payment that the nexus analysis supports, it does go much further towards capturing higher fees on the larger units.

As identified in the On-Site Compliance subsection, the full onsite equivalencies as reflected by the development funding gaps for the prototypical affordable units are $\$ 27.79$ and $\$ 26.70$ for ownership and
rental apartment units respectively. These fees are below the levels justified by the Nexus Study. For rental apartments, this impact fee is intended as an economically feasible impact fee and not an in-lieu fee.

The blended development funding gap for ownership units reflects a per square foot gap of $\$ 20.59$ for moderate income units and $\$ 42.20$ per square foot for low income units. The former amount is applied to the first fourteen market rate units and the latter to the following seven market rate units in accordance with BMR requirements. The blended development funding gap for rental apartments reflects a per square foot gap of $\$ 23.54$ for low income units and $\$ 28.27$ per square foot for very-low income units. For rental apartment units, the latter is applied to the first fourteen market rate units, while the former amount is applied to the following seven market rate units, after the first fourteen. The allocation of the rental multifamily impact fee is meant to reasonably correlate to the affordable housing need as shown in the Nexus Study.

The $15 \%$ on-site compliance requirement for ownership units is identified as being reasonably feasible when related to total sale prices and values for modest (20 units) and large ( $50+$ units) developments. In addition, it may be expected that the land costs for future residential development in the City should adjust to reflect the revised BMR Ordinance requirements.

While the on-site equivalency for modest and large ownership developments would be economically feasible, impact on smaller projects would be more pronounced. To address the greater impact on smaller ownership projects of less than seven units, RSG recommends using a phased fee schedule that would weigh each fractional unit requirement on an incremental basis. The phased fees would be applied as shown in Table J:

## Recommended Ownership Unit Fee Increments

Table J
San Carlos Nexus Study \& Fee Analysis

| Fractional Unit | Applicable Percentage | Per Square Foot Fee |
| :--- | :---: | :---: |
| Unit 1 | $10 \%$ | $\$ 2.06$ |
| Unit 2 | $28 \%$ | $\$ 5.76$ |
| Unit 3 | $46 \%$ | $\$ 9.47$ |
| Unit 4 | $64 \%$ | $\$ 13.18$ |
| Unit 5 | $82 \%$ | $\$ 16.88$ |
| Unit 6 | $95 \%$ | $\$ 19.56$ |
| Unit 7 | $100 \%$ | $\$ 20.59$ |

Based on the incremental fee identified in Table J, development of one 2,500 square foot single family home would result in a fee of $\$ 5,150$, which would reflect about $0.5 \%$ of the comparable $\$ 1.1$ million market value. This would be about $0.8 \%$ of the estimated construction cost of $\$ 255$ per square foot, which is comparable to the current fee of $1 \%$ of construction cost in the existing BMR Ordinance.

Recommended Multifamily Rental Unit Fee Increments
Table K
San Carlos Nexus Study \& Fee Analysis

| Fractional Unit | Applicable Percentage | Per Square Foot Fee |
| :--- | :---: | :---: |
| Unit 1 | $10 \%$ | $\$ 2.83$ |
| Unit 2 | $28 \%$ | $\$ 7.92$ |
| Unit 3 | $46 \%$ | $\$ 13.00$ |
| Unit 4 | $64 \%$ | $\$ 18.09$ |
| Unit 5 | $82 \%$ | $\$ 23.18$ |
| Unit 6 | $95 \%$ | $\$ 26.86$ |
| Unit 7 | $100 \%$ | $\$ 28.27$ |

Based on the incremental fee identified in Table K, development of one 1,250 square foot median market rate rental apartment would result in a fee of $\$ 3,537$, which would reflect about $1 \%$ of the comparable $\$ 368,100$ market value for the unit. This would be about $1.1 \%$ of the estimated construction cost of $\$ 249$ per square foot, which is comparable to the current fee of $1 \%$ of construction cost in existing BMR Ordinance.

Detailed fee schedules for both ownership condominium and rental apartment projects are provided in Appendix 3 Exhibits 2 \& 3 respectively, pursuant to the BMR Ordinance requirements for projects from one to fifty units in size.

Based on the above findings, the impacts of implementing the proposed revisions to the BMR Ordinance should not alter the current economics nor constrain the development of market rate units in the City. Accordingly, RSG recommends that the revised impact fee requirements be effective on the effective date of the BMR Ordinance.

As shown in the previous section the City has based affordable housing impact fees on the supportable nexus need generated by the development of market rate units. Additionally, the City has made reductions to the impact fees for developments of less than seven units, in an effort to not constrain the development of market rate units in the City. However, because of the great uncertainties associated with other sources of affordable housing funding, including redevelopment take-aways, tax credit uncertainties, and the continued instability of other funding sources, the City can not rely on, nor anticipate these funding sources being available to assist in financing affordable housing production. In order to meet the housing needs of all residents in the City, and specifically those generated by the development of market rate units, the City finds it necessary to implement the preceding impact fees and changes to the existing BMR Ordinance.

APPENDICES
(.)RSG

Appendix 1: Residential Nexus Study

# Appendix 1: Residential Nexus Study CITY OF SAN CARLOS <br> Residential Below Market Rate Ordinance Revisions 

February 2, 2010
TABLE OF CONTENTS
INTRODUCTION ..... 1
Existing BMR Ordinance ..... 1
Revised BMR Ordinance ..... 1
Nexus Study Methodology ..... 2
Net New Underlying Assumption ..... 3
Disclaimer ..... 3
SECTION 1: MARKET RATE UNITS AND HOUSEHOLD INCOME ..... 4
San Carlos Housing Market and Product Types ..... 4
Rental Product Type: ..... 5
Condominium Ownership Product Type: ..... 5
Median Priced Ownership Single Family Home Product Type: ..... 5
High Priced Ownership Single Family Home Product type: ..... 6
Income of Residential Unit Purchasers ..... 6
Income of Renters ..... 7
Summary ..... 8
SECTION 2: THE IMPLAN MODEL ..... 9
IMPLAN Model Description ..... 9
Application of the IMPLAN Model to Estimate Job Creation ..... 10
SECTION 3: AFFORDABLE HOUSING NEEDS ANALYSIS ..... 13
Analysis Approach ..... 13
Step 1 - Convert New Jobs to New Households: ..... 13
Step 2 - Occupational Distribution of Jobs Generated: ..... 14
Step 3 - Incomes of Jobs Generated: ..... 16
Step 4 - Incomes of Households Generated: ..... 16
Step 5 - Household Size Distribution: ..... 16
Step 6 - Distribution of Households into Income Categories: ..... 16
Summary ..... 17
Comparison of Analysis Results and Revised BMR Ordinance ..... 18
Conclusion ..... 19

## INTRODUCTION

This Residential Nexus Analysis ("Nexus Study") has been prepared by the Rosenow Spevacek Group ("RSG") for the City of San Carlos ("City") to support the City's revised Below Market Rate Housing Ordinance ("BMR Ordinance"). It addresses market rate residential projects and units which are subject to the BMR Ordinance and quantifies the linkages between those new units and the need for affordable housing generated by the consumer spending of residents in those new units.

## Existing BMR Ordinance

The City's existing BMR Ordinance was adopted in 2004 and is applicable to all residential developments and certain additions, either ownership or rental, single-family or multi-family. Developments of seven (7) or more units are required to restrict at least $15 \%$ of the total units to occupancy by very-low, low, and median income households ("BMR Units"). The BMR Units are required to be dispersed throughout the development, indistinguishable from the market-rate units and deed restricted to remain as affordable units for the "useful life" of the building. The existing BMR Ordinance defines affordable ownership as a monthly housing cost (including mortgage principal and interest and HOA fees, if any) not to exceed onetwelfth of $30 \%$ of the maximum annual household income for the applicable income level (i.e. median, low, very-low) adjusted for assumed household size based on unit size. Affordable rent is defined as not to exceed $30 \%$ of the maximum annual household income for the applicable income level (i.e. very-low, low, and median) adjusted for assumed household size based on unit size, or the allowable fair market rent as established by HUD.

The $15 \%$ inclusionary requirement is met in each development by first providing one median unit; and evenly dispersing additional BMR units between very-low and low income. The existing BMR Ordinance does not distinguish between ownership and rental developments and does not adjust the target income level allocations, although the development economics are very different for these housing types.

Single family developments and large additions pay an impact fee based on $1 \%$ of the valuation of improvements. For developments of two to six units, or where the application of $15 \%$ of the total number of units in the development results in a fractional unit of less than 0.5 , the development must pay an inlieu fee of $2 \%$ of the construction valuation.

Additionally, the existing BMR Ordinance does not address State Density Bonus Laws ("SDBL"), Affordable definitions are not consistent with California Redevelopment Law ("CRL"), and there is not an option to pay an impact fee instead of constructing units.

In March of 2009, the City Council ("Council") directed staff to form an Ad Hoc Housing Task Force to study the existing BMR Ordinance and recommend modifications.

## Revised BMR Ordinance

The Ad Hoc Housing Task Force and City staff has recommended that the Council accept the following changes to the BMR Ordinance:

Definition Consistency with CRL: The definitions for "Affordable Rent", "Affordable Ownership Cost", and restrictive covenant requirements in the existing BMR Ordinance were not consistent with the CRL. The revised BMR Ordinance would modify these definitions to make them consistent with CRL.

SDBL Compliance: The existing BMR Ordinance does not address the required components of SDBL. SDBL requires the City to adopt an ordinance which provides a developer with a density bonus and other incentives and concessions for the production of very-low, low, or moderate income units with qualifying household incomes. The revised BMR Ordinance incorporates the necessary portions of SBDL; however, units produced to comply with the BMR Ordinance may not count towards SDBL thresholds. In order to trigger a density bonus, units must be produced above and beyond those required in the BMR Ordinance.

Unit Standards: The existing BMR Ordinance requires that BMR units have finishes which are equal to those in the market rate units in the development. The revised BMR Ordinance would allow BMR units to have finishes which differ from market rate units, but are still of good quality.

Impact Fee: The existing BMR Ordinance requires that all new single family homes and rehabilitation projects which increase the size of the existing structure by more than $25 \%$ pay an impact fee. The new BMR Ordinance would require that all new single family homes pay an affordable housing impact fee, but would only require rehabilitations which increase the size of a home by more than 1,000 square feet to pay the fee.

In-Lieu Fee: The existing BMR Ordinance does not allow for the payment of in-lieu fee instead of producing an ownership BMR unit when a full BMR unit is required to be included in an ownership development. The revised BMR Ordinance would allow developers to request a waiver of the requirement to construct a BMR unit and in exchange pay an in-lieu fee. The fee levels would be reviewed annually and would reflect the actual costs for the City to produce a BMR unit.

Income Level Targeting: The existing BMR Ordinance requires $15 \%$ of all ownership residential developments be devoted to BMR units, with the first unit being a median income unit and the remainder dispersed evenly between low and very-low income units. The new BMR Ordinance requires ownership developments to provide 10\% moderate and $5 \%$ low income units.

Compliance with Palmer Decision: To comply with Palmer/Sixth Street Properties v. City of Los Angeles, the revised BMR Ordinance requires developers of rental housing to pay an affordable housing impact fee and does not require the provision of affordable rental housing. Developers who elect to provide affordable rental housing to meet their BMR requirements must provide $5 \%$ low and $10 \%$ very-low income units.

This Nexus Study has been prepared to demonstrate nexus support to the BMR Ordinance and specifically the proposed changes.

## Nexus Study Methodology

RSG completed a multiple step analysis for this Nexus Study. The analysis starts with the sales price or rental rate of new market rate units; based on those prices, household income is estimated. The estimated household income is input to the IMPLAN Model, in order to estimate the number and type of jobs generated by the additional household income. The IMPLAN Model breaks the jobs generated into specific industry categories, which are then combined with occupational data from the Bureau of Labor Statistics in order to estimate the specific jobs produced. These job categories are combined with wage information from the California Employment Development Department to estimate the income of employees. Based in these results household incomes are generated and, ultimately, the number of affordable housing units needed by these workers.

## APPENDIX 1: RESIDENTIAL NEXUS STUDY

City of San Carlos

This approach can be demonstrated by explaining the methodology in relation to a new family moving into the City. A new residential unit is developed within the City and sold to a family at the going market rate. The family's income can be estimated based on the amount needed to purchase the home, by using current mortgage rates and lending standards. The household's income will be used to purchase goods and services, which will generate the need for additional employees at the businesses in which the household frequents. The additional employees will be paid at different salary levels, based on the industry and type of job. Some of the jobs which are produced will be low paying; especially service industry jobs, and will produce very-low, low, and moderate income households, even when there are multiple earners in the households. These households are unable to purchase or rent housing units at market rate, and thus will seek out affordable units.

The principal model/data used for the Nexus Study was the IMPLAN Model, which has been widely used for the last 30 years to quantify the employment impacts from household income. The IMPLAN Model quantifies direct, indirect, and induced employment impacts. Direct impacts are jobs generated at businesses serving the new residents directly (restaurants, retail stores, etc.). Indirect impacts are generated by the increased demand at companies which serve the businesses affected by the direct impacts; they include wholesalers, insurance firms, accountants, janitors, or any companies down the service/supply chain from the affected business. Lastly, induced impacts are generated when employees at businesses affected by direct and indirect impacts spend their wages in the local economy, generating the need for additional employees. The Nexus Study shows both direct impacts and total impacts (direct, indirect, and induced). Consistent with other nexus studies which have used the IMPLAN Model, RSG used total impacts to assess the affect the new residential units will have on affordable housing needs in the City.

## Net New Underlying Assumption

One of the underlying assumptions in the Nexus Study is that households purchasing or renting new units represent net new households in the City. It is assumed that if the purchaser or renter already lives in the City the vacancy created by their movement will be filled by another household, ultimately resulting in a greater number of units and households within the City. Demolitions, resulting in the loss of housing units, are not occurring in the City to any significant degree, which reinforces the assumption that new housing units created in the City correlate to a net increase in units. Specific to this assumption, the Nexus Study and corresponding fee analysis does not include any costs attributable to existing affordable housing deficiencies, but only considers, and works to off-set the needs generated by the development of new market rate housing units.

## Disclaimer

RSG has prepared this report using the most current and accurate data available. Sources used include the US Census ("Census"), the IMPLAN Model, California Economic Development Department, Department of Labor, Bureau of Labor Statistics, and First American Title MetroScan Information Service. RSG believes that these data sources provide accurate and relevant information for this analysis, but can not guarantee their accuracy and assumes no liability for information from these sources or others.

## SECTION 1: MARKET RATE UNITS AND HOUSEHOLD INCOME

All residential units constructed in the City and some existing single family home remodels will be subject to the BMR Ordinance. To provide a comprehensive analysis and nexus relating to the City's housing market RSG used four product type developments typical in the City to assess the nexus between each of their development and the need generated for affordable housing. Section 1 describes the four product type developments used in the Nexus Study including their characteristics and the methodology and data sources used to create them. Based on these product types household income for the purchasers of the units will be estimated. Household income is the input to the IMPLAN Model as described in Section 2 of this report. These are the first two steps in the chain of linkages that connect new market rate units to the demand generated for affordable residential units.

A variety of residential units can be constructed in City including, single family homes, ownership condominiums, and rental apartments. The product types used in this analysis include two single family home developments, one condominium development and one rental apartment development. Of the two single family home developments, one is based on the 2009 median single family home sales price in the City and the other on a typical sales price for a home located at approximately the $75^{\text {th }}$ percentile of the 2009 single family home sales in the City. Based on the data reviewed, conversations with staff, and RSG's knowledge of the City's residential market RSG believes these four product types provide an accurate cross section of the existing and potential residential developments which will be affected by the BMR Ordinance.

## San Carlos Housing Market and Product Types

To select the residential product types, RSG used sales and rental data from the calendar year 2009 to ascertain the median values and rents for properties within the City. RSG utilized First American Title MetroScan Information Service ("MetroScan") to obtain a database of all residential properties sold in the City in 2009. MetroScan utilizes County Assessor data to provide property information, which includes sales information and property characteristics. Sales data was divided into two categories, single family homes and condominiums. Multi-unit residential structures were excluded from the for-sale analysis and instead were analyzed based on rental rates. Additionally, RSG obtained recent sales data from the developer of a large scale condominium project in the City; which was added to the information obtained from MetroScan. Based on RSG's knowledge of development activity in the City and conversations with staff no other significant new development occurred in the City in 2009. RSG believes the combination of these two data sources provides a thorough listing of residential property transactions which occurred in the City during 2009. Residential rental rates were based on a new rental development in the City. Data from Zilpy, Craigslist, and similar developments were used to estimate the market rent.

The four market rate product types selected were based on the type of residential units currently present in the City, recently developed, or in the pre-development stage. Of the three ownership developments, one product type represents the development of a condominium project, one a median priced single family home development, and one a high-end single family home. Two single family home product types were chosen because the majority of residential properties in the City are single family homes and tend to vary from modest to high-end. The four product types are summarized in Table 1a, including the typical unit size, number of bedrooms, and pricing/rent levels.

## Market Rate Product Types

Table 1a

## San Carlos Nexus Study

|  |  | Ownership Units |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Unit Type | Rental | Condo | SFR (Median \$) | SFR (High \$) |
| Typical Unit Size | 1,250 | 1,180 | 1,763 | 2,500 |
| Typical Bedrooms | 2 BR | 2 BR | 3 BR | 4 BR |
| Rent/Sales Price | $\$ 2,150$ | $\$ 506,250$ | $\$ 850,000$ | $\$ 1,100,000$ |
| Rent/Sales Price per SF | $\$ 1.72 / \mathrm{sf} / \mathrm{mo}$ | $\$ 429 / \mathrm{sf}$ | $\$ 482 / \mathrm{sf}$ | $\$ 440 / \mathrm{sf}$ |

Source: First American Title MetroScan Information Service, Craigslist, Zilpy, 1001 Laurel Comps

## Rental Product Type:

The rental product type is based on a typical median sized unit in a new development. Few rental developments have been constructed in the City recently, but there are specific plans for this type of development in the future. New rental developments in the City are predicted to be similar to new condominium developments, because the City tends to have high wage earners, seeking high quality units. These units would typically be of good quality, with good finishes and located in the downtown area of City, adjacent to light-rail. It is estimated the average size of the units would be approximately 1,250 square feet. This product type is meant represent a new, good quality rental development, in a desirable location, which is typical of the type of developments currently planned in the City.

## Condominium Ownership Product Type:

The condominium ownership product type represents the majority of attached multi-family units being produced in the City. Recently, several condominium developments have been completed in the City, most occurring within the City's downtown area. Specifically, one large project, 1001 Laurel, was completed in 2009. RSG collected the sales prices of all condominiums sold in the City during 2009, including those at 1001 Laurel. The median sales price for a condominium in 2009 was $\$ 506,250$. This product type is meant to represent condominium developments which would be constructed in the downtown area, which is typical for condominium developments in the City. These units would typically be good quality and have good to high-end finishes. They tend to be smaller than single family homes, but typically offer a very good location and multiple HOA amenities. For this product type the monthly HOA fees were estimated to be $\$ 300$.

## Median Priced Ownership Single Family Home Product Type:

This product type is based on the 2009 median price for a single family home in the City. Based on sales completed in 2009 the median priced single family home in the City was valued at $\$ 850,000$. The average size of the single family homes sold in 2009 was 1,763 square feet. This product type was based on these figures and is meant to represent the development of an average single family home the City. These homes will typically be of good quality and have average to good finishes. They will vary in size, age, and location, but are typically older, modest homes, in a good location.

## High Priced Ownership Single Family Home Product type:

This product type is based on high-end homes sold at approximately the $75^{\text {th }}$ percentile of the 2009 single family home sales. Valued at $\$ 1,100,000$ a typical home at this price would have approximately 2,500 square feet. This product type is meant to represent the development of high-end homes in the City. Homes in this price range are typically of good quality and have good to high-end finishes. They will vary in size, age, and location, but are typically newer or have been remodeled and are located in the most desirable areas of the City and may offer a view of the San Francisco Bay Area.

## Income of Residential Unit Purchasers

Using the sale prices of the three ownership product types the incomes of the purchasing households was estimated. To estimate income, a monthly housing payment was calculated based on typical housing costs. The following assumptions were used when calculating the monthly housing cost associated with each ownership product type:

- 20\% Down Payment
- 30 Year Fixed Rate Mortgage
- $6.25 \%$ Interest Rate
- $1.15 \%$ Annual Property Taxes
- $\$ 300$ Per Month HOA fee for Condominium Prototype

These assumptions were used, along with the key assumption that an ownership household will, on average, spend $35 \%$ of its gross income on housing costs. In recent years, lenders have been willing to lend funds based on housing costs of greater than $35 \%$, however, within the last year lending practices have constricted back to the $35 \%$ standard. Moving forward, it is predicted by experts within the lending field, that lending institutions will continue to use more conservative practices. Based on current practices and these predications, RSG has estimated purchasing households would use $35 \%$ of their gross income for housing costs.

Household income was adjusted to reflect the average national savings rate which was obtained from the Bureau of Economic Analysis and represents the average national quarterly personal savings rate from 2005 through the third quarter of 2009. The savings rate includes personal savings and various IRA and 401k programs. This savings rate was deducted from the household income, because it reflects a dollar amount which will not be spent on consumer products and not impact the creation of jobs. Table 1b shows the estimated household incomes for purchasers of the three ownership prototypes.

Income of Purchasing Households
Table 1b

| San Carlos Nexus Study |  |  |  |
| :---: | :---: | :---: | :---: |
|  | Condo | SFR (Median \$) | SFR (Median \$) |
| Sales Price | \$506,250 | \$850,000 | \$1,100,000 |
| Mortgage |  |  |  |
| Down Payment 20\% | \$101,250 | \$170,000 | \$220,000 |
| Total Loan Amount | \$405,000 | \$680,000 | \$880,000 |
| Annual Payment at 6.25\% Interest over 30 years | \$29,924 | \$50,243 | \$65,020 |
| Annual HOA Fees | \$3,600 |  |  |
| Property Taxes 1.15\% | \$5,822 | \$9,775 | \$12,650 |
| Total Annual Housing Cost | \$39,346 | \$60,018 | \$77,670 |
| Required Household Annual Income 35\% | \$112,416 | \$171,479 | \$221,914 |
| Less Savings ${ }^{1}$ 2.43\% | $(\$ 2,732)$ | $(\$ 4,167)$ | $(\$ 5,392)$ |
| Gross Income for 100 Households | \$10,968,466 | \$16,731,171 | \$21,652,103 |

${ }^{1}$ Average national quarterly personal savings rate from 2005 through Quarter 3 of 2009 according to the Bureau of Economic Analysis Table 2.1 - Personal Income and Its Disposition

Table 1 b details the calculation which equates purchase price to household income. The result is that a household purchasing a condominium at $\$ 506,250$ will have an annual income of $\$ 112,416$, a household purchasing a median priced home at $\$ 850,000$ will have an annual income of $\$ 171,479$, and a household purchasing a high-end home at $\$ 1,100,000$ will have an annual income of $\$ 221,914$.

## Income of Renters

The percent of housing cost to income is typically less for rental households than for purchasing households, but can vary from community to community depending on different economic factors, including household income and rental rates. In order to use data specific to the City, the Census category "median gross rent as a percentage of income" was used in this analysis. It showed that, on average, renters in the City are spending $24.1 \%$ of their gross income on rent. The percentage of income spent on housing costs is less than that of households purchasing units, because renters will typically have other debts, and do not view their housing costs as an investment. The result is that the average rental household of a newly constructed unit will have a household income of $\$ 107,054$, after adjusting for the national average savings rate. The household income is slightly lower, but still similar to the purchaser of the condominium unit. Many factors come into play when explaining why someone with a high income may choose to rent instead of buy, including the down payment which is necessary to purchase the condominium unit, the additional cost of monthly HOA dues, the decreased amount of housing mobility, and other requirements associated with owning property. Table 1c provides a summary of the rental household income calculation.

Income of Rental Households
Table 1c
San Carlos Nexus Study

|  | Rental Unit |  |
| :--- | ---: | ---: |
| Annual Market Rent | $\$ 25,800$ |  |
| Required Household Annual Income $^{1}$ | $24.1 \%$ | $\$ 107,054$ |
| Less Savings $^{2}$ | $2.43 \%$ | $(\$ 2,601)$ |
| Gross Income For 100 Households |  | $\$ 10,445, \mathbf{2 5 3}$ |

${ }^{1}$ The 2000 US Census shows the median gross rent as a percentage of income in San Carlos as $24.1 \%$
${ }^{2}$ Average national quarterly personal savings rate from 2005 through Quarter 3 of 2009
according to the Bureau of Economic Analysis Table 2.1 - Personal Income and Its Disposition
Source: 2000 US Census, Bureau of Economic Analysis, Zilpy

## Summary

This section detailed the steps used to calculate the incomes of households purchasing newly constructed units in the City. The household incomes calculated in Tables 1b and 1c were adjusted to account for 100 housing units. 100 units were used in order to avoid fractions; providing an analysis which is easy to review and understand. Household income is the data input for the IMPLAN Model. Once input into the IMPLAN Model the household income will be adjusted to reflect federal and state taxes, as well as housing costs, to produce a total disposable income for each product type. Disposable income represents the amount of money which households have to purchase consumer goods and services, which is the generator of jobs and ultimately the need for very-low, low, and moderate income housing units. The following section will use the IMPLAN Model to estimate those impacts.

## SECTION 2: THE IMPLAN MODEL

New residential units will create new households in the City; those new households will increase consumer spending, creating jobs; particularly in sectors such as retail, restaurants, health care, and other service related industries. The widely used economic analysis tool, IMPLAN (IMpact Analysis for PLANning), was used to quantify these new jobs by industry sector.

## IMPLAN Model Description

The IMPLAN Model is an economic analysis software package commercially available through the Minnesota IMPLAN Group. The IMPLAN Model was originally developed by the U.S. Forest Service, the Federal Emergency Management Agency, and the U.S. Department of the Interior Bureau of Land Management and has been in use since 1979. Over the last 30 years the IMPLAN Model has been in existence it has continually been refined and improved. The IMPLAN Model has become a widely used tool to analyze the economic impacts for a broad range of projects and programs from major construction projects to natural resource programs.

The IMPLAN Model is based on an input-output accounting of commodity flows within an economy from producers to intermediates, and final consumers. The IMPLAN Model establishes supply chain relationships between industries, households and the producers of household goods and services. Assumptions about the portion of inputs or supplies for a given industry likely to be met by local suppliers, and the portion supplied from outside the region or study area, are derived internally within the IMPLAN Model using data on the industrial structure of the region.

The IMPLAN Model's results are created by tracking how changes in purchases filter though the supply chain. Industries that produce goods and services for consumption must purchase products from other producers, which in turn, purchase goods and services from other producers. The IMPLAN Model tracks these relationships to the point where leakage from the region stops the cycle. This allows the user to identify how a change in demand for one industry will affect over 500 other industry sectors.

Data is available for each state, county, and zip code, which makes the IMPLAN Model specific to the economic conditions in the area being analyzed. This Nexus Study utilized the data set for the 94070 zip code, which is the zip code for the City.

The IMPLAN Model divides the estimated economic impacts into three categories:
Direct Impacts - These impacts are associated with direct final demand changes. An example of this type of impact would be a retail store employee created when households in new residential units spend money at that specific store. The added employee at the retail store would be considered a direct impact.

Indirect Impacts - These impacts are associated with industries down the supply chain from industries experiencing direct impacts. Using the retail store example, indirect impacts would include employment generated at product wholesalers, producers of raw materials used to create the items, and service firms which supply the retail store.

Induced Impacts - These impacts are generated by the household spending from the new employees created by direct and indirect impacts. Using the retail store example, induced
impacts would include the jobs generated when the new employees at the retail store, product wholesalers, and producers of raw materials spend their earnings in the local economy.

The following shows the results generated by the IMPLAN Model for the City. The results are separated into two categories, direct impacts and total impacts, which combine direct, indirect, and induced impacts.

## Application of the IMPLAN Model to Estimate Job Creation

The IMPLAN Model was used to link household spending to job growth occurring in the City. Jobs created by household spending from the new residential units were analyzed per 100 units in each prototype. 100 units were used in order to avoid fractions and provide an analysis which is easy to review and understand. The IMPLAN Model distributes spending among various types of goods and services (industry sectors) based on data from the Consumer Expenditure Survey and Bureau of Economic Analysis Benchmark input-output study, to estimate direct, indirect, and induced employment generated. Job creation, driven by increased demand for products and services, was projected for each of the industries which will serve the new households.

Household income, calculated in Section 1, was input into the IMPLAN Model. Local and federal taxes and housing costs are handled internally within the IMPLAN Model to achieve the total disposable income. Disposable income is considered the consumer spending for each household, which is used to estimate the number of new jobs created. The number of jobs created is summarized in Table 2a.

Employment Generated
Table 2a
San Carlos Nexus Study

| Per 100 Market Rate Units | Rental | Condo | SFR (Median \$) | SFR (High \$) |
| :--- | :---: | :---: | :---: | :---: |
| Gross Household Income $^{1}$ | $\$ 10,445,253$ | $\$ 10,968,466$ | $\$ 16,731,171$ | $\$ 21,652,103$ |
| Direct Impacts (Jobs) | 25.6 | 26.9 | 41.1 | 53.2 |
| Total Impacts (Jobs) ${ }^{2}$ | 31.6 | 33.1 | 50.4 | 65.3 |

[^1]Source: Minnesota IMPLAN Group 2008 County Data for San Mateo County

As shown in Table 2a, the total impacts (jobs) generated from the development of 100 rental housing units is $31.6,33.1$ for ownership condominiums, 50.4 for median priced single family homes, and 65.3 for high-end single family homes. These impacts will be used in Section 3 to quantify the number of affordable housing units generated by the development of market rate housing units.

Table 2 b presents a detailed summary of the jobs created per industry. The table is sorted by the number of jobs created in each industry. Industry sectors representing at least $1 \%$ of the direct or total jobs
produced were shown in Table 2 b , industries representing less than $1 \%$ of the jobs produced were combined into an "other industries" category. The percentage of jobs created in each industry is not equal across the four product types because the households corresponding to each product type fall into different income categories. The rental and condominium product types fall into the $100-150 \mathrm{k}$ household income category and the two single family product types fall into the 150k and above household income category. Consumer spending patterns differ based on the household income category, changing the type and number of jobs created in each and the percentage breakdown. For example, the percentage of jobs created by the single family home product types in the private household operations category (housekeepers, etc) is double the percent for the rental and condo product types.

The number of jobs created is separated into two categories, direct impacts and total impacts. The total impacts yield approximately $25 \%$ more jobs than the direct impacts alone. These results are typical for a community located within an urban or metropolitan area. Direct impacts are high and distributed across many industry sectors. Since the City is fairly urban, residents will be able to find most services and retail establishments within the community, creating little leakage of direct consumer spending. However, because only a small area was analyzed for this Nexus Study the number of indirect and induced impacts is limited. If the Nexus Study were to analyze the County as a whole, instead of just the City, then the number of indirect and induced impacts would be much higher, because these impacts are based on companies which provide goods and services to the businesses affected by the direct impacts. The wholesalers and service providers to these businesses will likely not be located in the City themselves but instead throughout the County or region, because there businesses operate on a regional scale. As shown in Table 2b, most jobs generated are within the retail, restaurant, and service industries, which are typically the services provided locally.

The results shown in Table 2a will be used in Section 3 to calculate the number and percentage of households created by those new jobs which would fall into the very-low, low, and moderate income categories. The number of households created will indicate the level of affordable housing need created by each of the four product types.

| Per 100 Market Rate Units | Direct Impacts |  |  |  |  | Direct, Indirect, \& Induced Impacts |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Rental | Condo | SFR (Median \$) | $\begin{gathered} \text { SFR } \\ \text { (High \$) } \end{gathered}$ | $\begin{gathered} \hline \text { \% of } \\ \text { Jobs }^{2} \end{gathered}$ | Rental | Condo | SFR (Median \$) | $\begin{gathered} \text { SFR } \\ \text { (High \$) } \end{gathered}$ | $\begin{aligned} & \hline \% \text { of } \\ & \text { Jobs }^{2} \end{aligned}$ |
| Household Income of New Residents ${ }^{1}$ | \$10,445,253 | \$10,968,466 | \$16,731,171 | \$21,652,103 |  | \$10,445,253 | \$10,968,466 | \$16,731,171 | \$21,652,103 |  |
| Employment Generated by Industry ${ }^{3}$ |  |  |  |  |  |  |  |  |  |  |
| Food Services and Drinking Places | 3.3 | 3.4 | 4.8 | 6.3 | 12\% | 3.6 | 3.8 | 5.4 | 7.0 | 11\% |
| Private Household Operations | 2.0 | 2.1 | 3.6 | 4.7 | 8\% | 2.1 | 2.2 | 3.9 | 5.0 | 7\% |
| Retail Stores - Miscellaneous | 1.5 | 1.5 | 2.2 | 2.8 | 5\% | 1.6 | 1.7 | 2.4 | 3.1 | 5\% |
| Retail Stores - Food and Beverage | 1.4 | 1.5 | 2.1 | 2.7 | 5\% | 1.6 | 1.6 | 2.3 | 3.0 | 5\% |
| Wholesale Trade Businesses | 1.8 | 1.9 | 1.5 | 1.9 | 5\% | 2.2 | 2.3 | 2.1 | 2.7 | 5\% |
| Offices of Physicians, Dentists, and Other Health | 1.3 | 1.3 | 2.0 | 2.5 | 5\% | 1.4 | 1.4 | 2.1 | 2.7 | 4\% |
| Retail Stores - Building Material and Garden Supply | 1.2 | 1.3 | 1.8 | 2.4 | 5\% | 1.3 | 1.4 | 2.0 | 2.6 | 4\% |
| Child Day Care Services | 0.7 | 0.7 | 1.8 | 2.3 | 4\% | 0.7 | 0.8 | 1.9 | 2.4 | 3\% |
| Real Estate Establishments | 0.9 | 1.0 | 0.8 | 1.0 | 3\% | 1.9 | 2.0 | 2.3 | 2.9 | 5\% |
| Retail Stores - Health and Personal Care | 0.9 | 0.9 | 1.3 | 1.7 | 3\% | 1.0 | 1.0 | 1.4 | 1.9 | 3\% |
| Automotive Repair and Maintenance, Except Car Washes | 0.7 | 0.7 | 1.3 | 1.7 | 3\% | 0.8 | 0.8 | 1.4 | 1.8 | 3\% |
| Personal Care Services | 0.7 | 0.7 | 1.1 | 1.5 | 3\% | 0.8 | 0.8 | 1.2 | 1.6 | 2\% |
| Retail Nonstores - Direct and Electronic Sales | 0.7 | 0.8 | 1.1 | 1.4 | 3\% | 0.8 | 0.8 | 1.2 | 1.5 | 2\% |
| Retail Stores - Sporting Goods, Hobby, Book and Music | 0.7 | 0.8 | 1.1 | 1.4 | 3\% | 0.8 | 0.8 | 1.2 | 1.5 | 2\% |
| Nursing and Residential Care Facilities | 0.5 | 0.5 | 0.9 | 1.2 | 2\% | 0.5 | 0.5 | 1.0 | 1.3 | 2\% |
| Retail Stores - Furniture and Home Furnishings | 0.5 | 0.6 | 0.8 | 1.0 | 2\% | 0.6 | 0.6 | 0.9 | 1.1 | 2\% |
| Retail Stores - Motor Vehicle and Parts | 0.4 | 0.4 | 0.6 | 0.8 | 1\% | 0.4 | 0.5 | 0.7 | 0.8 | 1\% |
| Individual and Family Services | 0.2 | 0.3 | 0.6 | 0.8 | 1\% | 0.3 | 0.3 | 0.7 | 0.9 | 1\% |
| Private Elementary and Secondary Schools | 0.2 | 0.2 | 0.6 | 0.8 | 1\% | 0.3 | 0.3 | 0.7 | 0.9 | 1\% |
| Retail Stores - Electronics and Appliances | 0.4 | 0.4 | 0.5 | 0.7 | 1\% | 0.4 | 0.4 | 0.6 | 0.7 | 1\% |
| Veterinary Services | 0.3 | 0.3 | 0.5 | 0.7 | 1\% | 0.3 | 0.3 | 0.6 | 0.7 | 1\% |
| Other Private Educational Services | 0.2 | 0.3 | 0.5 | 0.6 | 1\% | 0.3 | 0.3 | 0.5 | 0.6 | 1\% |
| Retail Stores - Clothing and Clothing Accessories | 0.3 | 0.3 | 0.5 | 0.6 | 1\% | 0.3 | 0.4 | 0.5 | 0.7 | 1\% |
| Funds, Trusts, and Other Financial Vehicles | 0.2 | 0.2 | 0.5 | 0.6 | 1\% | 0.3 | 0.3 | 0.5 | 0.7 | 1\% |
| Dry-Cleaning and Laundry Services | 0.2 | 0.2 | 0.5 | 0.6 | 1\% | 0.3 | 0.3 | 0.6 | 0.8 | 1\% |
| Medical Labs, Outpatient, and Ambulatory Care Services | 0.2 | 0.3 | 0.4 | 0.5 | 1\% | 0.3 | 0.3 | 0.5 | 0.6 | 1\% |
| Performing Arts Companies | 0.3 | 0.3 | 0.4 | 0.5 | 1\% | 0.3 | 0.3 | 0.5 | 0.6 | 1\% |
| Religious Organizations | 0.2 | 0.2 | 0.5 | 0.6 | 1\% | 0.2 | 0.2 | 0.5 | 0.6 | 1\% |
| Fitness and Recreational Sports Centers | 0.2 | 0.2 | 0.4 | 0.5 | 1\% | 0.3 | 0.3 | 0.5 | 0.6 | 1\% |
| Transit and Ground Passenger Transportation | 0.2 | 0.2 | 0.4 | 0.5 | 1\% | 0.2 | 0.3 | 0.5 | 0.6 | 1\% |
| Services to Buildings and Dwellings | 0.1 | 0.1 | 0.2 | 0.2 | 0\% | 0.5 | 0.5 | 0.8 | 1.0 | 2\% |
| Other Industries ${ }^{4}$ | 3.2 | 3.4 | 5.9 | 7.6 | 14\% | 5.6 | 5.8 | 9.5 | 12.3 | 18\% |
|  | 25.6 | 26.9 | 41.1 | 53.2 | 100\% | 31.6 | 33.1 | 50.4 | 65.3 | 100\% |

The IMPLAN Model estimates how increases in consumer spending will create jobs in the local economy. See Section 1 for a description of the process used by RSG to estimate household income
The percent of jobs created in each category is a w eighted average betw een the three prototypes. A weighted average was used because the type and number of jobs created differs across the four prototypes, because consumer spending patterns differ betw een income categories. The rental and condo prototypes fall into the 100 k - 150 k income category and the two single family prototypes fall into the $150 \mathrm{k}+$ income category.
${ }_{3}$ Industries listed represent more than $1 \%$ of the total employment generated in either the direct or total category.
${ }^{4}$ Includes all industries which do not account for more than $1 \%$ of the total employment generated in either the direct or total category.

## SECTION 3: AFFORDABLE HOUSING NEEDS ANALYSIS

This section provides a description and summary of the analysis connecting jobs created by new residential units (the output of the IMPLAN Model), the wages those jobs pay, and ultimately the number of affordable housing units needed for very-low, low, and moderate income households.

## Analysis Approach

This analysis is used to convert the number of jobs generated by the consumer spending associated with 100 new residential units to the number of affordable units needed by those new employee households. The analysis first converts the number of jobs generated into the number of households generated, under the assumption that more than one wage earner will reside in a household. Jobs generated by industry are then divided into occupational categories from the Department of Labor, Bureau of Labor Statistics 2006 Occupational Employment Survey, which is then combined with California Employment Development Department wage data to calculate household incomes. The households created, and their corresponding income, are then distributed into household sizes based on the Census household size distribution for the County. The resulting households are then placed into income categories based on County affordability requirements. At this stage in the analysis the number of very-low, low, and moderate income households required by the development of 100 housing units can be calculated and shown as a percentage of the total units constructed. The following is a detailed description of the analysis.

## Step 1 - Convert New Jobs to New Households:

This step converts the number of employees created (jobs) to the number of employee households created. This step is meant to adjust the number of new housing units needed, because, on average, there is more than one worker per household. The Census was used to estimate the number of workers per household in the City. Census data was gathered for the number of households in the City and the number of individuals in the labor force. Using these two data sets it is estimated that there are, on average, 1.34 workers per household. The number of jobs generated, based on the IMPLAN Model output, is divided by 1.34 to determine the number of households generated by the development of 100 residential units, the results are shown in Table 3a.

Employment and Households Generated
Table 3a

| San Carlos Nexus Study |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Per 100 Market Rate Units | Rental | Condo | SFR (Median \$) | SFR (High \$) |
| Employees Created (Jobs) |  |  |  |  |
| $\quad$ Direct Impacts |  |  |  |  |
| Total Impacts $^{2}$ | 25.6 | 26.9 | 41.1 | 53.2 |
| Households Created $^{3}$ | 31.6 | 33.1 | 50.4 | 65.3 |
| Direct Impacts $^{\text {Total Impacts }}{ }^{2}$ |  |  |  |  |

${ }^{1}$ Results from IMPLAN Model
${ }^{2}$ Total Impacts include, direct, indirect, and induced impacts.
${ }^{3}$ Employees created divided by the number of w orkers per household. Workers per households based on the 2000 Census.
Source: Minnesota IMPLAN Group 2008 County Data for San Mateo County

## Step 2 - Occupational Distribution of Jobs Generated:

In step two the number of jobs per industry sector (as provided by the IMPLAN Model) was divided into occupational categories. This step allows the jobs created to be associated with incomes.

Specifically, the IMPLAN Model output is combined with data from the Department of Labor, Bureau of Labor Statistics 2006 Occupational Employment Statistics Survey ("OES") for the Metropolitan Statistical Area of San Francisco/San Mateo/Redwood City ("MSA"). The combining of OES an IMPLAN Model data was achieved by matching IMPLAN Model industry sectors with North American Industry Classification System Codes ("NAICS"), which are used in the OES.

As shown in Table 3b, new jobs will be distributed throughout a variety of occupations. The largest occupational categories based on direct impacts are sales (36\%), food preparation and serving (11\%), personal care and service (9\%), and building and grounds cleaning and maintenance operations (8\%). Based on total impacts (direct, indirect, and induced), sales (37\%), food preparation and serving (12\%), personal care and service ( $10 \%$ ), and building and grounds cleaning and maintenance operations ( $8 \%$ ) are the largest occupational categories. Within each occupational category there are dozens of specific occupations (jobs), as shown in Table 3f. The jobs generated within each occupational category were distributed between the specific occupations based on the percentage distribution in the MSA, as shown in Table 3f. Jobs generated were distributed into specific occupations to associate wages with those jobs, as shown in Table $3 f$ and explained in step three.

| Per 100 Market Rate Units | Direct Impacts Only |  |  |  | Direct, Indirect, \& Induced Impacts |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Rental | Condo | SFR <br> (Median \$) | $\begin{gathered} \text { SFR } \\ (\text { High \$) } \end{gathered}$ | Rental | Condo | SFR <br> (Median \$) | $\begin{gathered} \text { SFR } \\ (\text { High \$) } \end{gathered}$ |
| Employees Generated (IMPLAN Model) | 25.6 | 26.9 | 41.1 | 53.2 | 31.6 | 33.1 | 50.4 | 65.3 |
| Worker Households Generated ${ }^{1}$ | 19.0 | 19.9 | 30.5 | 39.4 | 23.4 | 24.5 | 37.4 | 48.4 |
| Occupation Categories ${ }^{2 \& 3}$ | Worker Households by Occupation Category |  |  |  | Worker Households by Occupation Category |  |  |  |
| Management occupations | 0.1 | 0.1 | 0.1 | 0.1 | 0.3 | 0.3 | 0.4 | 0.5 |
| Business and financial operations occupations | 0.3 | 0.3 | 0.5 | 0.7 | 0.5 | 0.5 | 0.8 | 1.1 |
| Computer and mathematical science occupations | 0.1 | 0.1 | 0.1 | 0.2 | 0.2 | 0.2 | 0.3 | 0.4 |
| Architecture and engineering occupations | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 | 0.1 | 0.2 |
| Life, physical, and social science occupations | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 | 0.1 | 0.1 |
| Community and social services occupations | 0.5 | 0.5 | 1.2 | 1.5 | 0.5 | 0.6 | 1.3 | 1.7 |
| Legal occupations | 0.1 | 0.1 | 0.2 | 0.2 | 0.2 | 0.2 | 0.3 | 0.4 |
| Education, training, and library occupations | 0.4 | 0.4 | 0.9 | 1.2 | 0.4 | 0.5 | 1.0 | 1.3 |
| Arts, design, entertainment, sports, and media occupations | 0.3 | 0.3 | 0.5 | 0.6 | 0.4 | 0.5 | 0.7 | 0.9 |
| Healthcare practitioners and technical occupations | 0.6 | 0.7 | 1.0 | 1.4 | 0.7 | 0.7 | 1.1 | 1.5 |
| Healthcare support occupations | 0.9 | 0.9 | 1.6 | 2.0 | 0.9 | 1.0 | 1.7 | 2.2 |
| Protective service occupations | 0.1 | 0.1 | 0.2 | 0.2 | 0.1 | 0.1 | 0.2 | 0.3 |
| Food preparation and serving related occupations | 2.4 | 2.5 | 3.6 | 4.6 | 2.7 | 2.8 | 4.0 | 5.2 |
| Building and grounds cleaning and maintenance occupations | 1.5 | 1.6 | 2.8 | 3.6 | 1.9 | 2.0 | 3.4 | 4.3 |
| Personal care and service occupations | 1.5 | 1.6 | 3.2 | 4.2 | 1.7 | 1.8 | 3.5 | 4.6 |
| Sales and related occupations | 7.7 | 8.1 | 10.5 | 13.5 | 9.0 | 9.4 | 12.4 | 16.1 |
| Office and administrative support occupations | 1.1 | 1.2 | 1.5 | 2.0 | 1.6 | 1.7 | 2.3 | 3.0 |
| Farming, fishing, and forestry occupations | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 |
| Construction and extraction occupations | 0.0 | 0.0 | 0.0 | 0.1 | 0.3 | 0.3 | 0.4 | 0.6 |
| Installation, maintenance, and repair occupations | 0.7 | 0.7 | 1.3 | 1.7 | 0.8 | 0.9 | 1.5 | 2.0 |
| Production occupations | 0.2 | 0.2 | 0.3 | 0.4 | 0.3 | 0.3 | 0.5 | 0.7 |
| Transportation and material moving occupations | 0.4 | 0.4 | 0.9 | 1.1 | 0.6 | 0.6 | 1.1 | 1.4 |
|  | 19.0 | 19.9 | 30.5 | 39.4 | 23.4 | 24.5 | 37.4 | 48.4 |

${ }^{1}$ According to the 2000 US Census, there were 1.34 w orkers per household. Worker households generated are therefore total employees divided by workers per household.
${ }^{2}$ Occupation categories defined by the Occupational Employment Statistics Survey (OES) of the Bureau of Labor Statistics for the Metropolitan Statistical Area of the San Francisco/San Mateo/Redw ood City
${ }^{3}$ The IMPLAN Model divided generated employment into industries, these results have been matched with OES Occupation Categories in order to estimate wages.
Source: Minnesota IMPLAN Group 2008 County Plus Data for San Mateo County; 2000 US Census; Bureau of Labor Statistics; and California Department of Housing and Community Development

## Step 3 - Incomes of Jobs Generated:

In step three the occupational data from step two is combined with wage and salary information for the County from the California Employment Development Department ("CEDD"), as shown in Table 3f. The wage and salary information from Table $3 f$ was used to calculate the income related to specific occupations. The OES occupational categories and jobs are the same as those used by the CEDD. The distribution of jobs within the category was estimated to be the same as the distribution within the MSA, of which the City is a part. Median incomes are provided by the CEDD for each job type, which were used to estimate the number of very-low, low, and moderate income households in each occupational category.

## Step 4 - Incomes of Households Generated:

The individual wage data provided by CEDD was used to estimate the number of households which fall into the very-low, low, and moderate income categories by assuming that individuals in multiple earner households, on average, earn a similar wage. The same ratio of workers-per-household used in step one, was used to adjust the wage data for individual employees to that of households. Households of more than one person were conservatively estimated to, on average, have more than one worker. After adjusting individual employee income to household income, those households were placed in income categories based on California Housing and Community Development Department ("HCD") income limits, as shown in step five.

## Step 5 - Household Size Distribution:

Step five allocates the households from step four into household size categories. Household size distribution is based on Census data for the County. After households have been distributed into size categories they now have income and size associated with them. These two pieces of data allow the households to be distributed into HCD income categories; which are categorized by household size and income.

## Step 6 - Distribution of Households into Income Categories:

Step six distributes the households created into income categories. Households falling at or below the income limits shown in Table 3b were placed in their corresponding category. After all households were placed into income categories, totals were generated for each category. These totals show the number of housing units required to meet the housing needs of the very-low, low, and moderate income households generated by the construction of 100 market rate residential units. The total number of affordable households generated is shown in Table 3d.

## San Carlos Nexus Study

| Household Size |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Income Category | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7 +}$ |
| Very Low (50\% of AMI) | $\$ 39,600$ | $\$ 42,250$ | $\$ 50,900$ | $\$ 56,550$ | $\$ 61,050$ | $\$ 65,600$ | $\$ 70,100$ |
| Low (80\% of AMI) | $\$ 63,350$ | $\$ 72,400$ | $\$ 81,450$ | $\$ 90,500$ | $\$ 97,700$ | $\$ 104,950$ | $\$ 112,200$ |
| Moderate (120\% of AMI) | $\$ 81,300$ | $\$ 92,900$ | $\$ 104,550$ | $\$ 116,150$ | $\$ 125,450$ | $\$ 134,750$ | $\$ 144,050$ |

Source: California Department of Housing and Community Development

## Summary

Table 3d shows the results of the analysis, specifically the number of housing units which need to be constructed to meet the housing needs of the very-low, low, and moderate income households created by the development of market rate residential units. The table shows the number of units required in each income category for each of the four residential product types.

According to Table 3d, approximately $90 \%$ of the new worker households created by the development of 100 market rate units have incomes which fall below $120 \%$ of the AMI, with nearly $60 \%$ of those households earning less than $50 \%$ of the AMI. As shown, the vast majority of the jobs created by the development of 100 new market rate housing units are low-paying jobs where the workers can not afford market rate housing, and will seek affordable housing. This is typical, based on the type of jobs which are created by the consumer spending of the new households. Specifically, the greatest number of jobs are created in the sales, food preparation, personal care, office/administrative support, and building/grounds maintenance occupational categories. The total number of affordable units needed to meet the needs of the workers to be employed in jobs generated by the development of 100 market rate units is shown in Table 3d.

Affordable Housing Unit Need Generated by Market Rate Units
Table 3d
San Carlos Nexus Study

| Per 100 Market Rate Units | Direct, Indirect, and Induced Impacts |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Rental | Condo | SFR <br> (Median \$) | SFR <br> (High \$) |
| Very Low (50\% of AMI) | 13.6 | 14.2 | 21.6 | 33.1 |
| Low (80\% of AMI) | 4.9 | 5.1 | 8.3 | 9.5 |
| Moderate (120\% of AMI) | 2.2 | 2.3 | 3.5 | 3.5 |
| Total Affordable Need Generated | $\mathbf{2 0 . 7}$ | $\mathbf{2 1 . 7}$ | $\mathbf{3 3 . 5}$ | $\mathbf{4 6 . 2}$ |
| Over 120\% of AMI | 2.7 | 2.8 | 3.9 | 2.2 |
| Total Worker Households | 23.4 | 24.5 | 37.4 | 48.4 |

Source: Minnesota IMPLAN Group 2008 County Plus Data for San Mateo County; 2000 US Census; Bureau ot Labor Statistics; and California Department of Housing and Community Development

## Comparison of Analysis Results and Revised BMR Ordinance

The analysis has shown the number of very-low, low, and moderate income housing units required to meet the need generated by the construction of 100 market rate units. These amounts have been adjusted to percentages in order to compare the units needed, to the requirements in the revised BMR Ordinance. The percentages in Table 3e are calculated by combining the 100 market rate units and the affordable units needed. In the case of the condominium product type, 100 market rate units would generate the need for 24.5 worker units, for a total of 124.5 residential units. Of these 124.5 units the analysis shows a need for 21.7 affordable units, or $17 \%$ of the total 124.5 units, as shown in Table 3e.

Affordable Housing Impacts Generated by Market Rate Development
Table 3e
San Carlos Nexus Study

| Per 100 Market Rate Units | Total Impacts |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Rental | Condo | SFR <br> (Median \$) | SFR <br> (High \$) |
| Very Low (50\% of AMI) | $11 \%$ | $11 \%$ | $16 \%$ | $22 \%$ |
| Low (80\% of AMI) | $4 \%$ | $4 \%$ | $6 \%$ | $6 \%$ |
| Moderate (120\% of AMI) | $2 \%$ | $2 \%$ | $3 \%$ | $2 \%$ |
| Total Affordable Need Generated | $\mathbf{1 7 \%}$ | $\mathbf{1 7 \%}$ | $\mathbf{2 4 \%}$ | $\mathbf{3 1 \%}$ |

As shown in Table 3e, the total impacts created by new residents in the rental product type generate a need for up to $11 \%$ very-low income units, $4 \%$ low income, and $2 \%$ moderate income, for a cumulative need of $17 \%$ affordable units. Because the City cannot require the provision of affordable rental units per the Palmer/Sixth Street Properties v. City of Los Angeles court decision, the impacts created by rental housing have been converted into an affordable impact fee. Where developers choose to provide rental housing, to meet their BMR requirements, the required percentage of affordable units ( $10 \%$ very-low and $5 \%$ low) approximates the impacts of the project.

The total impacts for ownership units are shown across three product types. Of the three product types the condominiums produce the need for the fewest number of affordable units, with up to $11 \%$ at verylow, $4 \%$ at low, and $2 \%$ at moderate, for a cumulative need of $17 \%$ affordable units. These percentages exceed the proposed requirements of $5 \%$ low and $10 \%$ moderate, in the revised BMR Ordinance. Additionally, the impacts of the two single family ownership product types also exceed the requirements which are proposed in the revised BMR Ordinance. The median single family home product type generates a need for $24 \%$ affordable units and the high-priced product type $31 \%$.

## Conclusion

The analysis has shown the percentage requirements in the revised BMR Ordinance are supported by the Nexus Study. The development of new residential housing units in the City, through the consumer spending of their purchasers, generates a need for affordable housing units in excess of the requirements in the revised BMR Ordinance.

| $\frac{\text { OES Occupational Catego }}{\text { San Carlos Nexus Study }}$ | dwood City |  | Table 3f |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| OES Occupation Cateogry | Total Employees in MSA | \% of Employees in Specific Occupations of each Major Category | Mean <br> Annual Wage |
| Management occupations | 74,570 | 100\% | \$127,510 |
| Chief executives | 2,850 | 3.9\% | \$193,670 |
| General and operations managers | 19,940 | 27.0\% | \$133,880 |
| Legislators | 120 | 0.2\% | \$53,730 |
| Advertising and promotions managers | 570 | 0.8\% | \$123,290 |
| Marketing managers | 4,150 | 5.6\% | \$153,520 |
| Sales managers | 4,710 | 6.4\% | \$141,340 |
| Public relations managers | 1,030 | 1.4\% | \$128,830 |
| Administrative services managers | 2,140 | 2.9\% | \$94,090 |
| Computer and information systems managers | 5,100 | 6.9\% | \$147,680 |
| Financial managers | 8,130 | 11.0\% | \$143,310 |
| Compensation and benefits managers | 420 | 0.6\% | \$118,300 |
| Training and development managers | 320 | 0.4\% | \$123,930 |
| Human resources managers, all other | 1,070 | 1.4\% | \$138,160 |
| Industrial production managers | 1,040 | 1.4\% | \$128,190 |
| Purchasing managers | 630 | 0.9\% | \$99,660 |
| Transportation, storage, and distribution managers | 640 | 0.9\% | \$99,580 |
| Construction managers | 1,550 | 2.1\% | \$117,080 |
| Education administrators, preschool and child care center/program | 360 | 0.5\% | \$69,120 |
| Education administrators, elementary and secondary school | 1,000 | 1.4\% | \$107,300 |
| Education administrators, all other | 270 | 0.4\% | \$63,180 |
| Engineering managers | 2,160 | 2.9\% | \$140,280 |
| Food service managers | 2,630 | 3.6\% | \$57,810 |
| Funeral directors | 70 | 0.1\% | \$60,990 |
| Lodging managers | 510 | 0.7\% | \$49,990 |
| Medical and health services managers | 1,700 | 2.3\% | \$100,510 |
| Natural sciences managers | 1,430 | 1.9\% | \$166,160 |
| Postmasters and mail superintendents | 50 | 0.1\% | \$69,060 |
| Property, real estate, and community association managers | 3,040 | 4.1\% | \$64,360 |
| Social and community service managers | 1,340 | 1.8\% | \$66,880 |
| Managers, all other | 4,860 | 6.6\% | \$120,310 |
| Business and financial operations occupations | 76,780 | 100\% | \$89,360 |
| Agents and business managers of artists, performers, and athletes | 170 | 0.2\% | \$63,610 |
| Wholesale and retail buyers, except farm products | 1,460 | 1.9\% | \$56,900 |
| Purchasing agents, except wholesale, retail, and farm products | 1,690 | 2.2\% | \$67,330 |
| Claims adjusters, examiners, and investigators | 1,810 | 2.4\% | \$68,660 |
| Compliance officers, except agriculture, construction, health/safety, \& transportation | 2,580 | 3.4\% | \$77,100 |
| Cost estimators | 1,620 | 2.1\% | \$80,680 |
| Emergency management specialists | 50 | 0.1\% | \$79,670 |
| Employment, recruitment, and placement specialists | 2,740 | 3.6\% | \$88,360 |
| Compensation, benefits, and job analysis specialists | 1,400 | 1.8\% | \$70,820 |
| Training and development specialists | 1,650 | 2.1\% | \$74,630 |
| Human resources, training, and labor relations specialists, all other | 2,470 | 3.2\% | \$81,470 |
| Logisticians | 890 | 1.2\% | \$74,590 |
| Management analysts | 9,610 | 12.5\% | \$106,840 |
| Meeting and convention planners | 840 | 1.1\% | \$58,580 |
| Business operations specialists, all other | 16,280 | 21.2\% | \$86,380 |
| Accountants and auditors | 14,380 | 18.7\% | \$78,380 |
| Appraisers and assessors of real estate | 400 | 0.5\% | \$96,370 |
| Budget analysts | 1,190 | 1.5\% | \$85,510 |
| Credit analysts | 870 | 1.1\% | \$90,170 |
| Financial analysts | 4,560 | 5.9\% | \$120,330 |
| Personal financial advisors | 3,900 | 5.1\% | \$139,300 |
| Insurance underwriters | 810 | 1.1\% | \$79,560 |
| Financial examiners | 670 | 0.9\% | \$108,170 |
| Loan counselors | 270 | 0.4\% | \$42,770 |
| Loan officers | 1,560 | 2.0\% | \$94,300 |
| Tax preparers | 430 | 0.6\% | \$65,510 |
| Financial specialists, all other | 2,480 | 3.2\% | \$93,720 |
| Computer and mathematical science occupations | 49,610 | 100\% | \$93,000 |
| Computer and information scientists, research | 690 | 1.4\% | \$123,030 |
| Computer programmers | 3,000 | 6.0\% | \$89,010 |
| Computer software engineers, applications | 10,830 | 21.8\% | \$102,140 |
| Computer software engineers, systems software | 6,890 | 13.9\% | \$113,650 |
| Computer support specialists | 5,510 | 11.1\% | \$60,210 |


| Computer systems analysts | 7,100 | 14.3\% | \$92,870 |
| :---: | :---: | :---: | :---: |
| Database administrators | 1,410 | 2.8\% | \$90,820 |
| Network and computer systems administrators | 4,610 | 9.3\% | \$91,180 |
| Network systems and data communications analysts | 3,120 | 6.3\% | \$89,340 |
| Computer specialists, all other | 4,750 | 9.6\% | \$85,080 |
| Actuaries | 210 | 0.4\% | \$97,070 |
| Operations research analysts | 920 | 1.9\% | \$86,390 |
| Statisticians | 430 | 0.9\% | \$93,510 |
| Mathematical scientists, all other | 140 | 0.3\% | \$77,200 |
| Architecture and engineering occupations | 18,380 | 100\% | \$84,710 |
| Architects, except landscape and naval | 2,130 | 11.6\% | \$82,400 |
| Landscape architects | 450 | 2.4\% | \$65,770 |
| Cartographers and photogrammetrists | 110 | 0.6\% | \$71,520 |
| Surveyors | 220 | 1.2\% | \$70,410 |
| Biomedical engineers | 580 | 3.2\% | \$100,680 |
| Chemical engineers | 50 | 0.3\% | \$92,690 |
| Civil engineers | 3,210 | 17.5\% | \$90,430 |
| Computer hardware engineers | 1,060 | 5.8\% | \$115,550 |
| Electrical engineers | 980 | 5.3\% | \$100,550 |
| Electronics engineers, except computer | 880 | 4.8\% | \$96,090 |
| Environmental engineers | 450 | 2.4\% | \$99,480 |
| Health and safety engineers, except mining safety engineers and inspectors | 170 | 0.9\% | \$83,590 |
| Industrial engineers | 900 | 4.9\% | \$88,480 |
| Mechanical engineers | 830 | 4.5\% | \$93,030 |
| Engineers, all other | 1,450 | 7.9\% | \$90,720 |
| Architectural and civil drafters | 1,680 | 9.1\% | \$58,060 |
| Electrical and electronics drafters | 140 | 0.8\% | \$60,240 |
| Mechanical drafters | 180 | 1.0\% | \$58,920 |
| Drafters, all other | 90 | 0.5\% | \$55,390 |
| Civil engineering technicians | 240 | 1.3\% | \$60,600 |
| Electrical and electronic engineering technicians | 1,060 | 5.8\% | \$69,920 |
| Electro-mechanical technicians | 180 | 1.0\% | \$49,200 |
| Environmental engineering technicians | 90 | 0.5\% | \$59,290 |
| Industrial engineering technicians | 240 | 1.3\% | \$59,290 |
| Mechanical engineering technicians | 230 | 1.3\% | \$55,550 |
| Engineering technicians, except drafters, all other | 610 | 3.3\% | \$69,170 |
| Surveying and mapping technicians | 170 | 0.9\% | \$57,650 |
| Life, physical, and social science occupations | 20,030 | 100\% | \$82,100 |
| Biochemists and biophysicists | 770 | 3.8\% | \$87,780 |
| Zoologists and wildlife biologists | 220 | 1.1\% | \$74,100 |
| Biological scientists, all other | 410 | 2.0\% | \$82,060 |
| Conservation scientists | 70 | 0.3\% | \$62,780 |
| Medical scientists, except epidemiologists | 4,710 | 23.5\% | \$95,400 |
| Life scientists, all other | 320 | 1.6\% | \$91,670 |
| Physicists | 520 | 2.6\% | \$113,140 |
| Chemists | 1,060 | 5.3\% | \$85,450 |
| Environmental scientists and specialists, including health | 1,290 | 6.4\% | \$84,940 |
| Geoscientists, except hydrologists and geographers | 380 | 1.9\% | \$103,580 |
| Hydrologists | 50 | 0.2\% | \$89,600 |
| Physical scientists, all other | 300 | 1.5\% | \$103,690 |
| Economists | 130 | 0.6\% | \$104,280 |
| Market research analysts | 4,500 | 22.5\% | \$83,590 |
| Survey researchers | 270 | 1.3\% | \$66,960 |
| Clinical, counseling, and school psychologists | 770 | 3.8\% | \$76,640 |
| Psychologists, all other | 300 | 1.5\% | \$95,260 |
| Urban and regional planners | 350 | 1.7\% | \$89,350 |
| Social scientists and related workers, all other | 350 | 1.7\% | \$83,770 |
| Biological technicians | 1,560 | 7.8\% | \$46,750 |
| Chemical technicians | 560 | 2.8\% | \$54,170 |
| Social science research assistants | 280 | 1.4\% | \$42,550 |
| Environmental science and protection technicians, including health | 400 | 2.0\% | \$54,670 |
| Life, physical, and social science technicians, all other | 460 | 2.3\% | \$54,900 |
| Community and social services occupations | 12,660 | 100\% | \$52,070 |
| Substance abuse and behavioral disorder counselors | 960 | 7.6\% | \$35,190 |
| Educational, vocational, and school counselors | 2,350 | 18.6\% | \$62,180 |
| Mental health counselors | 700 | 5.5\% | \$49,660 |
| Rehabilitation counselors | 520 | 4.1\% | \$35,550 |
| Counselors, all other | 460 | 3.6\% | \$44,230 |
| Child, family, and school social workers | 880 | 7.0\% | \$47,730 |
| Medical and public health social workers | 770 | 6.1\% | \$65,390 |
| Mental health and substance abuse social workers | 860 | 6.8\% | \$44,880 |


| Social workers, all other | 750 | 5.9\% | \$51,750 |
| :---: | :---: | :---: | :---: |
| Health educators | 1,120 | 8.8\% | \$79,830 |
| Social and human service assistants | 1,870 | 14.8\% | \$34,550 |
| Community and social service specialists, all other | 960 | 7.6\% | \$43,970 |
| Clergy | 280 | 2.2\% | \$63,900 |
| Directors, religious activities and education | 180 | 1.4\% | \$49,950 |
| Legal occupations | 15,250 | 100\% | \$121,990 |
| Lawyers | 9,820 | 64.4\% | \$155,760 |
| Arbitrators, mediators, and conciliators | 40 | 0.3\% | \$105,800 |
| Paralegals and legal assistants | 3,570 | 23.4\% | \$62,170 |
| Law clerks | 340 | 2.2\% | \$51,280 |
| Title examiners, abstractors, and searchers | 470 | 3.1\% | \$58,710 |
| Legal support workers, all other | 1,010 | 6.6\% | \$57,830 |
| Education, training, and library occupations | 48,650 | 100\% | \$61,650 |
| Computer science teachers, postsecondary | 410 | 0.8\% | \$105,130 |
| Mathematical science teachers, postsecondary | 230 | 0.5\% | \$114,380 |
| Anthropology and archeology teachers, postsecondary | 50 | 0.1\% | \$88,580 |
| Area, ethnic, and cultural studies teachers, postsecondary | 90 | 0.2\% | \$139,950 |
| Economics teachers, postsecondary | 80 | 0.2\% | \$95,770 |
| Political science teachers, postsecondary | 90 | 0.2\% | \$85,470 |
| Psychology teachers, postsecondary | 220 | 0.5\% | \$80,130 |
| Sociology teachers, postsecondary | 170 | 0.3\% | \$145,640 |
| Health specialties teachers, postsecondary | 1,060 | 2.2\% | \$94,750 |
| Education teachers, postsecondary | 570 | 1.2\% | \$93,260 |
| Library science teachers, postsecondary | 30 | 0.1\% | \$97,870 |
| Art, drama, and music teachers, postsecondary | 1,260 | 2.6\% | \$104,100 |
| Communications teachers, postsecondary | 100 | 0.2\% | \$85,490 |
| English language and literature teachers, postsecondary | 680 | 1.4\% | \$68,830 |
| Foreign language and literature teachers, postsecondary | 260 | 0.5\% | \$83,470 |
| History teachers, postsecondary | 130 | 0.3\% | \$85,360 |
| Philosophy and religion teachers, postsecondary | 100 | 0.2\% | \$72,790 |
| Home economics teachers, postsecondary | 40 | 0.1\% | \$127,950 |
| Recreation and fitness studies teachers, postsecondary | 160 | 0.3\% | \$116,150 |
| Vocational education teachers, postsecondary | 840 | 1.7\% | \$74,100 |
| Postsecondary teachers, all other | 4,470 | 9.2\% | \$73,460 |
| Preschool teachers, except special education | 3,380 | 6.9\% | \$36,050 |
| Kindergarten teachers, except special education | 1,320 | 2.7\% | \$57,080 |
| Elementary school teachers, except special education | 6,300 | 12.9\% | \$60,420 |
| Middle school teachers, except special and vocational education | 2,510 | 5.2\% | \$62,890 |
| Secondary school teachers, except special and vocational education | 4,870 | 10.0\% | \$62,640 |
| Vocational education teachers, secondary school | 230 | 0.5\% | \$54,000 |
| Special education teachers, preschool, kindergarten, and elementary school | 630 | 1.3\% | \$50,370 |
| Special education teachers, middle school | 230 | 0.5\% | \$62,490 |
| Special education teachers, secondary school | 360 | 0.7\% | \$56,580 |
| Adult literacy, remedial education, and GED teachers and instructors | 670 | 1.4\% | \$49,500 |
| Self-enrichment education teachers | 1,680 | 3.5\% | \$44,710 |
| Teachers and instructors, all other | 3,510 | 7.2\% | \$47,370 |
| Archivists | 30 | 0.1\% | \$69,160 |
| Curators | 250 | 0.5\% | \$74,980 |
| Museum technicians and conservators | 250 | 0.5\% | \$46,180 |
| Librarians | 990 | 2.0\% | \$72,820 |
| Library technicians | 730 | 1.5\% | \$44,950 |
| Instructional coordinators | 1,220 | 2.5\% | \$71,580 |
| Teacher assistants | 7,680 | 15.8\% | \$32,090 |
| Education, training, and library workers, all other | 770 | 1.6\% | \$42,050 |
| Arts, design, entertainment, sports, and media occupations | 25,560 | 100\% | \$69,860 |
| Art directors | 1,330 | 5.2\% | \$105,910 |
| Multi-media artists and animators | 1,500 | 5.9\% | \$78,650 |
| Artists and related workers, all other | 60 | 0.2\% | \$67,290 |
| Commercial and industrial designers | 680 | 2.7\% | \$92,770 |
| Fashion designers | 310 | 1.2\% | \$80,160 |
| Floral designers | 390 | 1.5\% | \$35,170 |
| Graphic designers | 3,590 | 14.0\% | \$73,140 |
| Interior designers | 700 | 2.7\% | \$67,830 |
| Merchandise displayers and window trimmers | 610 | 2.4\% | \$34,720 |
| Set and exhibit designers | 90 | 0.4\% | \$48,410 |
| Designers, all other | 170 | 0.7\% | \$66,160 |
| Actors | 660 | 2.6\% | N/A |
| Producers and directors | 1,180 | 4.6\% | \$94,550 |
| Coaches and scouts | 1,410 | 5.5\% | \$54,780 |
| Dancers | 360 | 1.4\% | N/A |


| Choreographers | 110 | 0.4\% | \$42,130 |
| :---: | :---: | :---: | :---: |
| Music directors and composers | 150 | 0.6\% | \$62,470 |
| Musicians and singers | 970 | 3.8\% | N/A |
| Entertainers and performers, sports and related workers, all other | 100 | 0.4\% | N/A |
| Radio and television announcers | 290 | 1.1\% | N/A |
| Public address system and other announcers | 90 | 0.4\% | \$36,320 |
| Broadcast news analysts | 90 | 0.4\% | \$107,190 |
| Reporters and correspondents | 750 | 2.9\% | \$55,250 |
| Public relations specialists | 4,930 | 19.3\% | \$71,170 |
| Editors | 1,690 | 6.6\% | \$66,400 |
| Technical writers | 650 | 2.5\% | \$80,280 |
| Writers and authors | 920 | 3.6\% | \$68,370 |
| Interpreters and translators | 360 | 1.4\% | \$54,250 |
| Media and communication workers, all other | 400 | 1.6\% | \$58,780 |
| Audio and video equipment technicians | 760 | 3.0\% | \$51,210 |
| Broadcast technicians | 290 | 1.1\% | \$48,210 |
| Sound engineering technicians | 490 | 1.9\% | \$63,200 |
| Photographers | 560 | 2.2\% | \$62,470 |
| Camera operators, television, video, and motion picture | 360 | 1.4\% | \$58,280 |
| Film and video editors | 550 | 2.2\% | \$66,730 |
| Media and communication equipment workers, all other | 390 | 1.5\% | \$62,310 |
| Healthcare practitioners and technical occupations | 36,430 | 100\% | \$91,010 |
| Dentists, general | 420 | 1.2\% | \$110,740 |
| Dietitians and nutritionists | 270 | 0.7\% | \$68,800 |
| Optometrists | 130 | 0.4\% | \$92,780 |
| Pharmacists | 1,480 | 4.1\% | \$118,790 |
| Anesthesiologists | 310 | 0.9\% | N/A |
| Family and general practitioners | 310 | 0.9\% | \$153,890 |
| Pediatricians, general | 310 | 0.9\% | \$147,160 |
| Psychiatrists | 280 | 0.8\% | \$171,040 |
| Surgeons | 590 | 1.6\% | N/A |
| Physicians and surgeons, all other | 1,430 | 3.9\% | \$163,300 |
| Physician assistants | 240 | 0.7\% | \$89,830 |
| Podiatrists | 100 | 0.3\% | N/A |
| Registered nurses | 15,370 | 42.2\% | \$96,700 |
| Audiologists | 90 | 0.2\% | N/A |
| Occupational therapists | 380 | 1.0\% | \$93,050 |
| Physical therapists | 790 | 2.2\% | \$92,370 |
| Recreational therapists | 90 | 0.2\% | \$52,780 |
| Respiratory therapists | 470 | 1.3\% | \$65,040 |
| Speech-language pathologists | 410 | 1.1\% | \$77,960 |
| Veterinarians | 270 | 0.7\% | \$103,250 |
| Medical and clinical laboratory technologists | 700 | 1.9\% | \$70,020 |
| Medical and clinical laboratory technicians | 1,060 | 2.9\% | \$45,370 |
| Dental hygienists | 1,280 | 3.5\% | \$94,960 |
| Cardiovascular technologists and technicians | 170 | 0.5\% | \$58,060 |
| Diagnostic medical sonographers | 320 | 0.9\% | \$80,420 |
| Nuclear medicine technologists | 70 | 0.2\% | \$89,120 |
| Radiologic technologists and technicians | 900 | 2.5\% | \$63,560 |
| Emergency medical technicians and paramedics | 390 | 1.1\% | \$53,630 |
| Dietetic technicians | 50 | 0.1\% | \$33,270 |
| Pharmacy technicians | 1,570 | 4.3\% | \$42,660 |
| Psychiatric technicians | 320 | 0.9\% | \$58,500 |
| Surgical technologists | 760 | 2.1\% | \$52,450 |
| Veterinary technologists and technicians | 590 | 1.6\% | \$38,500 |
| Licensed practical and licensed vocational nurses | 3,130 | 8.6\% | \$56,080 |
| Medical records and health information technicians | 760 | 2.1\% | \$44,800 |
| Opticians, dispensing | 320 | 0.9\% | \$42,950 |
| Health technologists and technicians, all other | 540 | 1.5\% | \$49,740 |
| Occupational health and safety specialists | 310 | 0.9\% | \$86,630 |
| Athletic trainers | 30 | 0.1\% | \$40,040 |
| Healthcare practitioners and technical workers, all other | 510 | 1.4\% | \$91,450 |
| Healthcare support occupations | 18,210 | 100\% | \$37,370 |
| Home health aides | 2,690 | 14.8\% | \$23,150 |
| Nursing aides, orderlies, and attendants | 5,720 | 31.4\% | \$37,760 |
| Psychiatric aides | 110 | 0.6\% | \$39,570 |
| Physical therapist assistants | 160 | 0.9\% | \$60,960 |
| Physical therapist aides | 180 | 1.0\% | \$28,520 |
| Massage therapists | 1,220 | 6.7\% | \$49,760 |
| Dental assistants | 2,690 | 14.8\% | \$41,230 |
| Medical assistants | 3,370 | 18.5\% | \$38,460 |
| Medical equipment preparers | 200 | 1.1\% | \$37,180 |


| Pharmacy aides | 250 | 1.4\% | N/A |
| :---: | :---: | :---: | :---: |
| Veterinary assistants and laboratory animal caretakers | 520 | 2.9\% | \$33,660 |
| Healthcare support workers, all other | 1,350 | 7.4\% | \$38,650 |
| Protective service occupations | 15,370 | 100\% | \$52,850 |
| First-line supervisors/managers of police and detectives | 280 | 1.8\% | \$114,180 |
| First-line supenvisors/managers of fire fighting and prevention workers | 250 | 1.6\% | \$132,730 |
| First-line supervisors/managers, protective service workers, all other | 450 | 2.9\% | \$55,550 |
| Fire inspectors and investigators | 40 | 0.3\% | \$98,690 |
| Correctional officers and jailers | 1,320 | 8.6\% | \$68,930 |
| Private detectives and investigators | 760 | 4.9\% | \$57,360 |
| Security guards | 10,690 | 69.6\% | \$30,810 |
| Crossing guards | 220 | 1.4\% | \$23,750 |
| Lifeguards, ski patrol, and other recreational protective service workers | 490 | 3.2\% | \$30,810 |
| Protective service workers, all other | 870 | 5.7\% | \$42,330 |
| Food preparation and serving related occupations | 93,760 | 100\% | \$24,190 |
| Chefs and head cooks | 1,350 | 1.4\% | \$52,910 |
| First-line supenvisors/managers of food preparation and serving workers | 5,120 | 5.5\% | \$33,270 |
| Cooks, fast food | 5,630 | 6.0\% | \$20,650 |
| Cooks, institution and cafeteria | 1,500 | 1.6\% | \$34,360 |
| Cooks, restaurant | 8,910 | 9.5\% | \$27,040 |
| Cooks, short order | 1,160 | 1.2\% | \$24,530 |
| Cooks, all other | 280 | 0.3\% | \$27,830 |
| Food preparation workers | 7,130 | 7.6\% | \$23,580 |
| Bartenders | 4,730 | 5.0\% | \$23,820 |
| Combined food preparation and serving workers, including fast food | 13,790 | 14.7\% | \$22,280 |
| Counter attendants, cafeteria, food concession, and coffee shop | 7,560 | 8.1\% | \$21,130 |
| Waiters and waitresses | 20,150 | 21.5\% | \$23,030 |
| Food servers, nonrestaurant | 1,860 | 2.0\% | \$28,160 |
| Dining room and cafeteria attendants and bartender helpers | 5,810 | 6.2\% | \$21,640 |
| Dishwashers | 5,570 | 5.9\% | \$20,880 |
| Hosts and hostesses, restaurant, lounge, and coffee shop | 2,780 | 3.0\% | \$23,950 |
| Food preparation and serving related workers, all other | 430 | 0.5\% | \$20,670 |
| Building and grounds cleaning and maintenance occupations | 3549000\% | 100\% | \$29,970 |
| First-line supervisors/managers of housekeeping and janitorial workers | 1,210 | 3.4\% | \$45,230 |
| First-line supervisors/managers of landscaping, lawn, \& groundskeeping workers | 510 | 1.4\% | \$55,640 |
| Janitors and cleaners, except maids and housekeeping cleaners | 18,800 | 53.0\% | \$27,790 |
| Maids and housekeeping cleaners | 9,230 | 26.0\% | \$27,910 |
| Pest control workers | 290 | 0.8\% | \$34,030 |
| Landscaping and groundskeeping workers | 5,450 | 15.4\% | \$33,990 |
| Personal care and service occupations | 23,020 | 100\% | \$31,330 |
| First-line supervisors/managers of personal senvice workers | 1,080 | 4.7\% | \$48,150 |
| Animal trainers | 160 | 0.7\% | \$44,360 |
| Nonfarm animal caretakers | 1,180 | 5.1\% | \$28,140 |
| Motion picture projectionists | 90 | 0.4\% | \$27,870 |
| Ushers, lobby attendants, and ticket takers | 1,520 | 6.6\% | \$23,950 |
| Amusement and recreation attendants | 2,170 | 9.4\% | \$21,710 |
| Costume attendants | 80 | 0.3\% | \$36,360 |
| Locker room, coatroom, and dressing room attendants | 90 | 0.4\% | \$30,340 |
| Entertainment attendants and related workers, all other | 90 | 0.4\% | \$28,820 |
| Hairdressers, hairstylists, and cosmetologists | 1,180 | 5.1\% | \$32,050 |
| Manicurists and pedicurists | 960 | 4.2\% | \$22,350 |
| Skin care specialists | 390 | 1.7\% | \$56,680 |
| Baggage porters and bellhops | 1,220 | 5.3\% | \$28,670 |
| Concierges | 330 | 1.4\% | \$35,860 |
| Tour guides and escorts | 310 | 1.3\% | \$31,060 |
| Transportation attendants, except flight attendants and baggage porters | 140 | 0.6\% | \$24,920 |
| Child care workers | 3,130 | 13.6\% | \$29,970 |
| Personal and home care aides | 2,560 | 11.1\% | \$23,170 |
| Fitness trainers and aerobics instructors | 3,010 | 13.1\% | \$45,700 |
| Recreation workers | 2,630 | 11.4\% | \$29,450 |
| Residential advisors | 120 | 0.5\% | \$25,150 |
| Personal care and service workers, all other | 580 | 2.5\% | \$38,250 |
| Sales and related occupations | 103,630 | 100\% | \$50,740 |
| First-line supervisors/managers of retail sales workers | 7,330 | 7.1\% | \$47,350 |
| First-line supervisors/managers of non-retail sales workers | 2,590 | 2.5\% | \$88,170 |
| Cashiers | 20,010 | 19.3\% | \$25,880 |
| Counter and rental clerks | 3,880 | 3.7\% | \$28,470 |
| Parts salespersons | 550 | 0.5\% | \$42,580 |
| Retail salespersons | 32,310 | 31.2\% | \$30,230 |


| Advertising sales agents | 2,080 | 2.0\% | \$63,510 |
| :---: | :---: | :---: | :---: |
| Insurance sales agents | 2,160 | 2.1\% | \$108,350 |
| Securities, commodities, and financial services sales agents | 6,060 | 5.8\% | \$135,170 |
| Travel agents | 1,110 | 1.1\% | \$36,930 |
| Sales representatives, services, all other | 8,350 | 8.1\% | \$73,520 |
| Sales representatives, wholesale/manufacturing, technical/scientific products | 3,150 | 3.0\% | \$89,760 |
| Sales representatives, wholesale/manufacturing, except technical/scientific | 7,000 | 6.8\% | \$65,980 |
| Demonstrators and product promoters | 320 | 0.3\% | \$32,830 |
| Real estate brokers | 310 | 0.3\% | \$153,710 |
| Sales engineers | 2,140 | 2.1\% | \$101,700 |
| Telemarketers | 2,110 | 2.0\% | \$33,350 |
| Sales and related workers, all other | 2,170 | 2.1\% | \$51,660 |
| Office and administrative support occupations | 172,970 | 100\% | \$42,130 |
| First-line supervisors/managers of office and administrative support workers | 13,060 | 7.6\% | \$58,750 |
| Switchboard operators, including answering service | 1,190 | 0.7\% | \$35,690 |
| Bill and account collectors | 1,520 | 0.9\% | \$48,070 |
| Billing and posting clerks and machine operators | 3,370 | 1.9\% | \$45,180 |
| Bookkeeping, accounting, and auditing clerks | 13,170 | 7.6\% | \$44,380 |
| Gaming cage workers | 50 | 0.0\% | \$35,450 |
| Payroll and timekeeping clerks | 1,190 | 0.7\% | \$46,870 |
| Procurement clerks | 550 | 0.3\% | \$41,990 |
| Tellers | 3,890 | 2.2\% | \$29,650 |
| Brokerage clerks | 1,970 | 1.1\% | \$48,100 |
| Correspondence clerks | 30 | 0.0\% | \$32,510 |
| Credit authorizers, checkers, and clerks | 190 | 0.1\% | \$44,910 |
| Customer service representatives | 10,700 | 6.2\% | \$41,200 |
| File clerks | 2,260 | 1.3\% | \$34,700 |
| Hotel, motel, and resort desk clerks | 2,370 | 1.4\% | \$29,890 |
| Interviewers, except eligibility and loan | 2,340 | 1.4\% | \$37,650 |
| Library assistants, clerical | 1,110 | 0.6\% | \$31,670 |
| Loan intervewers and clerks | 1,370 | 0.8\% | \$41,550 |
| New accounts clerks | 480 | 0.3\% | \$36,180 |
| Order clerks | 2,140 | 1.2\% | \$33,810 |
| Human resources assistants, except payroll and timekeeping | 1,490 | 0.9\% | \$49,020 |
| Receptionists and information clerks | 8,080 | 4.7\% | \$32,670 |
| Reservation and transportation ticket agents and travel clerks | 1,970 | 1.1\% | \$37,290 |
| All other information and record clerks | 2,530 | 1.5\% | \$47,990 |
| Cargo and freight agents | 2,350 | 1.4\% | \$38,890 |
| Couriers and messengers | 1,310 | 0.8\% | \$28,010 |
| Police, fire, and ambulance dispatchers | 320 | 0.2\% | \$57,930 |
| Dispatchers, except police, fire, and ambulance | 1,250 | 0.7\% | \$37,170 |
| Meter readers, utilities | 260 | 0.2\% | \$49,800 |
| Postal service clerks | 590 | 0.3\% | \$50,520 |
| Postal service mail carriers | 2,790 | 1.6\% | \$49,400 |
| Postal service mail sorters, processors, and processing machine operators | 2,360 | 1.4\% | \$48,670 |
| Production, planning, and expediting clerks | 2,050 | 1.2\% | \$48,580 |
| Shipping, receiving, and traffic clerks | 4,190 | 2.4\% | \$34,460 |
| Stock clerks and order fillers | 10,030 | 5.8\% | \$27,030 |
| Weighers, measurers, checkers, and samplers, recordkeeping | 360 | 0.2\% | \$26,540 |
| Executive secretaries and administrative assistants | 21,280 | 12.3\% | \$53,970 |
| Legal secretaries | 3,430 | 2.0\% | \$60,380 |
| Medical secretaries | 5,160 | 3.0\% | \$37,790 |
| Secretaries, except legal, medical, and executive | 5,750 | 3.3\% | \$39,430 |
| Computer operators | 1,190 | 0.7\% | \$44,870 |
| Data entry keyers | 1,710 | 1.0\% | \$30,930 |
| Word processors and typists | 1,700 | 1.0\% | \$43,510 |
| Desktop publishers | 210 | 0.1\% | \$40,260 |
| Insurance claims and policy processing clerks | 2,140 | 1.2\% | \$48,800 |
| Mail clerks and mail machine operators, except postal service | 760 | 0.4\% | \$32,960 |
| Office clerks, general | 21,690 | 12.5\% | \$33,430 |
| Office machine operators, except computer | 1,110 | 0.6\% | \$31,200 |
| Statistical assistants | 100 | 0.1\% | \$46,520 |
| Office and administrative support workers, all other | 1,860 | 1.1\% | \$40,870 |
| Farming, fishing, and forestry occupations | 260 | 100\% | \$32,250 |
| First-line supervisors/managers of farming, fishing, and forestry workers | 30 | 11.5\% | \$49,140 |
| Farmworkers and laborers, crop, nursery, and greenhouse | 230 | 88.5\% | \$24,960 |
| Construction and extraction occupations | 39,270 | 100\% | \$61,360 |
| First-line supervisors/managers of construction trades and extraction workers | 3,450 | 8.8\% | \$85,740 |
| Stonemasons | 190 | 0.5\% | \$46,850 |
| Carpenters | 8,540 | 21.7\% | \$61,770 |
| Carpet installers | 300 | 0.8\% | \$55,940 |


| Floor sanders and finishers | 180 | 0.5\% | \$61,350 |
| :---: | :---: | :---: | :---: |
| Tile and marble setters | 550 | 1.4\% | \$50,210 |
| Cement masons and concrete finishers | 1,110 | 2.8\% | \$50,500 |
| Construction laborers | 7,840 | 20.0\% | \$47,120 |
| Paving, surfacing, and tamping equipment operators | 90 | 0.2\% | \$59,350 |
| Operating engineers and other construction equipment operators | 770 | 2.0\% | \$69,610 |
| Drywall and ceiling tile installers | 1,390 | 3.5\% | \$65,270 |
| Tapers | 430 | 1.1\% | \$59,980 |
| Electricians | 3,670 | 9.3\% | \$82,930 |
| Glaziers | 210 | 0.5\% | \$57,700 |
| Painters, construction and maintenance | 3,010 | 7.7\% | \$51,700 |
| Pipelayers | 140 | 0.4\% | \$57,110 |
| Plumbers, pipefitters, and steamfitters | 3,170 | 8.1\% | \$65,300 |
| Plasterers and stucco masons | 380 | 1.0\% | \$49,140 |
| Reinforcing iron and rebar workers | 60 | 0.2\% | \$59,450 |
| Roofers | 890 | 2.3\% | \$54,120 |
| Sheet metal workers | 1,210 | 3.1\% | \$78,770 |
| Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters | 90 | 0.2\% | \$46,660 |
| Helpers--carpenters | 300 | 0.8\% | \$40,030 |
| Helpers--electricians | 200 | 0.5\% | \$45,200 |
| Helpers--pipelayers, plumbers, pipefitters, and steamfitters | 130 | 0.3\% | \$40,200 |
| Construction and building inspectors | 610 | 1.6\% | \$70,740 |
| Hazardous materials removal workers | 220 | 0.6\% | \$40,710 |
| Highway maintenance workers | 100 | 0.3\% | \$56,990 |
| Septic tank servicers and sewer pipe cleaners | 40 | 0.1\% | \$47,510 |
| Installation, maintenance, and repair occupations | 22,490 | 100\% | \$51,130 |
| First-line supervisors/managers of mechanics, installers, and repairers | 2,030 | 9.0\% | \$74,540 |
| Computer, automated teller, and office machine repairers | 730 | 3.2\% | \$49,850 |
| Telecommunications equipment installers and repairers, except line installers | 1,480 | 6.6\% | \$63,180 |
| Avionics technicians | 130 | 0.6\% | \$58,200 |
| Electrical and electronics repairers, commercial and industrial equipment | 40 | 0.2\% | \$68,230 |
| Electronic equipment installers and repairers, motor vehicles | 80 | 0.4\% | \$33,690 |
| Electronic home entertainment equipment installers and repairers | 200 | 0.9\% | \$41,730 |
| Security and fire alarm systems installers | 210 | 0.9\% | \$49,920 |
| Automotive body and related repairers | 860 | 3.8\% | \$51,590 |
| Automotive service technicians and mechanics | 3,540 | 15.7\% | \$47,800 |
| Bus and truck mechanics and diesel engine specialists | 560 | 2.5\% | \$52,640 |
| Mobile heaw equipment mechanics, except engines | 130 | 0.6\% | \$57,690 |
| Motorboat mechanics | 100 | 0.4\% | \$49,380 |
| Tire repairers and changers | 330 | 1.5\% | \$31,900 |
| Control and valve installers and repairers, except mechanical door | 190 | 0.8\% | \$64,090 |
| Heating, air conditioning, and refrigeration mechanics and installers | 360 | 1.6\% | \$56,550 |
| Industrial machinery mechanics | 340 | 1.5\% | \$62,880 |
| Maintenance and repair workers, general | 7,480 | 33.3\% | \$44,720 |
| Maintenance workers, machinery | 50 | 0.2\% | N/A |
| Millwrights | 160 | 0.7\% | \$66,870 |
| Telecommunications line installers and repairers | 600 | 2.7\% | \$58,390 |
| Medical equipment repairers | 200 | 0.9\% | \$55,930 |
| Watch repairers | 70 | 0.3\% | \$28,310 |
| Precision instrument and equipment repairers, all other | 40 | 0.2\% | \$54,930 |
| Coin, vending, and amusement machine servicers and repairers | 170 | 0.8\% | \$33,610 |
| Locksmiths and safe repairers | 200 | 0.9\% | \$45,430 |
| Riggers | 110 | 0.5\% | \$61,880 |
| Helpers--installation, maintenance, and repair workers | 1,080 | 4.8\% | \$30,030 |
| Installation, maintenance, and repair workers, all other | 1,070 | 4.8\% | \$42,670 |
| Production occupations | 26,090 | 100\% | \$35,690 |
| First-line supervisors/managers of production and operating workers | 1,880 | 7.2\% | \$65,280 |
| Electrical and electronic equipment assemblers | 530 | 2.0\% | \$30,010 |
| Structural metal fabricators and fitters | 80 | 0.3\% | \$41,400 |
| Team assemblers | 2,250 | 8.6\% | \$32,410 |
| Assemblers and fabricators, all other | 1,070 | 4.1\% | \$31,940 |
| Bakers | 1,640 | 6.3\% | \$30,880 |
| Butchers and meat cutters | 790 | 3.0\% | \$34,940 |
| Meat, poultry, and fish cutters and trimmers | 830 | 3.2\% | \$26,290 |
| Food and tobacco roasting, baking, and drying machine operators and tenders | 60 | 0.2\% | \$30,700 |
| Food batchmakers | 960 | 3.7\% | \$27,190 |
| Food cooking machine operators and tenders | 250 | 1.0\% | \$22,500 |
| Computer-controlled machine tool operators, metal and plastic | 210 | 0.8\% | \$51,690 |
| Extruding and drawing machine setters, operators, and tenders, metal and plastic | 50 | 0.2\% | \$35,250 |
| Forging machine setters, operators, and tenders, metal and plastic | 80 | 0.3\% | \$52,130 |
| Cutting, punching, press machine setters, operators, tenders, metal/plastic | 400 | 1.5\% | \$31,750 |
| Grinding, lapping, polishing, buffing machine tool setters, operators, tenders | 150 | 0.6\% | \$33,220 |



Note: Select jobs w ere missing wage information. These jobs w ere not included within their respective occupational categories. Other jobs within the category w ere adjusted to account for their exclusion.

Appendix 2: Residential Values - Market Rate and Affordable


# Appendix 2: <br> Residential Values - Market Rate and Affordable 

CITY OF SAN CARLOS

Residential Below Market<br>Rate Ordinance Revisions

February 2, 2010

## TABLE OF CONTENTS

INTRODUCTION ..... 1
MARKET RATE HOUSING VALUES ..... 1
Market Survey Overview ..... 1
Market Value Summary. ..... 2
AFFORDABLE HOUSING VALUES ..... 2
Affordable Housing Cost Overview ..... 2
Affordable Sale Prices ..... 3
Affordable Rental Values ..... 5
AFFORDABLE HOUSING FUNDING GAP ..... 7
ATTACHMENTS ..... 9
Exhibit 1 - Single Family Detached Market Summary ..... 10
Exhibit 2 - Single Family Attached (Condominiums) Market Summary ..... 19
Exhibit 3 - Owner Occupied Affordable Price Calculation ..... 22

## INTRODUCTION

The identification of values for both market rate and affordable housing units in the City of San Carlos ("City") is fundamental in establishing the values used in other components of the residential nexus analysis. This section establishes the respective values for various residential product types including single family detached and attached dwelling units and multifamily rental apartments that may be developed in the City. In addition, this section addresses the housing affordability gap and more particularly the development funding gaps between market rate housing values and the affordable housing values. The latter serves to identify the financial impact associated with developing the affordable housing units.

Market values are based on surveys of existing residential properties recently sold or developed in the City during the calendar year 2009. Weighted consideration is given to the recently developed projects when the data is available. Affordable housing values are based on the formulas pursuant to California Government Code Section 65915 ("State Density Bonus Law") and California Health and Safety Code Sections 33000 et.seq. ("California Redevelopment Law" ("CRL")). The calculation of affordable housing values starts from the San Mateo County ("County") Median Income adjusted for family size.

The difference between the market values and affordable values for any given residential unit reflects what is generally referred to as the housing affordability gap. More important to this analysis, however, is identification of the difference between the affordable values and the cost to produce any given residential unit, which is more specifically referred to as either the construction funding gap (excluding land cost) or the development funding gap (including land cost). The estimation of the development funding gap amounts provide the basis for the determination of a residential housing impact fee associated with the Below Market Rate Housing Ordinance ("BMR Ordinance") and the proposed impact fee identified therein.

## MARKET RATE HOUSING VALUES

## Market Survey Overview

Residential market surveys were conducted over the past eighteen months for various property types including single family homes, condominiums and apartments. The values have reflected changing market conditions over the period based on national and regional economic dynamics. The surveys summarized herein were updated in January 2010 to reflect market sales activity for the entire calendar year 2009. The California Real Estate Journal (January 11, 2010) reported that while most real estate observers continue to see values falling over a cliff without a bottom, at the national level valuation declines are beginning to slow. In addition, the City's residential market has performed substantially better than the broader market including that for the County reflecting an $11 \%$ decline in values compared to $24 \%$ in the County during the period form May 2008 to May 2009.

This analysis uses the median market values found in the City's market to determine the applicable market values assigned to single family homes, condominiums and apartments. The current median values are below the market highs experienced in 2007 and 2008 and as a result may not be high enough to support the costs, including but not limited to land costs, for developing the residential units today. This is particularly true for the development of rental apartments in the City due to market factors including lower rents, higher vacancies, increased operating costs and more restrictive financing availability. As a result, this analysis was prepared to generally reflect lower costs to developers of the
on-site ownership BMR units than may likely be the case and impact fee amounts which are lower than may be required to produce the equivalent BMR units.

To expand affordable housing opportunities in the City, the BMR Housing Program is designed to reflect the lower end of the average cost range for each of the housing product type. Since the market surveys include both existing and newly constructed units, the use of median values in our view adequately reflects the lower end of the average units to be constructed going forward. This is based on the appraisal principle of substitution, which indicates that, with all things being equal; a household will not choose a unit that is higher priced than a comparable unit located in the market area.

## Market Value Summary

The market value conclusions, based on the updated surveys and related data, which form the basis for this analysis are as follows:

- For new single family detached ownership homes, the lower average cost is reflected by the median value and a higher average cost reflected by an approximate seventy fifth percentile value. The two values are used to address the fairly broad range of the single family home prices in the City with the latter used to identify the impacts that higher values may have on the program. The median value is $\$ 850,000$ for an assumed three bedroom unit of approximately 1,763 square feet selling for $\$ 482$ per square feet. The seventy fifth percentile value is $\$ 1,100,000$ for an assumed four bedroom unit of approximately 2,500 square feet selling for $\$ 440$ per square feet.
- For attached ownership condominium units, the estimated weighted median value is $\$ 506,250$ for an average unit of approximately 1,180 square feet selling for $\$ 429$ per square feet.
- For rental apartment units, the weighted median rent is $\$ 2,150$ ( $\$ 1.72$ per square foot) for an average unit of approximately 1,250 square feet. The estimated median value of the unit is approximately $\$ 376,100$ ( $\$ 300$ per square foot) based the capitalization of the net operating income after deducting for operating expenses and a $5 \%$ vacancy allowance, using a market capitalization rate of $5 \%$.

Median values above generally reflect the lower end of the current market experience for new units and are likely lower than the values needed to make the projects feasible. This would suggest that either little or no new construction (except for higher value units) is going to occur until the market recovers or the weak market conditions will continue until construction costs, including land, come down sufficiently to make the projects feasible. It is important to note that these lower values have been selected to reflect a very conservative analysis to illustrate that the current BMR Ordinance can be updated and impact fees can be imputed to reflect the financial impacts associated with developing affordable housing units in the City.

## AFFORDABLE HOUSING VALUES

## Affordable Housing Cost Overview

Sale prices and monthly rents for affordable housing units are usually established in accordance with the State Density Bonus Law and CRL. Affordable housing costs are a function of the Qualifying Income Limits and Area Median Incomes (AMI) adjusted for family size appropriate to the unit, with the
calculations made pursuant to Health and Safety Code Section 50052.5(b) for owner-occupied housing and Section 50053(b) for rental housing. For purposes of calculating affordable housing costs, adjustments for family size appropriate to the unit reflects one person in a studio unit, two persons in a one bedroom unit, three persons in a two bedroom unit, four persons in a three bedroom unit, five persons in a four bedroom unit, and six persons in a five bedroom unit.

The Qualifying Income Limits for very low-, low- and moderate-income categories and the applicable AMIs adjusted for family size for each county in the State are established annually by HCD in accordance data provided by the Department of Housing and Urban Development (HUD). For the County the 2009 median income is $\$ 96,800$ for a family of four. A summary of the AMIs and Qualifying Income Limits for the County is provided in Table 1.

2009 Annual Qualifying Income Limits
Table 1
Residential Values - Market Rate and Affordable

| Household Size | Area Median <br> Income (AMI) | Very-Low Income <br> Households | Low Income <br> Households | Moderate Income <br> Households |
| :---: | :---: | :---: | :---: | :---: |
| 1 | $\$ 67,750$ | $\$ 39,600$ | $\$ 63,350$ | $\$ 81,300$ |
| 2 | $\$ 77,450$ | $\$ 45,250$ | $\$ 72,400$ | $\$ 92,900$ |
| 3 | $\$ 87,100$ | $\$ 50,900$ | $\$ 81,450$ | $\$ 104,550$ |
| 4 | $\$ 96,800$ | $\$ 56,550$ | $\$ 90,500$ | $\$ 116,150$ |
| 5 | $\$ 104,550$ | $\$ 61,050$ | $\$ 97,700$ | $\$ 125,450$ |
| 6 | $\$ 112,300$ | $\$ 65,600$ | $\$ 104,950$ | $\$ 134,750$ |

Source: California Department of Housing and Community Development

This analysis uses the data in Table 1 to first identify the income category of a household based on the applicable Qualifying Income Limits established by HCD. The calculation of affordable housing prices or rents is then made based on the income category of the household adjusted for family times the area median income adjusted for that household size. The calculations in the following sections of this analysis use a number of different affordability levels and adjusted household sizes to generally reflect the median market data, which will be identified as they are used.

## Affordable Sale Prices

The maximum affordable sale prices are calculated per Section 50052.5(b) to reflect the affordable housing cost per income category adjusted for household size as a percentage of the gross AMI allowing for the deduction of related housing expenses (insurance, real estate taxes, and allowance for utilities, HOA fees and related ownership obligations). The calculation of affordable housing cost may not exceed the following:

- For very low-income households, the product of $30 \%$ times $50 \%$ of the AMI adjusted for family size appropriate for the unit.
- For low-income households, the product of $30 \%$ times $70 \%$ of the AMI adjusted for family size appropriate for the unit.
- For moderate-income households, not less than $28 \%$ of the household's gross income, nor more than the product of $35 \%$ times $110 \%$ of the AMI adjusted for family size appropriate for the unit.

Table 2 identifies the monthly affordable housing cost for each income category by unit size, as calculated in accordance with the above formulas.

2009 Maximum Monthly Affordable Housing Costs (Ownership)
Table 2
Residential Values - Market Rate and Affordable

| Unit Type | Very-Low Income <br> Households | Low Income <br> Households | Moderate Income <br> Households |
| :---: | :---: | :---: | :---: |
| Studio | $\$ 831$ | $\$ 1,164$ | $\$ 2,134$ |
| 1 BR | $\$ 950$ | $\$ 1,330$ | $\$ 2,438$ |
| 2 BR | $\$ 1,069$ | $\$ 1,496$ | $\$ 2,743$ |
| 3 BR | $\$ 1,187$ | $\$ 1,662$ | $\$ 3,048$ |
| 4 BR | $\$ 1,282$ | $\$ 1,795$ | $\$ 3,292$ |

Note: Monthly affordable housing cost includes an allowance for utilities, real estate taxes, insurance, and HOA fees.

Source: California Department of Housing and Community Development

For this analysis affordable sale prices were calculated for single family homes and condominiums reflecting the same homeowner expense categories with the imputed condominium HOA fees serving as homeowner maintenance cost for the detached homes. Assuming a $5 \%$ down payment and a 30 -year amortized loan at a $6.25 \%$ interest rate, the maximum affordable sale prices for each income category by unit size are summarized in Table 3. A detailed calculation of the affordable prices by income category and unit size is provided in the attached as Exhibit 3.

2009 Affordable Housing Prices (Ownership)
Table 3
Residential Values - Market Rate and Affordable

| Unit Type | Very-Low Income <br> Households | Low Income <br> Households | Moderate Income <br> Households |
| :---: | :---: | :---: | :---: |
| Studio | $\$ 60,495$ | $\$ 110,470$ | $\$ 256,215$ |
| 1 BR | $\$ 74,575$ | $\$ 131,700$ | $\$ 298,340$ |
| 2 BR | $\$ 87,480$ | $\$ 151,725$ | $\$ 339,080$ |
| 3 BR | $\$ 100,295$ | $\$ 171,690$ | $\$ 379,930$ |
| 4 BR | $\$ 109,310$ | $\$ 186,430$ | $\$ 411,360$ |

Source: California Department of Housing and Community Development

## Affordable Rental Values

Affordable housing cost for rental units are calculated per Section 50053(b) to reflect the affordable housing cost per income category adjusted for household size as a percentage of the gross AMI allowing for the deduction of an allowance for utilities. The calculation of affordable housing cost may not exceed the following:

- For very low-income households, the product of $30 \%$ times $50 \%$ of the AMI adjusted for family size appropriate for the unit.
- For low-income households, the product of $30 \%$ times $60 \%$ of the AMI adjusted for family size appropriate for the unit.
- For moderate-income households, the product of $30 \%$ times $110 \%$ of the AMI adjusted for family size appropriate for the unit.

The maximum affordable monthly rent, after deducting an allowance for utilities, for each income category by unit size are summarized in Table 4.

2009 Maximum Monthly Affordable Rents
Table 4
Residential Values - Market Rate and Affordable

| Unit Type | Very-Low Income <br> Households | Low Income <br> Households | Moderate Income <br> Households |
| :---: | :---: | :---: | :---: |
| Studio | $\$ 813$ | $\$ 982$ | $\$ 1,829$ |
| 1 BR | $\$ 919$ | $\$ 1,113$ | $\$ 2,089$ |
| 2 BR | $\$ 1,026$ | $\$ 1,243$ | $\$ 2,332$ |
| 3 BR | $\$ 1,132$ | $\$ 1,374$ | $\$ 2,584$ |
| 4 BR | $\$ 1,210$ | $\$ 1,471$ | $\$ 2,778$ |

## Source: California Department of Housing and Community Development

It should be noted that the monthly affordable rents for moderate income studio, one and two income households are greater than the current median market rents in the City; utility allowances are established by the County Housing Authority.

The value of the affordable rental units is a function of the annual gross income of a unit reduced by vacancies and operating expenses to determine the net operating income ("NOI"). The industry practice in establishing the value of rental units is to apply a reasonable market capitalization rate to the NOI to identify the value based on the ability to achieve a comparable investment rate to other similar properties. Since vacancies and operating costs are generally spread evenly across all units in a project it is fairly easy to determine the net operating income potential of a unit based on market comparable vacancy factors and operating costs. While current vacancy factors have generally increased during the past 12 to 18-month period, the City's housing market has held to a fairly consistent $2 \%$, due to the limited supply. Nonetheless, a lender's underwriting standards would generally use a $5 \%$ vacancy factor. Comparable annual operating expenses (excluding real estate taxes) for affordable rental units run about \$4,500 per unit. The exclusion of real estate taxes for affordable apartments is deemed reasonable under the assumption that most affordable apartments are constructed in conjunction with non-profit housing developers and receive exemptions from property taxes.

In estimating the value of affordable rental apartments, it is useful to use a weighted average basis reflecting the blended rents, mix of bedrooms and unit sizes in a project based on similar affordable rental apartments in the area. For purposes of this analysis, a mix of $5 \%$ studio units, $40 \%$ one-bedroom, $45 \%$ two-bedroom and $10 \%$ three-bedroom units of $650,750,1,100$, and 1,240 square feet respectively is used, with the weighted average unit size of about 952 square feet. The affordable monthly rent for each unit size and income category is used to determine the weighted average rent for each income category, as follows:

- For very low-income units the weighted monthly rent is $\$ 983$ (\$1.03/s.f.).
- For low-income units the weighted monthly rent is $\$ 1,191$ (\$1.25/s.f.).
- For moderate-income units the weighted monthly rent is $\$ 1,709$ (\$1.80 /s.f.).

Calculation of the estimated values of affordable rental units is summarized in Table 5.

## Residential Values - Market Rate and Affordable

|  | Very-Low Income | Low Income | Moderate Income |
| :--- | :---: | :---: | :---: |
| Gross Income | $\$ 11,790$ | $\$ 14,292$ | $\$ 20,508$ |
| Less 5\% Vacancy | $(\$ 598)$ | $(\$ 715)$ | $(\$ 1,025)$ |
| Less Operating Costs | $(\$ 4,500)$ | $(\$ 4,500)$ | $(\$ 4,500)$ |
| Net Operating Income | $\$ 6,692$ | $\$ 9,077$ | $\$ 14,983$ |
| Capitalized Value @ 6\% Rate | $\$ 111,533$ | $\$ 151,283$ | $\$ 249,716$ |

## AFFORDABLE HOUSING FUNDING GAP

The affordable housing development funding gap reflects the difference between the value of the affordable unit and estimated cost to develop the unit which will generally closely approximate the costs of constructing market rate units in the area. A key distinction between the market affordability gap and the development funding gap is that the value of the market rate unit may exceed the actual development cost of the unit due to the market forces of supply and demand which may serve to increase prices above the cost to produce or replace the unit. The development funding gap, therefore, more accurately reflects the subsidy or assistance amounts needed to create affordable housing units, particularly for owneroccupied residential units.

The major cost components for affordable housing units are similar to those for market rate units in terms of unit-cost, with the exception perhaps for somewhat smaller unit sizes, slightly lower quality materials and finishes, and a lower developer fee (profit). For this analysis, the estimated development costs are based on independent construction cost data obtained from Marshall and Swift Valuation Services, which is a national comprehensive database that is updated monthly and serves the development and insurance industries. Additional construction cost corroboration was obtained from local residential builders. Since a residential housing nexus analysis should address the lower end of the housing market to reflect affordability, this analysis focuses on owner-occupied condominiums and rental apartments, as identified in the BMR Ordinance.

For ownership condominium units, the estimated construction cost for a weighted average 1,025 square feet unit is $\$ 382,134$ ( $\$ 372.81$ per square foot) exclusive of land cost. The estimated construction cost for a weighted average 952 square feet rental apartment unit is $\$ 236,756$ ( $\$ 248.82$ per square foot) exclusive of land cost. Land cost is a function of market demand and permitted land use and density and, as such, is a significant variable in residential development particularly in high cost area like the City. Therefore the potential impact of land cost is added after the calculation of construction cost. In the case of onsite development under the BMR Ordinance, land cost would contribute to increasing the development funding gap, while if developed under a density bonus the land would not contribute any additional development cost.

The construction funding gap for an ownership condominium unit is reflected by the difference between the construction cost of the unit and the value of the affordable unit. The construction funding gap amount is increased for the allocated land cost to reflect the development funding gap associated with producing the affordable units. The weighted average development funding gaps for affordable ownership condominium units under the BMR Ordinance are summarized in Table 6.

Ownership Condominium Development Funding Gap
Table 6
Residential Values - Market Rate and Affordable

|  | Moderate Income Unit | Low Income Unit |
| :--- | :---: | :---: |
| Unit Value | $\$ 330,942$ | $\$ 147,715$ |
| Construction Cost | $(\$ 382,134)$ | $(\$ 368,957)$ |
| Allocated Land Cost | $(\$ 110,746)$ | $(\$ 110,746)$ |
| Development Funding Gap | $\mathbf{( \$ 1 6 1 , 9 3 8 )}$ | $\mathbf{( \$ 3 3 1 , 9 8 8 )}$ |

Note: Allocated land cost based on $\$ 150$ per square feet divided by assumed 59 units per acre density.

For rental apartments, the construction funding gap is also reflected by the difference between the construction cost of the unit and the value of the affordable unit with the value of an affordable unit being a function of the capitalization of the projected net operating income of the unit. The construction funding gap amount is increased for the allocated land cost to reflect the development funding gap associated with producing the affordable units. The weighted average development funding gaps for affordable rental apartments under the BMR Ordinance are summarized in Table 7.

## Rental Apartment Development Funding Gap

Table 7
Residential Values - Market Rate and Affordable

|  | Low Income Unit | Very Low Income Unit |
| :--- | :---: | :---: |
| Capitalized Value | $\$ 151,326$ | $\$ 111,785$ |
| Construction Cost | $(\$ 236,756)$ | $(\$ 236,658)$ |
| Allocated Land Cost | $(\$ 110,746)$ | $(\$ 110,746)$ |
| Development Funding Gap | $\mathbf{( \$ 1 9 6 , 1 7 6 )}$ | $\mathbf{( \$ 2 3 5 , 6 1 8 )}$ |

Note: Allocated land cost based on $\$ 150$ per square feet divided by assumed 59 units per acre density.

## ATTACHMENTS

## Exhibit 1 - Single Family Detached Market Summary

2009 SFR Sales

| City of San Carlos |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bed | Baths | Doc Date | Price | Site Address | Unit Sq Ft | \$/SqFt |
| 1.0 | 1.0 | 03/17/2009 | 662,000 | 2716 San Carlos Ave | 780 | 848.72 |
| 1 Bdrm 1 Bath Total |  | Low | \$662,000 | Average $\operatorname{Sq~Ft}$Average Price Per Sq Ft | $\begin{gathered} 780 \\ \$ 848.72 \end{gathered}$ |  |
|  |  | High | \$662,000 |  |  |  |
|  |  | Average | \$662,000 |  |  |  |
|  |  | Median | \$662,000 |  |  |  |
| 2.0 | 1.0 | 11/04/2009 | 742,000 | 73 Cedar St | 1,400 | 530.00 |
| 2.0 | 1.0 | 07/07/2009 | 905,000 | 124 Acacia Ct | 1,550 | 583.87 |
| 2.0 | 1.0 | 05/05/2009 | 665,000 | 118 Acacia Ct | 1,550 | 429.03 |
| 2.0 | 1.0 | 04/30/2009 | 400,000 | 1008 Inverness Dr | 820 | 487.80 |
| 2.0 | 1.0 | 03/03/2009 | 259,000 | 992 Sylvan Dr | 1,090 | 237.61 |
| 2.0 | 1.0 | 10/09/2009 | 550,000 | 1056 Sylvan Dr | 820 | 670.73 |
| 2.0 | 1.0 | 06/08/2009 | 325,000 | 1070 Hall St | 910 | 357.14 |
| 2.0 | 1.0 | 07/24/2009 | 760,000 | 2108 Carmelita Dr | 1,310 | 580.15 |
| 2.0 | 1.0 | 09/16/2009 | 1,405,000 | 445 Hillcrest Rd | 1,110 | 1265.77 |
| 2.0 | 1.0 | 09/22/2009 | 330,000 | 2064 Birch Ave | 990 | 333.33 |
| 2.0 | 1.0 | 12/02/2009 | 791,500 | 1971 Belle Ave | 900 | 879.44 |
| 2.0 | 1.0 | 05/29/2009 | 665,000 | 1969 Eucalyptus Ave | 1,340 | 496.27 |
| 2.0 | 1.0 | 03/12/2009 | 648,000 | 25 Wildwood Ave | 920 | 704.35 |
| 2.0 | 1.0 | 03/04/2009 | 820,000 | 1115 Dayton Ave | 1,140 | 719.30 |
| 2.0 | 1.0 | 09/30/2009 | 284,500 | 2008 Greenwood Ave | 1,020 | 278.92 |
| 2.0 | 1.0 | 09/15/2009 | 459,000 | 1100 Cedar St | 880 | 521.59 |
| 2.0 | 1.0 | 03/25/2009 | 649,000 | 1723 Alameda | 1,030 | 630.10 |
| 2.0 | 1.0 | 02/20/2009 | 725,000 | 1979 Saint Francis Way | 1,220 | 594.26 |
| 2.0 | 1.0 | 11/17/2009 | 380,000 | 1631 Walnut St | 1,160 | 327.59 |
| 2.0 | 1.0 | 07/28/2009 | 252,500 | 1007 Riverton Dr | 820 | 307.93 |
| 2.0 | 1.0 | 10/22/2009 | 380,000 | 1051 Springrield Dr | 820 | 463.41 |
| 2.0 | 1.0 | 04/13/2009 | 400,000 | 516 Prospect St | 1,400 | 285.71 |
| 2.0 | 1.0 | 07/24/2009 | 445,000 | 1009 Holly St | 840 | 529.76 |
| 2.0 | 1.0 | 03/16/2009 | 489,000 | 977 Holly St | 910 | 537.36 |
| 2.0 | 1.0 | 03/20/2009 | 505,000 | 347 Fairfield Dr | 820 | 615.85 |
| 2.0 | 1.0 | 07/07/2009 | 512,500 | 1040 Northwood Dr | 820 | 625.00 |
| 2.0 | 1.0 | 06/04/2009 | 539,000 | 1035 Springfield Dr | 820 | 657.32 |
| 2.0 | 1.0 | 09/02/2009 | 548,000 | 1004 Inverness Dr | 820 | 668.29 |
| 2.0 | 1.0 | 05/07/2009 | 575,000 | 903 Cherry St | 970 | 592.78 |
| 2.0 | 1.0 | 04/24/2009 | 585,000 | 1039 Springfield Dr | 1,150 | 508.70 |
| 2.0 | 1.0 | 04/03/2009 | 595,000 | 979 Mccue Ave | 920 | 646.74 |
| 2.0 | 1.0 | 07/09/2009 | 610,000 | 1047 Mccue Ave | 920 | 663.04 |
| 2.0 | 1.0 | 09/18/2009 | 648,000 | 148 Manzanita Ave | 940 | 689.36 |
| 2.0 | 1.0 | 04/30/2009 | 675,000 | 436 Laurel St | 1,200 | 562.50 |
| 2.0 | 1.0 | 02/03/2009 | 680,000 | 500 Pearl Ave | 1,000 | 680.00 |
| 2.0 | 1.0 | 08/31/2009 | 685,000 | 2425 San Carlos Ave | 1,020 | 671.57 |
| 2.0 | 1.0 | 03/05/2009 | 695,000 | 762 Cedar St | 1,020 | 681.37 |
| 2.0 | 1.0 | 05/08/2009 | 700,000 | 1761 Walnut St | 1,210 | 578.51 |
| 2.0 | 1.0 | 06/12/2009 | 705,000 | 29 Plymouth Ave | 990 | 712.12 |
| 2.0 | 1.0 | 04/28/2009 | 705,000 | 2373 Howard Ave | 1,060 | 665.09 |
| 2.0 | 1.0 | 08/18/2009 | 706,500 | 1015 Walnut St | 1,190 | 593.70 |
| 2.0 | 1.0 | 10/07/2009 | 710,000 | 1333 Elm St | 1,390 | 510.79 |
| 2.0 | 1.0 | 09/01/2009 | 720,000 | 2806 San Carlos Ave | 1,210 | 595.04 |
| 2.0 | 1.0 | 11/05/2009 | 720,000 | 1951 Arroyo Ave | 1,020 | 705.88 |

APPENDIX 2: RESIDENTIAL VALUES - MARKET RATE \& AFFORDABLE
City of San Carlos


APPENDIX 2: RESIDENTIAL VALUES - MARKET RATE \& AFFORDABLE
City of San Carlos

| 3.0 | 1.0 | 12/02/2009 | 752,000 |  | 1,330 | 565.41 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3.0 | 1.0 | 05/28/2009 | 420,000 | 1029 Montgomery St | 1,160 | 362.07 |
| 3.0 | 1.0 | 06/08/2009 | 315,000 | 1059 Cherry St | 940 | 335.11 |
| 3.0 | 1.0 | 10/28/2009 | 599,000 | 668 Alameda | 1,530 | 391.50 |
| 3.0 | 1.0 | 03/24/2009 | 650,000 | 104 Palm Ave | 1,210 | 537.19 |
| 3.0 | 1.0 | 10/28/2009 | 941,000 | 928 Tamarack Ave | 1,290 | 729.46 |
| 3.0 | 1.0 | 07/28/2009 | 290,000 | 1375 Geneva Ave | 1,230 | 235.77 |
| 3.0 | 1.0 | 05/29/2009 | 498,000 | 1176 Walnut St | 1,360 | 366.18 |
| 3.0 | 1.0 | 11/09/2009 | 250,000 | 1015 Sylvan Dr | 1,030 | 242.72 |
| 3.0 | 1.0 | 03/30/2009 | 420,000 | 365 Old County Rd | 1,090 | 385.32 |
| 3.0 | 1.0 | 11/06/2009 | 486,000 | 1055 Sylvan Dr | 1,090 | 445.87 |
| 3.0 | 1.0 | 09/01/2009 | 651,500 | 170 Sunnydale Ave | 1,450 | 449.31 |
| 3.0 | 1.0 | 08/28/2009 | 653,000 | 304 Cedar St | 1,240 | 526.61 |
| 3.0 | 1.0 | 06/05/2009 | 699,000 | 1317 Walnut St | 1,210 | 577.69 |
| 3.0 | 1.0 | 11/12/2009 | 725,000 | 327 Chestnut St | 1,260 | 575.40 |
| 3.0 | 1.0 | 05/22/2009 | 750,000 | 121 Colton Ave | 1,550 | 483.87 |
| 3.0 | 1.0 | 06/24/2009 | 760,000 | 2048 Brittan Ave | 1,520 | 500.00 |
| 3.0 | 1.0 | 04/10/2009 | 800,000 | 1348 Walnut St | 1,330 | 601.50 |
| 3.0 | 1.0 | 11/25/2009 | 840,000 | 131 Ruby Ave | 1,270 | 661.42 |
| 3.0 | 1.0 | 11/02/2009 | 855,000 | 2662 Thornhill Dr | 1,660 | 515.06 |
| 3.0 | 1.0 | 09/16/2009 | 865,000 | 635 Park Ave | 1,300 | 665.38 |
| 3.0 | 1.0 | 08/31/2009 | 895,000 | 145 Beverly Dr | 1,450 | 617.24 |
| 3.0 | 1.0 | 07/16/2009 | 950,000 | 112 Park Ave | 1,710 | 555.56 |
| 3 Bdrm 1 Bath Total |  | Low | \$250,000 | Average Sq Ft | 1,3 |  |
|  |  | High | \$950,000 | Average Price Per Sq Ft | \$498.66 |  |
|  |  | A verage | \$654,978 |  |  |  |
|  |  | Median | \$699,000 |  |  |  |
| 3.0 | 1.5 | 12/03/2009 | 787,500 | 100 Wildwood Ave | 1,290 | 610.47 |
| 3.0 | 1.5 | 05/14/2009 | 750,000 | 48 Stanford Ln | 1,290 | 581.40 |
| 3.0 | 1.5 | 03/11/2009 | 738,500 | 2071 Cedar St | 1,620 | 455.86 |
| 3.0 | 1.5 | 07/02/2009 | 625,000 | 849 Elm St | 1,580 | 395.57 |
| 3.0 | 1.5 | 06/26/2009 | 810,000 | 984 Alameda | 1,480 | 547.30 |
| 3.0 | 1.5 | 06/30/2009 | 835,000 | 1201 Dayton Ave | 1,270 | 657.48 |
| 3.0 | 1.5 | 10/09/2009 | 835,000 | 191 Fairmont Ave | 1,660 | 503.01 |
| 3.0 | 1.5 | 06/30/2009 | 840,000 | 2025 Greenwood Ave | 1,420 | 591.55 |
| 3.0 | 1.5 | 04/07/2009 | 885,000 | 2210 Saint Francis Way | 1,370 | 645.99 |
| 3.0 | 1.5 | 05/01/2009 | 1,178,000 | 6 Madrona St | 1,780 | 661.80 |
| 3 Bdrm 1.5 Bath Total |  | Low | \$625,000 | Average Sq FtAverage Price Per Sq Ft | 1,476 |  |
|  |  | High | \$1,178,000 |  |  |  |
|  |  | Average | \$828,400 |  | $\$ 561.25$ |  |
|  |  | Median | \$822,500 |  |  |  |
| 3.0 | 2.0 | 10/19/2009 | 901,000 | 35 Hartford Ave | 2,240 | 402.23 |
| 3.0 | 2.0 | 10/19/2009 | 1,069,000 | 89 Ensenada Rd | 1,690 | 632.54 |
| 3.0 | 2.0 | 09/15/2009 | 227,000 | 1029 Mccue Ave | 1,630 | 139.26 |
| 3.0 | 2.0 | 06/26/2009 | 950,000 | 236 Bay View Dr | 1,660 | 572.29 |
| 3.0 | 2.0 | 10/22/2009 | 315,000 | 730 Dartmouth Ave | 1,620 | 194.44 |
| 3.0 | 2.0 | 06/16/2009 | 980,000 | 2540 San Carlos Ave | 1,167 | 839.76 |
| 3.0 | 2.0 | 07/06/2009 | 1,105,000 | 23 Williams Ln | 1,750 | 631.43 |
| 3.0 | 2.0 | 01/30/2009 | 360,000 | 722 Cordilleras Ave | 1,930 | 186.53 |
| 3.0 | 2.0 | 07/22/2009 | 912,000 | 2724 Brittan Ave | 1,360 | 670.59 |
| 3.0 | 2.0 | 03/17/2009 | 880,000 | 2740 Milano Way | 1,560 | 564.10 |
| 3.0 | 2.0 | 10/22/2009 | 800,000 | 159 Rockridge Rd | 1,150 | 695.65 |
| 3.0 | 2.0 | 10/19/2009 | 760,000 | 159 Rogers Ave | 1,710 | 444.44 |


| 3.0 | 2.0 | 05/14/2009 | 567,500 | 204 Rockridge Rd | 2,520 | 225.20 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3.0 | 2.0 | 12/02/2009 | 925,000 | 2056 Eucalyptus Ave | 1,390 | 665.47 |
| 3.0 | 2.0 | 12/04/2009 | 844,000 | 2064 Eucalyptus Ave | 1,370 | 616.06 |
| 3.0 | 2.0 | 10/01/2009 | 1,330,000 | 1938 Birch Ave | 1,820 | 730.77 |
| 3.0 | 2.0 | 03/13/2009 | 1,530,000 | 1006 Orange Ave | 2,230 | 686.10 |
| 3.0 | 2.0 | 02/19/2009 | 1,175,000 | 1040 Hewitt Dr | 2,330 | 504.29 |
| 3.0 | 2.0 | 03/04/2009 | 960,000 | 3131 Brittan Ave | 2,050 | 468.29 |
| 3.0 | 2.0 | 06/26/2009 | 850,000 | 987 Crestview Dr | 1,990 | 427.14 |
| 3.0 | 2.0 | 07/24/2009 | 470,000 | 890 Regent Ct | 1,780 | 264.04 |
| 3.0 | 2.0 | 06/04/2009 | 780,000 | 53 Maple Way | 1,430 | 545.45 |
| 3.0 | 2.0 | 09/22/2009 | 275,000 | 2681 Thornhill Dr | 1,902 | 144.58 |
| 3.0 | 2.0 | 06/17/2009 | 880,000 | 2673 Thornhill Dr | 1,480 | 594.59 |
| 3.0 | 2.0 | 06/23/2009 | 858,000 | 1101 Cordilleras Ave | 1,370 | 626.28 |
| 3.0 | 2.0 | 03/25/2009 | 255,000 | 2009 Howard Ave | 1,730 | 147.40 |
| 3.0 | 2.0 | 05/21/2009 | 929,000 | 142 Oakview Dr | 1,500 | 619.33 |
| 3.0 | 2.0 | 05/22/2009 | 830,000 | 148 Oakview Dr | 1,530 | 542.48 |
| 3.0 | 2.0 | 03/03/2009 | 425,000 | 2020 Belmont Ave | 1,962 | 216.62 |
| 3.0 | 2.0 | 09/15/2009 | 1,145,000 | 2025 Belmont Ave | 1,780 | 643.26 |
| 3.0 | 2.0 | 08/18/2009 | 1,075,000 | 1960 Saint Francis Way | 1,280 | 839.84 |
| 3.0 | 2.0 | 08/20/2009 | 779,000 | 1488 Cordilleras Ave | 1,470 | 529.93 |
| 3.0 | 2.0 | 09/28/2009 | 1,325,000 | 232 Oakview Dr | 1,550 | 854.84 |
| 3.0 | 2.0 | 06/02/2009 | 170,000 | 261 Kelton Ave | 1,390 | 122.30 |
| 3.0 | 2.0 | 01/13/2009 | 829,000 | 1537 Howard Ave | 1,310 | 632.82 |
| 3.0 | 2.0 | 10/14/2009 | 715,000 | 1149 Elm St | 1,720 | 415.70 |
| 3.0 | 2.0 | 07/13/2009 | 862,000 | 1341 Saint Francis Way | 1,620 | 532.10 |
| 3.0 | 2.0 | 06/16/2009 | 838,000 |  | 1,850 | 452.97 |
| 3.0 | 2.0 | 08/12/2009 | 1,050,000 | 1825 Cedar St | 2,140 | 490.65 |
| 3.0 | 2.0 | 10/19/2009 | 1,037,000 | 147 Sunnydale Ave | 1,520 | 682.24 |
| 3.0 | 2.0 | 02/26/2009 | 208,500 | 2678 San Carlos Ave | 2,100 | 99.29 |
| 3.0 | 2.0 | 05/07/2009 | 625,000 | 820 Sunset Dr | 1,220 | 512.30 |
| 3.0 | 2.0 | 09/01/2009 | 650,000 | 352 Clifton Ave | 1,440 | 451.39 |
| 3.0 | 2.0 | 04/16/2009 | 725,000 | 3291 Brittan Ave | 2,260 | 320.80 |
| 3.0 | 2.0 | 07/29/2009 | 731,000 | 643 Dartmouth Ave | 1,510 | 484.11 |
| 3.0 | 2.0 | 08/13/2009 | 740,000 | 2110 Belmont Ave | 1,550 | 477.42 |
| 3.0 | 2.0 | 10/14/2009 | 745,000 | 355 Phelps Rd | 2,190 | 340.18 |
| 3.0 | 2.0 | 09/09/2009 | 747,500 | 1047 Hall St | 1,430 | 522.73 |
| 3.0 | 2.0 | 11/17/2009 | 749,000 | 27 Exeter Ave | 1,750 | 428.00 |
| 3.0 | 2.0 | 08/28/2009 | 750,000 | 1616 Chestnut St | 1,640 | 457.32 |
| 3.0 | 2.0 | 11/09/2009 | 765,100 | 419 De Anza Ave | 1,540 | 496.82 |
| 3.0 | 2.0 | 06/04/2009 | 788,000 | 166 Barford Ave | 1,360 | 579.41 |
| 3.0 | 2.0 | 03/17/2009 | 799,000 | 524 Prospect St | 1,270 | 629.13 |
| 3.0 | 2.0 | 12/11/2009 | 800,000 | 1358 Geneva Ave | 1,360 | 588.24 |
| 3.0 | 2.0 | 09/10/2009 | 803,000 | 256 Highland Ave | 1,380 | 581.88 |
| 3.0 | 2.0 | 07/10/2009 | 810,000 | 92 Hillcrest Rd | 2,040 | 397.06 |
| 3.0 | 2.0 | 07/10/2009 | 818,500 | 15 Gaylord Ct | 1,230 | 665.45 |
| 3.0 | 2.0 | 08/07/2009 | 840,000 | 811 Chestnut St | 1,440 | 583.33 |
| 3.0 | 2.0 | 04/24/2009 | 845,000 | 977 Lupin Way | 1,590 | 531.45 |
| 3.0 | 2.0 | 02/27/2009 | 845,000 | 1333 Woodland Ave | 1,270 | 665.35 |
| 3.0 | 2.0 | 11/04/2009 | 849,000 | 88 Hilltop Dr | 1,270 | 668.50 |
| 3.0 | 2.0 | 09/30/2009 | 871,000 | 1175 Walnut St | 1,450 | 600.69 |
| 3.0 | 2.0 | 09/16/2009 | 875,000 | 665 Cordilleras Ave | 1,310 | 667.94 |
| 3.0 | 2.0 | 07/15/2009 | 875,000 | 11 Gaylord Ct | 1,240 | 705.65 |
| 3.0 | 2.0 | 10/20/2009 | 880,000 | 278 Vine St | 1,510 | 582.78 |
| 3.0 | 2.0 | 10/26/2009 | 899,000 | 121 Sunnydale Ave | 1,400 | 642.14 |
| 3.0 | 2.0 | 06/05/2009 | 900,000 | 399 Ashford Ave | 1,600 | 562.50 |

APPENDIX 2: RESIDENTIAL VALUES - MARKET RATE \& AFFORDABLE
City of San Carlos




| 4.0 | 3.0 | 05/14/2009 | 1,300,000 | 1048 San Remo Way | 2,290 | 567.69 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4.0 | 3.0 | 08/26/2009 | 1,330,000 | 290 Oakview Dr | 2,590 | 513.51 |
| 4.0 | 3.0 | 06/30/2009 | 1,360,000 | 3464 Brittan Ave | 3,420 | 397.66 |
| 4.0 | 3.0 | 06/26/2009 | 1,360,000 | 260 Oakview Dr | 2,570 | 529.18 |
| 4.0 | 3.0 | 01/08/2009 | 1,368,000 |  | 2,400 | 570.00 |
| 4.0 | 3.0 | 09/24/2009 | 1,380,000 | 1797 Elizabeth St | 2,520 | 547.62 |
| 4.0 | 3.0 | 03/25/2009 | 1,395,000 | 774 Knoll Dr | 2,310 | 603.90 |
| 4.0 | 3.0 | 09/29/2009 | 1,395,000 | 205 Aberdeen Dr | 2,400 | 581.25 |
| 4.0 | 3.0 | 04/10/2009 | 1,400,000 | 270 Oakview Dr | 2,590 | 540.54 |
| 4.0 | 3.0 | 10/30/2009 | 1,414,000 | 227 Rockridge Rd | 2,630 | 537.64 |
| 4.0 | 3.0 | 07/07/2009 | 1,450,000 | 1805 Cedar St | 2,430 | 596.71 |
| 4 Bdrm 3 Bath Total |  | Low | \$573,000 | Average Sq Ft | 2,457 |  |
|  |  | High | \$1,970,000 | Average Price Per Sq Ft | \$487.68 |  |
|  |  | A verage | \$1,198,241 |  |  |  |
|  |  | Median | \$1,303,000 |  |  |  |
| 4.0 | 3.5 | 01/13/2009 | 1,731,000 | 248 Bay View Dr | 3,700 | 467.84 |
| 4.0 | 3.5 | 08/19/2009 | 1,270,000 |  | 2,270 | 559.47 |
| 4.0 | 3.5 | 02/27/2009 | 1,115,000 | 1040 Drake Ct 42 Club Dr | 3,000 | 371.67 |
| 4.0 | 3.5 | 06/02/2009 | 1,175,000 |  | 4,090 | 287.29 |
| 4.0 | 3.5 | 04/16/2009 | 1,175,000 |  | 2,470 | 475.71 |
| 4 Bdrm 3.5 Bath Total |  | Low | \$1,115,000 | Average Sq Ft | 3,106 |  |
|  |  | High | \$1,731,000 | Average Price Per Sq Ft | \$416.36 |  |
|  |  | Average | \$1,293,200 |  |  |  |
|  |  | Median | \$1,175,000 |  |  |  |
| 4.0 | 4.0 | 10/20/2009 | 595,000 | 12 Raymond Ct | 2,790 | 213.26 |
| 4 Bdrm 4 Bath Total |  | Low | \$595,000 | Average Sq Ft | 2,790 |  |
|  |  | High | \$595,000 | Average Price Per Sq Ft | \$213.26 |  |
|  |  | A verage | \$595,000 |  |  |  |
|  |  | Median | \$595,000 |  |  |  |
| 4.0 | 4.5 | 09/24/2009 | 1,406,000 | 400 Alameda | 2,491 | 564.432 |
| 4 Bdrm 4.5 Bath Total |  | Low | \$1,406,000 | Average Sq FtAverage Price Per Sq Ft | $\begin{array}{r} 2,491 \\ \$ 564.43 \end{array}$ |  |
|  |  | High | \$1,406,000 |  |  |  |
|  |  | Average | \$1,406,000 |  |  |  |
|  |  | Median | \$1,406,000 |  |  |  |
| 4 Bdrm Total |  | Low | \$460,000 | Average Sq Ft <br> Average Price Per Sq Ft | $\begin{gathered} 2,373 \\ \$ 456.42 \end{gathered}$ |  |
|  |  | High | \$1,970,000 |  |  |  |
| \# sold = | 65 | Average | \$1,083,262 |  |  |  |
|  |  | Median | \$1,030,000 |  |  |  |
| 5.0 | 2.5 | 06/22/2009 | 985,000 | 268 Park Ave | 2,260 | 435.84 |
| 5.0 | 2.5 | 06/17/2009 | 1,135,000 | 1339 Pebble Dr | 3,060 | 370.92 |
| 5.0 | 2.5 | 01/15/2009 | 1,185,000 | 3015 Brittan Ave | 2,890 | 410.03 |
| 5 Bdrm 2.5 Bath Total |  | Low | \$985,000 | Average Sq FtAverage Price Per Sq Ft | $\begin{array}{r} 2,737 \\ \$ 402.56 \end{array}$ |  |
|  |  | High | \$1,185,000 |  |  |  |
|  |  | Average | \$1,101,667 |  |  |  |
|  |  | Median | \$1,135,000 |  |  |  |



Exhibit 2 - Single Family Attached (Condominiums) Market Summary
2009 Condo Sales
City of San Carlos

| Bed | Baths | Doc Date | Price | Site Address | Unit Sq Ft | \$/SqFt |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1.0 | 1.0 | 02/11/2009 | 190,000 | 775 Chestnut St \#4 | 903 | 210 |
| 1.0 | 1.0 | 05/15/2009 | 260,000 | 222 Laurel St | 702 | 370 |
| 1.0 | 1.0 | 04/03/2009 | 265,000 | 633 Elm St \#307 | 774 | 342 |
| 1.0 | 1.0 | 10/08/2009 | 344,000 | 633 Elm St \#305 | 774 | 444 |
| 1.0 | 1.0 | 09/18/2009 | 425,000 | 3311 La Mesa Dr \#11 | 741 | 574 |
| 1.0 | 1.0 | 7/25/2009 | 419,930 | 1001 Laurel Sreet | 715 | 587.31 |
| 1.0 | 1.0 | 8/24/2009 | 415,000 | 1001 Laurel Sreet | 695 | 597.12 |
| 1.0 | 1.0 | 8/27/2009 | 470,000 | 1001 Laurel Sreet | 641 | 733.23 |
| 1.0 | 1.0 | 9/14/2009 | 418,460 | 1001 Laurel Sreet | 700 | 597.80 |
| 1.0 | 1.0 | 7/23/2009 | 457,000 | 1001 Laurel Sreet | 715 | 639.16 |
| 1.0 | 1.0 | 9/2/2009 | 448,800 | 1001 Laurel Sreet | 700 | 641.14 |
| 1.0 | 1.0 | 7/26/2009 | 492,265 | 1001 Laurel Sreet | 700 | 703.24 |
| 1.0 | 1.0 | 9/21/2009 | 462,250 | 1001 Laurel Sreet | 715 | 646.50 |
| 1 Bdrm 1 Bath Total |  | Low | \$190,000 | Average Sq Ft | 729 |  |
|  |  | High | \$492,265 | Average Price Per Sq Ft | \$534.85 |  |
|  |  | Average | \$389,823 |  |  |  |
|  |  | Median | \$419,930 |  |  |  |


| 1.0 | 1.5 | $09 / 04 / 2009$ | 438,000 | 731 Chestnut St \#105 | 751 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Bdrm 1.5 Bath Total | Low | $\$ 438,000$ | Average Sq Ft | 751 |  |
|  | High | $\$ 438,000$ | A verage Price Per Sq Ft | $\$ 583.22$ |  |
|  | Average | $\$ 438,000$ |  |  |  |
|  | Median | $\$ 438,000$ |  |  |  |


| 1 Bdrm Total |  | Low | $\$ 190,000$ | Average Sq Ft |
| :---: | ---: | :---: | :---: | :---: |
| \#sold $=$ | 14 | High | $\$ 492,265$ | Average Price Per Sq Ft |$\quad \$ 538.40$


| 2.0 | 2.0 | 09/01/2009 | 633,000 | 3316 Brittan Ave \#11 | 1,040 | 609 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2.0 | 2.0 | 04/06/2009 | 307,000 | 3311 La Mesa Dr \#8 | 1,040 | 295 |
| 2.0 | 2.0 | 11/16/2009 | 515,000 | 602 Cedar St \#5 | 1,320 | 390 |
| 2.0 | 2.0 | 08/17/2009 | 197,500 | 1456 San Carlos Ave \#205 | 1,200 | 165 |
| 2.0 | 2.0 | 12/03/2009 | 425,000 | 222 Laurel St | 1,361 | 312 |
| 2.0 | 2.0 | 12/10/2009 | 575,000 | 18 Sorrel Ln | 1,350 | 426 |
| 2.0 | 2.0 | 10/19/2009 | 471,500 | 2 Elm St \#201 | 1,050 | 449 |
| 2.0 | 2.0 | 01/28/2009 | 675,000 | 633 Elm St \#418 | 1,096 | 616 |
| 2.0 | 2.0 | 08/28/2009 | 240,000 | 1 Laurel St \#201 | 1,030 | 233 |
| 2.0 | 2.0 | 11/16/2009 | 400,000 | 757 Elm St \#12 | 1,000 | 400 |
| 2.0 | 2.0 | 08/14/2009 | 410,000 | 222 Laurel St | 940 | 436 |
| 2.0 | 2.0 | 11/13/2009 | 430,000 | 3392 Brittan Ave \#7 | 1,040 | 413 |
| 2.0 | 2.0 | 09/30/2009 | 455,000 | 1701 San Carlos Ave \#5 | 1,010 | 450 |
| 2.0 | 2.0 | 06/30/2009 | 479,000 | 3388 Brittan Ave \#10 | 1,040 | 461 |
| 2.0 | 2.0 | 04/10/2009 | 480,000 | 757 Elm St \#11 | 1,000 | 480 |
| 2.0 | 2.0 | 05/04/2009 | 485,000 | 406 Portofino Dr \#4 | 1,570 | 309 |
| 2.0 | 2.0 | 05/11/2009 | 485,000 | 3323 La Mesa Dr \#1 | 1,040 | 466 |



| 2 Bdrm Total |  | Low | $\$ 197,500$ | Average Sq Ft |
| :---: | ---: | :---: | :---: | :---: |
| \# sold $=$ | 47 | High | $\$ 1,040,000$ | Average Price Per Sq Ft |$\quad \$ 424.40$|  |
| :--- |


| 3.0 | 2.0 | $08 / 25 / 2009$ | 240,000 | 3358 La Mesa Dr \#4 | 1,239 | 194 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 3.0 | 2.0 | $03 / 23 / 2009$ | 223,000 | 3329 Brittan Ave \#5 | 1,239 | 180 |
| 3.0 | 2.0 | $07 / 09 / 2009$ | 550,000 | 3314 Brittan Ave \#1 | 1,239 | 444 |
| 3.0 | 2.0 | $10 / 27 / 2009$ | 430,000 | 3337 Brittan Ave \#4 | 1,239 | 347 |
| 3.0 | 2.0 | $03 / 31 / 2009$ | 490,000 | 3322 Brittan Ave \#4 | 1,239 | 395 |
| 3.0 | 2.0 | $11 / 23 / 2009$ | 490,000 | 3320 Brittan Ave \#1 | 1,239 | 395 |


| $3.0 \quad 2.0$ | 06/26/2009 | 502,500 | 3330 Brittan Ave \#1 | 1,239 | 406 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $3.0 \quad 2.0$ | 06/10/2009 | 545,000 | 3362 Brittan Ave \#13 | 1,239 | 440 |
| $3.0 \quad 2.0$ | 01/20/2009 | 610,000 |  | 1,239 | 492 |
| $3.0 \quad 2.0$ | 04/02/2009 | 800,000 | 656 Walnut St | 1,628 | 491 |
| $3.0 \quad 2.0$ | n.a. | 735,000 | 1001 Laural Street | 1,241 | 592 |
| 3 Bdrm 2 Bath Total | Low | \$223,000 | Average Sq Ft | 1,275 |  |
|  | High | \$800,000 | Average Price Per Sq Ft | \$400.53 |  |
|  | Average | \$510,500 |  |  |  |
|  | Median | \$502,500 |  |  |  |
| $3.0 \quad 2.5$ | 02/10/2009 | 800,000 | 26 Chicory Ln | 2,031 | 394 |
| $3.0 \quad 2.5$ | 10/21/2009 | 700,000 | 9 Lilly Ln | 2,031 | 345 |
| $3.0 \quad 2.5$ | 09/23/2009 | 790,000 | 432 Portofino Dr \#401 | 2,317 | 341 |
| $3.0 \quad 2.5$ | 04/30/2009 | 626,000 | 436 Portofino Dr \#201 | 2,113 | 296 |
| $3.0 \quad 2.5$ | 06/11/2009 | 660,000 | 6 Sorrel Ln | 1,709 | 386 |
| $3.0 \quad 2.5$ | 07/23/2009 | 705,000 | 3 Azalea Ln | 2,031 | 347 |
| $3.0 \quad 2.5$ | 03/06/2009 | 725,000 | 6 Meadowsweet Ln | 2,031 | 357 |
| $3.0 \quad 2.5$ | 07/31/2009 | 800,000 | 2 Pyrola Ln | 2,031 | 394 |
| $3.0 \quad 2.5$ | 10/07/2009 | 835,000 | 9 Violet Ln | 2,100 | 398 |
| 3 Bdrm 2.5 Bath Total | Low | \$626,000 | Average Sq Ft | 2,044 |  |
|  | High | \$835,000 | Average Price Per Sq Ft | \$361.04 |  |
|  | A verage | \$612,825 |  |  |  |
|  | Median | \$643,000 |  |  |  |


| 3 Bdrm Total |  | Low | $\$ 223,000$ | Average Sq Ft |
| :---: | ---: | :---: | :---: | :---: |
| \# sold $=$ | High | $\$ 835,000$ | Average Price Per Sq Ft | $\$ 378.12$ |
|  | 21 | Average | $\$ 534,625$ |  |
|  |  | Median | $\$ 800,000$ |  |


| TOTAL | Low | $\$ 190,000$ | Average Sq Ft |
| ---: | :---: | :---: | :---: |
| High | $\$ 1,040,000$ | Average Price Per Sq Ft | $\$ 416.89$ |
|  | Average | $\$ 535,702$ |  |
|  |  |  |  |

## Exhibit 3 - Owner Occupied Affordable Price Calculation

San Mateo County 2009 Affordable Ownership Price Calculation Table

| SUMMARY Very Low-Income (50\% of median income) |  |  |  |  | Low-Income (80\% of median income) |  |  |  |  | Moderate-Income (120\% of median income) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Household Income Limits Households Size <br> Dwelling Unit Size | \$39,600 | \$45,250 | \$50,900 | \$56,550 | \$61,050 | \$63,350 | \$72,400 | \$81,450 | \$90,500 | \$97,700 | \$81,300 | \$92,900 | \$104,550 | \$116,150 | \$125,450 |
|  | 1 person | 2 person | 3 person | 4 person | 5 person | 1 person | 2 person | 3 person | 4 person | 5 person | 1 person | 2 person | 3 person | 4 person | 5 person |
|  | Studio | 1 Bedroom | 2 Bedrooms | 3 Bedrooms | 4 Bedrooms | Studio | 1 Bedroom | 2 Bedrooms | 3 Bedrooms | 4 Bedrooms | Studio | 1 Bedroom | 2 Bedrooms | 3 Bedrooms | 4 Bedrooms |
| Max. Monthly Housing Cost | \$846.88 | \$968.13 | \$1,088.75 | \$1,210.00 | \$1,306.88 | \$1,185.63 | \$1,355.38 | \$1,524.25 | \$1,694.00 | \$1,829.63 | \$2,173.65 | \$2,484.85 | \$2,794.46 | \$3,105.67 | \$3,354.31 |
| Less: Taxes (1.15\%) | 90.71 | 103.31 | 115.96 | 128.42 | 135.99 | 137.14 | 156.40 | 175.66 | 194.78 | 207.62 | 272.65 | 311.17 | 349.98 | 388.41 | 416.64 |
| Insurance (0.3\%) | 21.33 | 24.61 | 36.09 | 45.94 | 52.50 | 21.33 | 24.61 | 36.09 | 45.94 | 52.50 | 21.33 | 24.61 | 36.09 | 45.94 | 52.50 |
| HOA Fees \& Other | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 | 300.00 |
| Utilities | 81.00 | 104.00 | 125.00 | 149.00 | 179.00 | 81.00 | 104.00 | 125.00 | 149.00 | 179.00 | 81.00 | 104.00 | 125.00 | 149.00 | 179.00 |
| Other Fees \& Assmts. | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Available For Debt Service | \$353.84 | \$436.21 | \$511.70 | \$586.65 | \$639.39 | \$646.16 | \$770.37 | \$887.49 | \$1,004.28 | \$1,090.50 | \$1,498.67 | \$1,745.07 | \$1,983.38 | \$2,222.32 | \$2,406.18 |
| * Max. Very Low-Income Reflects 30\% X 50\% AMI |  |  |  |  |  |  | * Max. Low-Income Reflects 30\% X 70\% AMI |  |  |  |  | * Max. Moderate-Income Reflects 35\% X 110\% AMI |  |  |  |


| Max. Loan Amount | \$57,468 | \$70,845 | \$83,106 | \$95,278 | \$103,844 | \$104,944 | \$125,117 | \$144,140 | \$163,108 | \$177,111 | \$243,403 | \$283,421 | \$322,125 | \$360,931 | \$390,793 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| @ Interest Rate: 6.25\% Amortized Yrs: 30 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Affordable Housing Price | \$60,493 | \$74,574 | \$87,480 | \$100,293 | \$109,310 | \$110,468 | \$131,702 | \$151,726 | \$171,692 | \$186,432 | \$256,213 | \$298,338 | \$339,079 | \$379,928 | \$411,361 |

[^2]Note: Real Estate Taxes calculated on approximate Affordable Housing Prices; Insurance calculated on estimated replacement costs.

Appendix 3: Fee Selection Materials

## Appendix 3:

# Fee Selection Materials 

CITY OF SAN CARLOS

Residential Below Market
Rate Ordinance Revisions

February 2, 2010

## TABLE OF CONTENTS

INTRODUCTION ..... 1
PROPOSED ON-SITE REQUIREMENTS AND EQUIVALENCY CALCULATIONS ..... 1
Approach and Methodology ..... 2
Ownership Condominium Projects. ..... 3
Rental Apartments Projects ..... 3
Impact Fee Considerations ..... 4
Fee Structure Options ..... 5
ATTACHMENTS ..... 8
Exhibit 1 - Affordable Housing Prototypes Pro Forma ..... 9
Exhibit 2 - Ownership Projects, Estimated In-Lieu Fees. ..... 16
Exhibit 3 - Rental Projects, Estimated Affordable Housing Impact Fees ..... 18

## INTRODUCTION

The Affordable Housing Impact Fee reflects the financial equivalent needed to produce the proportional requirement for mitigating the costs associated with developing housing units affordable to very low, low and moderate income persons and families in accordance with the quantified housing needs generated by the development of market rate housing units, as shown in the Nexus Study. For multifamily rental apartments, the financial equivalent is reflected by payment of an impact fee commensurate with the total costs associated with the development of units equal to need generated by the development of market rate rental units reflects. For ownership units, the financial equivalent includes the construction of the required affordable housing units as part of the market rate housing development. The estimated funding deficit or "gap" amount reflects the cost associated with developing housing units affordable to very low, low, and moderate income households. The estimated funding gap is determined based on the difference between the total allowable housing cost for each income category and estimated cost to develop the affordable housing unit.

Two key components in identifying the costs associated with developing affordable housing units are the developer profit component and land prices or values. While not a cost per se, the developer profit is generally tied more directly to what the market will bear. Nonetheless, for purposes of fulfilling the BMR unit requirements a nominal developer fee of eight percent may be included in the development cost for affordable units to reflect the fee commonly found in affordable housing projects. As discussed in Appendix 2, land cost is the single biggest cost variable in developing affordable housing units. Land values, however, should adjust over time to reflect the inclusionary requirements and impact fees when it is understood by both buyers and sellers of land that the affordable units or the financial equivalency are required and cannot support the land value at a level comparable to market rate units. With adoption of the revised BMR Ordinance, as the current down market conditions improve the cost of land will not likely return to previous levels without consideration of the BMR unit requirements by buyers and sellers of land.

## PROPOSED ON-SITE REQUIREMENTS AND EQUIVALENCY CALCULATIONS

The BMR Ordinance revisions include a number of substantive changes that. The revisions modify the qualifying income categories and the calculation of affordable housing cost to reflect those identified in California Health and Safety Code Sections 33000 et. seq. ("California Redevelopment Law" ("CRL")) and Government Code Section 65915 ("State Density Bonus Law" ("SDBL")), while the percentage distribution requirements of the affordable units for ownership projects reflects the current affordable needs of the City and the nexus analysis summarized in Section 1 of this report. Changes to the BMR Ordinance require either on-site compliance or the financial equivalent for rental projects as follows:

- Ownership Projects - Single Family Detached \& Attached - 15\% of all ownership units must be affordable in all projects, of which $10 \%$ must be for moderate income households and $5 \%$ for low income households.

To comply with the Palmer/Sixth Street Properties v. City of Los Angeles court decision, multifamily rental apartments are not required to provide affordable units, but rather to pay an affordable housing impact fee. Should the developer choose to provide affordable housing, $10 \%$ must be for very-low income households and $5 \%$ for low income households.

Changes to the BMR Ordinance also provide for the development of the affordable units off-site, for the payment of an impact fee equivalent to the cost associated with the development of the ownership BMR
units, and a variety of other alternatives. In addition, while affordable units are to be generally comparable to the market rate units, they may be somewhat smaller in size and of a lower but good overall quality to reflect the level of affordability in order the increase the development feasibility associated with developing the BMR unit. To enhance the feasibility of producing the affordable units this analysis calculates the financial equivalency for developing either single family attached condominiums or multifamily apartments, since development of single family detached homes would be economically prohibitive.

The following describes the approach and methodology used for identifying an impact fee amount.

## Approach and Methodology

The methodology for identifying the full financial equivalent of producing affordable housing units reflects the assumption that the impact is reflected by the total cost of producing the required affordable housing unit(s).

An evaluation of the financial impacts of the affordable housing requirements based on the housing needs was first made by identifying the difference between market rate rents and housing prices in the City and the costs to develop the corresponding units as affordable to income levels of $120 \%$ of median income or less. The market-based approach evaluated local market conditions using information obtained from First American Title MetroScan Information Database, Zilpy.com rental database, City staff, local developers, and independent field investigations. The median market rate unit data was compared to the weighted average affordable housing costs as defined under the CRL.

The following summarizes the methodology used for identifying the development funding gap and the corresponding impact fee amounts.

1. Identification of the current affordable housing costs in accordance with the requirements under the CRL, which provides the methodologies for calculating affordable housing costs for ownership units (Section 50052.5(b)), and for rental units (Section 50053(b)).
2. Preparation of development financial pro formas for prototypical ownership condominium units and rental apartments on a weighted unit basis using comparable market building prototypes and unit sizes to estimate direct and indirect construction costs, financing costs, a base developer fee, and estimated land costs, to identify the total estimated development costs. A detailed pro forma for the prototypical ownership condominiums and rental apartment units is attached as Exhibit 1.
3. Identification of the total rents or sales revenue based on the maximum affordable sales price or rent limits per each income category, as defined under the affordability standards imposed by the BMR Ordinance pursuant to the CRL.
4. For ownership condominium units the difference between the total estimated development cost per unit and the affordable sale price per unit represents the affordable development funding gap associated with each income category's affordable sale price.
5. For rental units, the difference between the total estimated development cost and the estimated capitalized value of the net operating income per unit based on the supporting debt service derived from the unit's affordable rent and net operating income represents the affordable
development funding gap associated with each income category's affordable rent is considered the maximum supportable nexus fee.
6. The weighted average of each income category comprising the BMR unit requirement is then calculated based on the income category's proportion of the total affordable units as reflected in the BMR Ordinance.

The weighted average development funding gap for the ownership BMR unit(s) is multiplied by the total (and/or fractional) number of units that must be income restricted. This represents the cost to a developer associated with fulfilling the BMR ownership housing requirements off-site based on the development funding gap associated with the BMR Ordinance requirements. The affordable unit rental requirements are based on a weighted average development funding gap to the City, for producing the units.

## Ownership Condominium Projects

Based on condominium sales within the City over the past year (2009), the estimated median market rate sales price for an ownership condominium unit is $\$ 506,250$, while the corresponding weighted affordable housing price is $\$ 330,942$ for a moderate-income unit and $\$ 147,715$ for a low-income unit. To determine the estimated replacement cost for the affordable ownership condominium units, the projected development costs for the market rate units are used to identify the total cost to develop the affordable units with the development funding deficit (the difference between the unit sale price and the total development cost) resulting in the estimated cost or assistance needed to develop the affordable units at an off site location. This methodology reflects the assumption of all things being equal such as unit size, construction costs, and land costs. As identified in Appendix 2, the current market conditions and construction cost estimates result in development funding deficits for affordable condominium units as follows:

| Moderate-Income Unit | $\$ 161,938$ |
| :--- | :--- |
| Low-Income Unit | $\$ 331,988$ |

The indicated development funding deficits reflect the financial impacts associated with producing the affordable ownership condominium units, which would also reflect the $100 \%$ impact fee amount necessary to produce the comparable affordable units at an off site location.

## Rental Apartments Projects

The median market rental rates for apartments within the City were reviewed to identify the market rental rate based on unit sizes and median rents. The data was used to identify the median market rent as $\$ 2,150$ per month, while the corresponding weighted affordable housing rent is $\$ 1,191$ for a low-income unit and $\$ 993$ for a very low-income unit. To determine the estimated replacement cost for the affordable apartment units, the estimated development costs for the market rate units are used to identify the total cost to develop the affordable units with the development funding deficit (the difference between the unit capitalized value and the total development cost) resulting in the estimated cost or assistance needed to develop the affordable units at an off site location. Again, this methodology reflects the assumption of all things being equal such as unit size, construction costs, and land costs. Current market conditions and construction cost estimates result in development funding deficits for affordable apartment units as follows:

| Low Income Unit | $\$ 196,176$ |
| :--- | :--- |
| Very-Low Income Unit | $\$ 235,618$ |

The indicated development funding deficits reflect the financial impacts associated with producing the affordable rental units, which would also reflect the $100 \%$ impact fee amount necessary for the City to produce a comparable affordable unit.

## Impact Fee Considerations

As indicated above, the recommended methodology for identifying a reasonable impact fee amount reflects the assumption that the fee should reflect $100 \%$ of the cost to develop the required unit(s); that is the full production cost of the affordable unit. The financial impacts associated with the affordable housing units are determined by multiplying the estimated development funding gap by the $15 \%$ which reflects the affordability associated with market rate residential units, per the Nexus Study. In addition, the BMR Ordinance identifies that $10 \%$ of the total ownership units be restricted to moderate income households and $5 \%$ for low income units; which reflects two moderate income units and one low income unit to be required for every twenty-one units developed.

Calculation of the financial impact of the affordable ownership condominium unit requirements is as follows:

$$
\begin{array}{ll}
\text { Moderate Income gap: } & \$ 161,938 \times 15 \%=\$ 24,294 \times 2 \text { units }=\$ 48,580(\$ 20.59 / \text { Sq.Ft. }) \\
\text { Low Income gap: } & \$ 331,988 \times 15 \%=\$ 49,798 \times 1 \text { unit }=\$ 49,798(\$ 42.20 / \text { Sq.Ft. })
\end{array}
$$

The sum of $\$ 48,580+\$ 49,798=\$ 98,378$ divided by $3=\$ 32,790$ (rounded)

For market rate ownership condominium units the blended financial impact is $\$ 32,790$ per unit or $\$ 27.79$ per square foot ( $\$ 32,790$ divided by the 1,180 square feet, median market rate unit size) based on a distribution of $10 \%$ moderate income ownership units and $5 \%$ low income ownership units under the proposed revisions to the BMR Ordinance. Based on the BMR Ordinance requirement that the first two units required are for moderate income households and the third unit is for low income households the applicable per square foot fee would be $\$ 20.59$ for the moderate income units and $\$ 42.20$ for the low income unit.

The Nexus Study indicates an affordable housing need generated which is equal to $15 \%$ of the market rate apartment unit, of which $11 \%$ are for very low income units and $4 \%$ for low income units. Calculation of the financial impact of the Nexus Study results in an affordable rental apartment impact fee as follows:

Low Income Unit gap: $\quad \$ 196,176 \times 15 \%=\$ 29,426 \times 1$ unit $=\$ 29,426(\$ 23.54 /$ Sq.Ft. $)$
Very Low Income Unit gap: $\quad \$ 235,618 \times 15 \%=\$ 35,342 \times 2$ units $=\$ 70,684(\$ 28.27 / S q . F t$.
The sum of $\$ 29,426+\$ 70,684=\$ 100,110$ divided by $3=\$ 33,370$

For rental apartment units the indicated blended financial impact is $\$ 33,270$ per market rate unit reflecting about $\$ 26.70$ per square foot ( $\$ 33,370$ divided by 1,250 square feet, median market rate unit size). Based on the Nexus Study findings there is a greater need generated for very-low income units, thus the BMR Ordinance requires that the first fourteen market rate units pay an impact fee of $\$ 28.27$ square foot, which is correlated to the need for very low income housing units, the Nexus Study also demonstrates the need to low income rental housing, based on this need the next seven units are to pay an affordable housing impact fee equal to $\$ 23.54$ which correlated to the need for low income housing units.

The full financial equivalency for providing affordable housing units is reflected by the calculations above. Implementation of the fractional fee on an incremental basis, however, may be more equitable particularly for small projects if the requirement is increased exponentially as opposed to evenly for each fractional affordable unit required. For example, if seven market rate ownership housing units result in a requirement for one affordable unit, the requirement for the first fractional unit would not be weighted as heavily as the sixth fractional unit. This would more closely reflect a rounding of the factors up or down based on the project's propensity to require a full affordable housing unit. Accordingly, while a seven unit ownership condominium project might have a requirement for one moderate income ownership unit reflecting an impact of $\$ 24,294$, the first fractional unit would reflect a fee of say $\$ 2,431$ (10\%) and the sixth fractional unit would reflect a fee of $\$ 23,081$ ( $95 \%$ ).

## Fee Structure Options

There are a number of different ways that the City may structure the impact fee component of the BMR Ordinance, which include the following:

Percent of Building Valuation - as used in the original BMR Ordinance, which is regarded as easily understood, easy to administer and generally yields higher fees for larger size units.

Percent of Sales Price of the Market Rate Units - as used in Palo Alto and Mountain View, which is regarded as easily understood with both higher value units and larger unit sizes yielding higher fees.

Actual Development Gap for Each Project - as used in Sunnyvale, which is more difficult to explain and predict, but captures full gap with higher value units and larger unit sizes yielding higher fees.

Gap Established for Each Affordable Unit Required - as used in San Jose, which is easy to administer and apply to fractional units, but has no ability to capture a higher fee for larger of more valuable units.

Gap Established per Square Foot on Market Rate Units - variation of number four, as used in Walnut Creek and Santa Rosa, which is easily understood, easy to administer, and captures
more for larger units, but may not fully capture the gap for higher end units which contribute most heavily to the need for affordable housing units.

Option five, gap per square foot of market rate units, is recommended for the BMR Ordinance due to its ease for understanding, administering, and its ability for capturing fees that are scaled for larger and smaller unit sizes. The calculations of the financial impacts for ownership condominiums and rental apartments detailed above would serve as the basis for the per square foot impact fee associated with developing affordable housing units. The income category distribution is reasonable and justifiable in that it is lower than the distribution indicated by the residential nexus analysis. Moreover, the incremental implementation on a fractional unit basis for the first six units will ensure that smaller projects are not unduly impacted.

The incremental fee for fractional units under seven units may be applied as follows:

| $\underline{\text { Unit 1 }}$ | $\underline{\text { Unit 2 }}$ | $\underline{\text { Unit 3 }}$ | $\underline{\text { Unit 4 }}$ | $\underline{\text { Unit 5 }}$ | $\underline{\text { Unit 6 }}$ | $\underline{\text { Unit 7 }}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $10 \%$ | $28 \%$ | $46 \%$ | $64 \%$ | $82 \%$ | $95 \%$ | $100 \%$ |

Tables 1 and 2 illustrate the application of the proposed incremental impact fee for each housing product type.

Recommended Ownership Unit Fee Increments
Table 1

## Fee Selection Materials

| Fractional Unit | Applicable Percentage | Per Square Foot Fee |
| :--- | :---: | :---: |
| Unit 1 | $10 \%$ | $\$ 2.06$ |
| Unit 2 | $28 \%$ | $\$ 5.76$ |
| Unit 3 | $46 \%$ | $\$ 9.47$ |
| Unit 4 | $64 \%$ | $\$ 13.18$ |
| Unit 5 | $82 \%$ | $\$ 16.88$ |
| Unit 6 | $95 \%$ | $\$ 19.56$ |
| Unit 7 | $100 \%$ | $\$ 20.59$ |

Based on the incremental fee identified in Table 1, development of one single family home of 2,500 square feet would be required to pay an impact fee of $\$ 5,150$, which would reflect about $0.5 \%$ of the comparable $\$ 1.1$ million market value. This would be about $0.8 \%$ of the estimated construct cost of $\$ 255$ per square foot, which is comparable to the current fee of $1 \%$ of construction cost.

As shown in Exhibit 2 an ownership project of six units would be required to pay an in-lieu fee of $\$ 138,476$ and a twenty unit project could pay an in-lieu fee of $\$ 605,696$ if the developer could demonstrate the required units could not be constructed on site.

Recommended Rental Apartment Unit Fee Increments
Table 2
Fee Selection Materials

| Fractional Unit | Applicable Percentage | Per Square Foot Fee |
| :--- | :---: | :---: |
| Unit 1 | $10 \%$ | $\$ 2.83$ |
| Unit 2 | $28 \%$ | $\$ 7.92$ |
| Unit 3 | $46 \%$ | $\$ 13.00$ |
| Unit 4 | $64 \%$ | $\$ 18.09$ |
| Unit 5 | $82 \%$ | $\$ 23.18$ |
| Unit 6 | $95 \%$ | $\$ 26.86$ |
| Unit 7 | $100 \%$ | $\$ 28.27$ |

Based on the incremental fee identified in Table 2, development of one median market rate rental apartment of 1,250 square feet would pay an impact fee of $\$ 3,537$, which would reflect about $1 \%$ of the comparable $\$ 368,100$ market value for the unit. This would be about $1.1 \%$ of the estimated construct cost of $\$ 249$ per square foot, which is comparable to the current fee of $1 \%$ of construction cost.

As shown in Exhibit 3 a rental apartment project of 6 units would be required to pay an affordable housing impact fee of $\$ 201,450$ and a twenty unit project would be required to pay an affordable housing impact fee of $\$ 667,019$.

Schedules of the estimated in-lieu fees for ownership condominium units from two to 50 units and the estimated affordable housing impact fees for multifamily rental apartment projects from one to fifty units pursuant to the BMR Ordinance requirements and Nexus Study findings are identified in Appendix 3 Exhibits 2 and 3.

## ATTACHMENTS

## Exhibit 1 - Affordable Housing Prototypes Pro Forma

| Condominim Unit Gap Summary |  |  |
| :--- | :---: | :---: |
| Construction Funding Gap :  <br> Mod-Income Unit  <br> $(\$ 51,192)$  | Low-Income Unit <br> $(\$ 221,242)$ |  |
| (excludes land cost allocation) <br> Development Funding Gap : <br> (includes land cost allocation) | $(\$ 161,938)$ | $(\$ 331,988)$ |

Note: Condo development assumption based on 59 du/ac density with market mix reflecting $30 \% 1$ BR units, $60 \% 2$ BR units, and $10 \% 3$ BR units.

## Apartment Unit Gap Summary

| $\underset{(\$ 106,213)}{\text { Low-Income Unit }}$ | VL-Income Unit <br> $(\$ 140,225)$ |
| :---: | :---: |
| $(\$ 196,176)$ | $(\$ 235,618)$ |

(inc/udes land cost allocation)

Note: Apartment development assumption based on 59 du/ac density with market mix reflecting 2\% studio units, $41.5 \% 1$ BR units, $36.5 \% 2$ BR units, and $20 \% 3$ BR units.

FINANCIAL SUMMARY FOR OWNERSHIP UNITS
59 DU/AC MAX DENSITY SAN CARLOS DEVELOPMENT SITE

| Project Programming Summary | Market Rate Units |
| :--- | :---: |
| Acres | 0.02 |
| Est. Density (d.u./acre) | 59.0 |
| Wt. Avg. Unit Size | 1,025 |
| Total Units | 1 |


| Moderate-Income Units | Low-Income Units |
| :---: | :---: |
| 0.02 | 0.02 |
| 59.0 | 59.0 |
| 1,025 | 1,025 |
| 1 | 1 |

I. Revenue

| Avg. Base Sale Price | $\$ 499,910$ | 487.72 |
| :--- | ---: | :---: |
| Location Premium | $\$ 0$ | 0.00 |
| Options/Upgrades | $\$ 0$ | 0.00 |
| Wt. Avg. Home Price | $\$ 499,910$ |  |
| Est. Total Sales Revenue | $\$ 499,910$ |  |


| $\$ 330,942$ | 322.87 |
| ---: | :---: |
| $\$ 0$ | 0.00 |
| $\$ 0$ | 0.00 |
| $\$ 330,942$ |  |
|  |  |


| $\$ 147,715$ | 144.11 |
| ---: | :---: |
| $\$ 0$ | 0.00 |
| $\$ 0$ | 0.00 |
| $\$ 147,715$ |  |
|  |  |

II. Costs


## FINANCIAL SUMMARY FOR RENTAL UNITS

59 DU/AC MAX DENSITY SAN CARLOS DEVELOPMENT SITE


| Market Rate | Market <br> Apartments | Unit Mix | Median <br> Unit Size | VL <br> Market <br> Rent | Low <br> Income <br> Rent | Income <br> Rent |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Studios | $5.0 \%$ | 650 | $\$ 975$ |  | $\$ 813$ | $\$ 982$ |
| 1 Bedroom | $40.0 \%$ | 750 | $\$ 1,299$ |  | $\$ 919$ | $\$ 1,113$ |
| 2 Bedrooms | $45.0 \%$ | 1,100 | $\$ 1,875$ |  | $\$ 1,026$ | $\$ 1,244$ |
| 3 Bedrooms | $10.0 \%$ | 1,240 | $\$ 2,965$ |  | $\$ 1,132$ | $\$ 1,374$ |
|  |  |  |  |  |  |  |
|  | Wt.Avg. | 952 | $\$ 1,709$ |  | $\$ 983$ | $\$ 1,191$ |
|  |  | $\$ /$ Sq.Ft. | $\$ 1.80$ |  | $\$ 1.03$ | $\$ 1.25$ |


| Multiple Residential Dwelling Units |  |  |  |  |  | Scenario A 0.17ac 8 d.u. Scenario |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2-3 Stories Tuck-Under Parking On-Grade Construction |  |  |  |  |  |  | 47 d.u./ac. Effective |
| Building Quality | Bldg. Class | Base | Sprinklers | Elevators | Cost/SF | Adjusted | Cost Adjustments |
| Excellent | D | \$114.49 | \$2.53 | \$0.00 | \$117.02 | \$137.37 | 1.270 Local Multiplier |
| * Good | D | \$84.40 | \$2.53 | \$0.00 | \$86.93 | \$102.04 | 0.950 Current Cost Multiplier |
| Average | D | \$61.90 | \$2.53 | \$0.00 | \$64.43 | \$75.63 | 0.973 Flr. Area Multiplier |
| Fair | D | \$53.56 | \$2.53 | \$0.00 | \$56.09 | \$65.84 |  |

* Base costs assumes 9' and under ceilings, buildings with fire sprinklers; no elevators.


## Multiple Residential Dwelling Units

| 3-4 Stories Podium Construction w/ elevators and fire sprinklers |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Building Quality | Bldg. Class | Base | Sprinklers | Elevators | Cost/SF |
| Excellent | D | \$137.39 | \$2.53 | \$2.76 | \$142.67 |
| * Good | D | \$101.28 | \$2.53 | \$2.76 | \$213.13 |
| Average | D | \$74.28 | \$2.53 | \$2.76 | \$159.13 |
| Fair | D | \$64.27 | \$2.53 | \$2.76 | \$139.11 |

* Base costs assumes 9 ' and under ceilings, buildings with elevators and fire sprinklers.

|  | Apartment Units <br>  <br> Adjusted <br> $\$ 163.01$ |
| ---: | :---: |
| 57 d.u./ac. Effective <br> Cost Adjustments |  |
| $\$ 121.76$ | 0.950 Local Multiplier Current Cost Multiplier |
| $\$ 90.91$ | 0.947 Flr. Area Multiplier |
| $\$ 79.47$ |  |

## Multiple Residential Dwelling Units

| 3-4 Stories Podium Construction Above Underground Parking Structure |  |  |  |  |  |  | 59 d.u./ac. Effective |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Building Quality | Bldg. Class | Base | Sprinklers | Elevators | Cost/SF | Adjusted | Cost Adjustments |
| Excellent | D | \$137.39 | \$2.53 | \$2.76 | \$142.67 | \$163.01 | 1.270 Local Multiplier |
| Good | D | \$101.28 | \$2.53 | \$2.76 | \$106.57 | \$121.76 | 0.950 Current Cost Multiplier |
| Average | D | \$74.28 | \$2.53 | \$2.76 | \$79.57 | \$90.91 | 0.947 Flr. Area Multiplier |
| Fair | D | \$64.27 | \$2.53 | \$2.76 | \$69.56 | \$79.47 |  |

Base costs assumes 9' and under ceilings, buildings with elevators and fire sprinklers.


Notes: Class "D" Construction reflects wood or steel studs in bearing walls, full or partial open wood or steel frame , primarily combustible construction; wood or steel floor joists or concrete slab on grade; wood or steel deck; and, almost any material except bearing or curtain walls of solid masonry or concrete. Generally combustible construction.
"Good" Type Class D Building Quality reflects good stucco or siding, some brick or stone trim, good roof;
good plaster or drywall, painted, hardwood, vinyl composition, carpet; good lighting, one bath per bedroom; package A.C. bedroom; and, package A.C.
Source : Marshall \& Swift Valuation Service - Calculator Method / Multiple Residences

1 a.


1b.

| Parking Basement |  |  | Sect. 14 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| w/ 3-5 Story Podium Development Over |  |  |  |  |  |  |
| Building Quality | Bldg. Class | Base | Sprinklers | Cost/SF | Adjusted | Cost Adjustments |
| Average | A-B | \$59.58 | \$2.53 | \$62.11 | \$71.42 | 1.270 Local Multiplier |
| Average | CDS | 43.43 | \$2.53 | \$45.96 | \$52.85 | 0.980 Current Cost Multiplier |
| Low Cost | CDS | \$38.97 | \$2.53 | \$41.50 | \$47.72 | 0.924 FIr. Area Multiplier |


| CLASS OF CONSTRUCTION INDICATORS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Class | Frame | Floor | Roof | Walls |
| A | Structural Steel Columns and beams,fireproofed with masonry, concrete, plaster, or other noncombustible material. | Concrete or concrete on steel deck, fireproofed. | Formed concrete, precast slabs, concrete or gypsum on steel deck, fireproofed. | Nonbearing curtain walls, masonry, concrete, metal and glass panels, stone, stell studs and masonry, tile or stucco, etc. |
| B | Reinforced concrete columns and beams. Fire-resistant construction. | Concrete or concrete on steel deck, fireproofed. | Formed concrete, precast slabs, concrete or gypsum on steel deck, fireproofed. | Nonbearing curtain walls, masonry, concrete, metals and glass panels, stone, steel studs and masonry, tile or stucco, etc. |
| C | Masonry or concrete load-bearing walls with or without pilasters. Masonry, concrete or curtain walls with full or partial open sttel, wood or concrete frame. | Wood or concrete plank on wood or steel floor joists, or concrete slab on grade. | Wood or steel joists with wood or steel deck. Concrete plank. | Brick, concrete block, or tile masonry, tilt-up, formed concrete, nonbearing curtain walls. |
| D | Wood or steel studs in bearing wall, full or partial open wood or steel frame, primarily combustible construction. | Wood or steel floor joists or concrete slab on grade. | Wood or steel joists with wood or steel deck. | Almost any material except bearing or curtain walls of solid masonry or concrete. Generally combustible construction. |
| S | Metal bents, columns, girders, purlins, and girts without fireproofing, incombustible construction. | Wood or steel deck on steel floor joists, or concrete slab on grade. | Steel or wood deck on steel joists. | Metal skin or sandwich panels. Generally incombustible. |

## Exhibit 2 - Ownership Projects, Estimated In-Lieu Fees

|  | Moderate Income |  |  | Low Income |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| In-Lieu Percent |  |  |  | 5\% |  |  |  |  |
| In-Lieu, Full Unit | $\$ 24,294$ |  |  | \$49,798 |  |  |  |  |
| Median SF | 1,180 |  |  | 1,180 |  |  |  |  |
| Per SF | \$20.59 |  |  | \$42.20 |  |  |  |  |
|  | Units Required | Per SF In-Lieu Fee ${ }^{2}$ | MedianSF UnitIn-Lieu Fee | Units Required | Per SF In-Lieu Fee |  | Total In-Lieu Fee | Total Units Required |
| Units in Project ${ }^{1}$ |  |  |  |  |  |  |  |  |
| 2 | 0.30 | \$5.76 | \$6,802 |  |  |  | \$13,605 | 0.30 |
| 3 | 0.45 | \$9.47 | \$11,175 |  |  |  | \$33,526 | 0.45 |
| 4 | 0.60 | \$13.18 | \$15,548 |  |  |  | \$62,193 | 0.60 |
| 5 | 0.75 | \$16.88 | \$19,921 |  |  |  | \$99,605 | 0.75 |
| 6 | 0.90 | \$19.56 | \$23,079 |  |  |  | \$138,476 | 0.90 |
| 7 | 1.05 | \$20.59 | \$24,294 |  |  |  | \$170,058 | 1.05 |
| 8 | 1.20 | \$20.59 | \$24,294 |  |  |  | \$194,352 | 1.20 |
| 9 | 1.35 | \$20.59 | \$24,294 |  |  |  | \$218,646 | 1.35 |
| 10 | 1.50 | \$20.59 | \$24,294 |  |  |  | \$242,940 | 1.50 |
| 11 | 1.65 | \$20.59 | \$24,294 |  |  |  | \$267,234 | 1.65 |
| 12 | 1.80 | \$20.59 | \$24,294 |  |  |  | \$291,528 | 1.80 |
| 13 | 1.95 | \$20.59 | \$24,294 |  |  |  | \$315,822 | 1.95 |
| 14 | 2.00 | \$20.59 | \$8,017 | 0.10 | \$42.20 | \$32,867 | \$356,706 | 2.10 |
| 15 |  |  |  | 0.25 | \$42.20 | \$49,798 | \$406,504 | 2.25 |
| 16 |  |  |  | 0.40 | \$42.20 | \$49,798 | \$456,302 | 2.40 |
| 17 |  |  |  | 0.55 | \$42.20 | \$49,798 | \$506,100 | 2.55 |
| 18 |  |  |  | 0.70 | \$42.20 | \$49,798 | \$555,898 | 2.70 |
| 19 |  |  |  | 0.85 | \$42.20 | \$49,798 | \$605,696 | 2.85 |
| 20 |  |  |  | 1.00 | \$42.20 | \$49,798 | \$655,494 | 3.00 |
| 21 | 0.15 | \$20.59 | \$24,294 |  |  |  | \$679,788 | 3.15 |
| 22 | 0.30 | \$20.59 | \$24,294 |  |  |  | \$704,082 | 3.30 |
| 23 | 0.45 | \$20.59 | \$24,294 |  |  |  | \$728,376 | 3.45 |
| 24 | 0.60 | \$20.59 | \$24,294 |  |  |  | \$752,670 | 3.60 |
| 25 | 0.75 | \$20.59 | \$24,294 |  |  |  | \$776,964 | 3.75 |
| 26 | 0.90 | \$20.59 | \$24,294 |  |  |  | \$801,258 | 3.90 |
| 27 | 1.05 | \$20.59 | \$24,294 |  |  |  | \$825,552 | 4.05 |
| 28 | 1.20 | \$20.59 | \$24,294 |  |  |  | \$849,846 | 4.20 |
| 29 | 1.35 | \$20.59 | \$24,294 |  |  |  | \$874,140 | 4.35 |
| 30 | 1.50 | \$20.59 | \$24,294 |  |  |  | \$898,434 | 4.50 |
| 31 | 1.65 | \$20.59 | \$24,294 |  |  |  | \$922,728 | 4.65 |
| 32 | 1.80 | \$20.59 | \$24,294 |  |  |  | \$947,022 | 4.80 |
| 33 | 1.95 | \$20.59 | \$24,294 |  |  |  | \$971,316 | 4.95 |
| 34 | 2.00 | \$20.59 | \$8,017 | 0.10 | \$42.20 | \$32,867 | \$1,012,199 | 5.10 |
| 35 |  |  |  | 0.25 | \$42.20 | \$49,798 | \$1,061,997 | 5.25 |
| 36 |  |  |  | 0.40 | \$42.20 | \$49,798 | \$1,111,795 | 5.40 |
| 37 |  |  |  | 0.55 | \$42.20 | \$49,798 | \$1,161,593 | 5.55 |
| 38 |  |  |  | 0.70 | \$42.20 | \$49,798 | \$1,211,391 | 5.70 |
| 39 |  |  |  | 0.85 | \$42.20 | \$49,798 | \$1,261,189 | 5.85 |
| 40 |  |  |  | 1.00 | \$42.20 | \$49,798 | \$1,310,987 | 6.00 |
| 41 | 0.15 | \$20.59 | \$24,294 |  |  |  | \$1,385,079 | 6.15 |
| 42 | 0.30 | \$20.59 | \$24,294 |  |  |  | \$1,409,373 | 6.30 |
| 43 | 0.45 | \$20.59 | \$24,294 |  |  |  | \$1,433,667 | 6.45 |
| 44 | 0.60 | \$20.59 | \$24,294 |  |  |  | \$1,457,961 | 6.60 |
| 45 | 0.75 | \$20.59 | \$24,294 |  |  |  | \$1,482,255 | 6.75 |
| 46 | 0.90 | \$20.59 | \$24,294 |  |  |  | \$1,506,549 | 6.90 |
| 47 | 1.05 | \$20.59 | \$24,294 |  |  |  | \$1,530,843 | 7.05 |
| 48 | 1.20 | \$20.59 | \$24,294 |  |  |  | \$1,555,137 | 7.20 |
| 49 | 1.35 | \$20.59 | \$24,294 |  |  |  | \$1,579,431 | 7.35 |
| 50 | 1.50 | \$20.59 | \$24,294 |  |  |  | \$1,603,725 | 7.50 |

Note: Incremental and aggregate fees are provided as an example and are based on median square foot units. Actual fees are calculated based on each development's actual residential square feet multiplied by the applicable fee per square foot.

1/ Developments of more than 50 units will follow the above sequence.
2/ Per Square Foot Fee for projects with 6 or less units based on Table 1 of Appendix 3.

## Exhibit 3 - Rental Projects, Estimated Affordable Housing Impact Fees

Rental Projects - Affordable Housing Impact Fee Table
Exhibit 3
Fee Selection Materials

|  | Very-Low Income |  |  | Low Income |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| In-Lieu Percent | $10 \%$$\$ 35,342$1,250$\$ 28.27$ |  |  | $\begin{gathered} 5 \% \\ \$ 29,426 \\ 1,250 \\ \$ 23.54 \\ \hline \end{gathered}$ |  |  |
| In-Lieu, Full Unit |  |  |  |  |  |  |
| Median SF |  |  |  |  |  |  |
| Per SF |  |  |  |  |  |  |
| Units in Project ${ }^{1}$ | Unit Need Generated | Per SF Impact Fee ${ }^{2}$ | Median SF Unit Impact Fee | Unit Need Generated | Per SF Impact Fee | Median SF Unit Impact Fee |
| Units in Project |  |  |  |  |  | Impact Fee |


| Total <br> Impact <br> Fee | Total <br> Unit Need <br> Generated |
| :---: | :---: |
| $\$ 3,538$ | 0.15 |
| $\$ 19,800$ | 0.30 |
| $\$ 48,750$ | 0.45 |
| $\$ 90,450$ | 0.60 |
| $\$ 144,875$ | 0.75 |
| $\$ 201,450$ | 0.90 |
| $\$ 247,363$ | 1.05 |
| $\$ 282,700$ | 1.20 |
| $\$ 318,038$ | 1.35 |
| $\$ 353,375$ | 1.50 |
| $\$ 388,713$ | 1.65 |
| $\$ 424,050$ | 1.80 |
| $\$ 459,388$ | 1.95 |
| $\$ 490,469$ | 2.10 |
| $\$ 519,894$ | 2.25 |
| $\$ 549,319$ | 2.40 |
| $\$ 578,744$ | 2.55 |
| $\$ 608,169$ | 2.70 |
| $\$ 637,594$ | 2.85 |
| $\$ 667,019$ | 3.00 |
| $\$ 702,357$ | 3.15 |
| $\$ 737,694$ | 3.30 |
| $\$ 773,032$ | 3.45 |
| $\$ 808,369$ | 3.60 |
| $\$ 843,707$ | 3.75 |
| $\$ 879,044$ | 3.90 |
| $\$ 914,382$ | 4.05 |
| $\$ 949,719$ | 4.20 |
| $\$ 985,057$ | 4.35 |
| $\$ 1,020,394$ | 4.50 |
| $\$ 1,055,732$ | 4.65 |
| $\$ 1,091,069$ | 4.80 |
| $\$ 1,126,407$ | 4.95 |
| $\$ 1,157,489$ | 5.10 |
| $\$ 1,186,914$ | 5.25 |
| $\$ 1,216,339$ | 5.40 |
| $\$ 1,245,764$ | 5.55 |
| $\$ 1,275,189$ | 5.70 |
| $\$ 1,304,614$ | 5.85 |
| $\$ 1,334,039$ | 6.00 |
| $\$ 1,398,801$ | 6.15 |
| $\$ 1,434,139$ | 6.30 |
| $\$ 1,469,476$ | 6.45 |
| $\$ 1,504,814$ | 6.60 |
| $\$ 1,540,151$ | 6.75 |
| $\$ 1,575,489$ | 6.90 |
| $\$ 1,610,826$ | 7.05 |
| $\$ 1,646,164$ | 7.20 |
| $\$ 1,681,501$ | 7.35 |
| $\$ 1,716,839$ | 7.50 |

Note: Incremental and aggregate fees are provided as an example and are based on median square foot units. Actual fees are calculated based on each development's actual residential square feet multiplied by the applicable fee per square foot.

1/ Developments of more than 50 units will follow the above sequence.
2/ Per Square Foot Fee for projects with 6 or less units based on Table 1 of Appendix 3.


[^0]:    ${ }^{1}$ Gross Household Income includes a $2.34 \%$ reduction for annual household saving. Saving percent is based on Average national quarterly personal savings rate from 2005 through Quarter 3 of 2009 according to the Bureau of Economic Analysis Table 2.1 - Personal Income and Its Disposition
    ${ }^{2}$ Total Impacts include, direct, indirect, and induced impacts.

[^1]:    ${ }^{1}$ Gross Household Income includes a $2.34 \%$ reduction for annual household saving. Saving percent is based on Average national quarterly personal savings rate from 2005 through Quarter 3 of 2009 according to the Bureau of Economic Analysis Table 2.1 - Personal Income and Its Disposition
    ${ }^{2}$ Total Impacts include, direct, indirect, and induced impacts.

[^2]:    Reflects 5\% Down Payment Requirement

